8782

IN SENATE

May 16, 2018

- Introduced by Sen. MURPHY -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions
- AN ACT to amend the retirement and social security law, in relation to disability benefits for firefighters employed by the division of mili-tary and naval affairs

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1	Section 1. The retirement and social security law is amended by adding
2	two new sections 63-g and 63-h to read as follows:
3	§ 63-g. Performance of duty disability retirement. a. Any member of
4	the retirement system employed by the division of military and naval
5	affairs shall be eligible to retire pursuant to the provisions of this
б	section if he or she is an airport firefighter apprentice, airport fire-
7	fighter I, airport firefighter II, airport firefighter III or training
8	and safety officer.
9	b. Notwithstanding any provision of this chapter or of any general or
10	special law to the contrary, any member who becomes physically or
11	mentally incapacitated as the result of a disability, who is presently
12	employed and who shall have sustained such disability while so employed
13	and while actually a member of the retirement system, provided that such
14	disability or death (A) was caused by the natural and proximate result
15	of a disability, not caused by such firefighter's own willful negligence
16	and (B) was incurred in the performance and discharge of duty, unless
17	the contrary be proven by competent evidence, shall be paid a perform-
18	ance of duty disability retirement benefit payable pursuant to this
19	section.
20	c. Application for a performance of duty disability retirement allow-
21	<u>ance for such a member may be made by:</u>
22	1. Such member;
23	2. The head of the department in which such member is employed; or
24	3. Some person acting on behalf of and authorized by such member.
25	d. After the filing of such an application such member shall be given
26	one or more medical examinations. If the comptroller determines that
27	the member is physically or mentally incapacitated for the performance

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

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of duty and ought to be retired for performance of duty disability, such 1 member shall be so retired. Such retirement shall be effective as of a 2 3 date approved by the comptroller. e. The retirement allowance payable upon retirement for performance of duty disability shall consist of a pension of one-half of his or her final average salary plus an annuity which shall be the actuarial equivalent of such member's accumulated contributions, if any. f. If the member, at the time of the filing of an application under the provisions of subdivision c of this section, is eligible for a service retirement benefit, then and in that event, such member may simultaneously file an application for service retirement in accordance with the provisions of section seventy of this article, provided that 12 the member indicates on the application for service retirement that such 14 application is filed without prejudice to the application for performance of duty disability retirement. g. Any benefit provided pursuant to this section shall not be considered as an accidental disability benefit within the meaning of section sixty-four of this title. Any benefit payable pursuant to the workers' compensation law to a member receiving a disability allowance pursuant to this section shall be in addition to such retirement for disability incurred in performance of duty allowance. § 63-h. Certain impairments of health; presumption. a. Any member of the retirement system employed by the division of military and naval 23 affairs shall be eligible to retire pursuant to the provisions of this section if he or she is an airport firefighter apprentice, airport firefighter I, airport firefighter II, airport firefighter III or training and safety officer. b. Notwithstanding any provision of this chapter or of any general or special law to the contrary, any condition of impairment of health caused by: (1) diseases of the heart; or (2) any (i) melanoma or (ii) condition of cancer affecting the lymphatic, digestive, hematological, 32 urinary, neurological, breast, reproductive or prostate systems resulting in disability to a member covered by this section, presently employed, who successfully passed a physical examination on entry into service as an airport firefighter apprentice, airport firefighter I, airport firefighter II, airport firefighter III or training and safety officer which examination failed to reveal evidence of any disease or other impairment of the heart or such melanoma or condition, shall be presumptive evidence that it was incurred in the performance and discharge of duty, unless the contrary be proven by competent evidence 41 and shall be paid a performance of duty disability retirement allowance equal to that which is provided in section sixty-three of this title, subject to the provisions of section sixty-four of this title. c. Notwithstanding any provision of this chapter or of any general

45 special law to the contrary, any condition of impairment of health 46 caused by diseases of the lung, resulting in disability to a member covered by this section, presently employed, who successfully passed a 47 48 physical examination on entry into service as an airport firefighter apprentice, airport firefighter I, airport firefighter II, airport fire-49 50 fighter III or training and safety officer, which examination failed to 51 disclose evidence of any disease or other impairment of the lung, shall 52 be presumptive evidence that it was incurred in the performance and 53 discharge of duty, unless the contrary be proven by competent evidence 54 and shall be paid a performance of duty disability retirement allowance equal to that which is provided in section sixty-three of this title, 55 56 subject to the provisions of section sixty-four of this title.

