STATE OF NEW YORK

8613

IN SENATE

May 10, 2018

Introduced by Sen. HANNON -- read twice and ordered printed, and when printed to be committed to the Committee on Health

AN ACT to amend the public health law, in relation to collaborative programs for health workforce retraining and cross-training

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivisions 3 and 4 of section 2807-g of the public health law, as added by chapter 1 of the laws of 1999, are amended to read as follows:

3. Eligible organizations shall include health worker unions, general hospitals, long-term care facilities, other health care facilities, health care facilities trade associations, labor-management committees, joint labor-management training funds established pursuant to the provisions of the Federal Taft-Hartley Act, and educational institutions. **Eligible organizations may include collaborative models with certified home health agencies, licensed home care service agencies, long term home health care programs and/or hospices for cross-training and cross-utilization of facility nursing, therapy, social work and other direct care personnel to meet patient and community needs in the changing health care system.**

4. Eligible programs shall include programs which provide one or more of the following services in connection with training an eligible worker to: (i) obtain a new position, (ii) continue to meet the requirements of an existing position, or (iii) otherwise meet the requirements of the changing health care industry: (a) assessments to help determine training needs; (b) remediation, including preparation in English for speakers or writers of other languages, instruction in basic reading or mathematics, or completion of requirements for a general equivalency diploma (GED); (c) basic skills development; (d) reorientation; [~~and~~] (e) skills and educational enhancement, including, where appropriate, the provision of college level or college degree course work**; and (f) cross-training with home care and hospice for the provision of nursing, therapy, social work and/or other direct care services in facility and community settings**. To the extent that an eligible program is providing services

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15838-01-8

to train eligible workers to obtain a new position or to continue to meet the requirements of an existing position only, reimbursement shall also be available to an eligible organization for the actual cost of any employment or employment-related expenses incurred by the eligible organization in fulfilling the duties and responsibilities of such employees while they are engaged in such training programs.

§ 2. This act shall take effect immediately.