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1 After the filing of an application such member shall be given one <u>d.</u> or more medical examinations. If the comptroller determines that the 2 3 member is physically or mentally incapacitated for the performance of duty and ought to be retired for performance of duty disability, such 4 5 member shall be so retired. Such retirement shall be effective as of a б date approved by the comptroller. 7 e. If the member, at the time of the filing of such application, is 8 eligible for a service retirement benefit, then and in that event, such 9 member may simultaneously file an application for service retirement, 10 provided that the member indicates on the application for service retirement that such application is filed without prejudice to the 11 application for performance of duty disability retirement. 12 13 The retirement and social security law is amended by adding two § 2. new sections 607-i and 607-j to read as follows: 14 15 <u>§ 607-i. Performance of duty disability retirement. a. Any member of</u> 16 the retirement system employed by the division of military and naval affairs shall be eligible to retire pursuant to the provisions of this 17 section if he or she is an airport firefighter apprentice, airport fire-18 19 fighter I, airport firefighter II, airport firefighter III or training 20 and safety officer. 21 b. Notwithstanding any provision of this chapter or of any general or special law to the contrary, any member who becomes physically or 22 mentally incapacitated as the result of a disability, who is presently 23 employed and who shall have sustained such disability while so employed 24 and while actually a member of the retirement system, provided that such 25 26 disability or death (A) was caused by the natural and proximate result 27 of a disability, not caused by such firefighter's own willful negligence and (B) was incurred in the performance and discharge of duty, unless 28 29 the contrary be proven by competent evidence, shall be paid a perform-30 ance of duty disability retirement benefit payable pursuant to this 31 section. 32 c. Application for a performance of duty disability retirement allow-33 ance for such a member may be made by: 34 1. Such member; 35 2. The head of the department in which such member is employed; or 3. Some person acting on behalf of and authorized by such member. 36 37 d. After the filing of such an application such member shall be given one or more medical examinations. If the comptroller determines that 38 the member is physically or mentally incapacitated for the performance 39 40 of duty and ought to be retired for performance of duty disability, such 41 member shall be so retired. Such retirement shall be effective as of a 42 date approved by the comptroller. e. The retirement allowance payable upon retirement for performance of 43 duty disability shall consist of a pension of one-half of his or her 44 45 final average salary plus an annuity which shall be the actuarial equiv-46 alent of such member's accumulated contributions, if any. f. If the member, at the time of the filing of an application under 47 the provisions of subdivision c of this section, is eligible for a 48 service retirement benefit, then and in that event, such member may 49 simultaneously file an application for service retirement in accordance 50 51 with the provisions of section seventy of this chapter, provided that the member indicates on the application for service retirement that such 52 53 application is filed without prejudice to the application for performance of duty disability retirement. 54 . .

55	<u>g.</u>	Any	benefit	provided	pursua	<u>nt to</u>	<u>this</u>	<u>section</u>	shall	<u>not</u> be	<u>e consid-</u>
56	ered	as a	<u>n accider</u>	ntal disa	<u>bility l</u>	<u>benefi</u>	t wit	<u>chin the</u>	meani	ng of	section

1	sixty-four of this chapter. Any benefit payable pursuant to the workers'
2	compensation law to a member receiving a disability allowance pursuant
3	to this section shall be in addition to such retirement for disability
4	incurred in performance of duty allowance.
5	§ 607-j. Certain impairments of health; presumption. a. Any member of
б	the retirement system employed by the division of military and naval
7	affairs shall be eligible to retire pursuant to the provisions of this
8	section if he or she is an airport firefighter apprentice, airport fire-
9	fighter I, airport firefighter II, airport firefighter III or training
10	and safety officer.
11	b. Notwithstanding any provision of this chapter or of any general or
12	special law to the contrary, any condition of impairment of health
13	caused by: (1) diseases of the heart; or (2) any (i) melanoma or (ii)
14	condition of cancer affecting the lymphatic, digestive, hematological,
15	urinary, neurological, breast, reproductive or prostate systems result-
16	ing in disability to a member covered by this section, presently
17	employed, who successfully passed a physical examination on entry into
18	service as an airport firefighter apprentice, airport firefighter I,
19	airport firefighter II, airport firefighter III or training and safety
20	officer which examination failed to reveal evidence of any disease or
21	other impairment of the heart or such melanoma or condition, shall be
22	presumptive evidence that it was incurred in the performance and
23	discharge of duty, unless the contrary be proven by competent evidence
24	and shall be paid a performance of duty disability retirement allowance
25	equal to that which is provided in section sixty-three of this chapter,
26	subject to the provisions of sections sixty-three and sixty-four of this
27	chapter.
28	c. Notwithstanding any provision of this chapter or of any general or
29	special law to the contrary, any condition of impairment of health
30	caused by diseases of the lung, resulting in disability to a member
31	covered by this section, presently employed, who successfully passed a
32	physical examination on entry into service as an airport firefighter
33	apprentice, airport firefighter I, airport firefighter II, airport fire-
34	fighter III or training and safety officer, which examination failed to
35	disclose evidence of any disease or other impairment of the lung, shall
36	be presumptive evidence that it was incurred in the performance and
37	discharge of duty, unless the contrary be proven by competent evidence
38	and shall be paid a performance of duty disability retirement allowance
39	equal to that which is provided in section sixty-three of this chapter,
40	subject to the provisions of section sixty-four of this chapter.
41	d. After the filing of an application such member shall be given one
42	or more medical examinations. If the comptroller determines that the
43	member is physically or mentally incapacitated for the performance of
44	duty and ought to be retired for performance of duty disability, such
45	member shall be so retired. Such retirement shall be effective as of a
46	date approved by the comptroller.
47	e. If the member, at the time of the filing of such application, is
48	eligible for a service retirement benefit, then and in that event, such
49	member may simultaneously file an application for service retirement,
50	provided that the member indicates on the application for service
50 51	retirement that such application is filed without prejudice to the
51 52	application for performance of duty disability retirement.
52 53	§ 3. This act shall take effect immediately.
55	FISCAL NOTE Pursuant to Legislative Law, Section 50:
	TIDEAL NOTE. FULDUALLE O LEGISLACIVE LAW, SECCION 50.

This bill would grant improved disability pensions to airport firefighters and training and safety officers in the New York State division

of military and naval affairs who sustain a disability in the performance of their duties equal to 50% of final average salary (FAS), or 75% of FAS less worker's compensation (WC) when such disability is related to heart disease, lung disease, or certain forms of cancer, unless the contrary be proven by competent evidence. Currently, affected members are entitled to a disability benefit of approximately 1/3 of FAS.

If this bill is enacted, the estimated increase in the annual contributions of the state of New York would be approximately \$85,000 for the fiscal year ending March 31, 2019.

In addition to the annual contributions discussed above, there will be an immediate past service cost of \$632,000 which will be borne by the state of New York as a one-time payment. This estimate is based on the assumption that payment will be made on March 1, 2019.

These estimated costs are based on 71 members having an annual salary for the fiscal year ending March 31, 2017 of approximately \$3.9 million. Summary of relevant resources:

The identities of the members who are affected by this legislation are not obtainable from our database. Job title code data provided by the Civil Service Employees Association was relied upon to identify affected members.

The membership data used in measuring the impact of the proposed change was the same as that used in the March 31, 2017 actuarial valuation. Distributions and other statistics can be found in the 2017 Report of the Actuary and the 2017 Comprehensive Annual Financial Report.

The actuarial assumptions and methods used are described in 2015, 2016, and 2017 Annual Report to the Comptroller on Actuarial Assumptions, and the Codes Rules and Regulations of the State of New York: Audit and Control.

The Market Assets and GASB Disclosures are found in the March 31, 2017 New York State and Local Retirement System Financial Statements and Supplementary Information.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated May 10, 2018, and intended for use only during the 2018 Legislative Session, is Fiscal Note No. 2018-79, prepared by the Actuary for the New York State and Local Retirement System.