STATE OF NEW YORK

8307

IN SENATE

April 30, 2018

Introduced by Sen. GOLDEN -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to minimum wage requirements for certain employers and employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 652 of the labor law is amended by adding two new subdivisions 7 and 8 to read as follows:

7. Notwithstanding the provisions of any other subdivision of this section, every employer of fifty or less employees shall pay for each hour worked a wage of not less than, or if greater, such other wage as may be established by federal law pursuant to 29 U.S.C. section 206 or its successors:

(a) New York City. Every employer shall pay to each of its eligible employees for each hour worked in the city of New York a wage of not less than $13.00 per hour on or after December 31, 2018.

(b) Remainder of Downstate. Every employer shall pay to each of its eligible employees a wage for each hour worked in the counties of Nassau, Suffolk and Westchester a wage of not less than $11.00 per hour on or after December 31, 2018.

(c) Remainder of state. Every employer shall pay to each of its eligible employees a wage for each hour worked outside of the city of New York and the counties of Nassau, Suffolk, and Westchester, a wage of not less than $10.40 per hour on or after December 31, 2018.

8. Notwithstanding the provisions of any other subdivision in this section, every employer shall pay to each employee who is between the ages of fifteen and twenty, for each hour worked a wage of not less than, or if greater, such other wage as may be established by federal law pursuant to 29 U.S.C. section 206 or its successors:

(a) New York City. Every employer shall pay to each of its eligible employees for each hour worked in the city of New York a wage of not less than $13.00 per hour on or after December 31, 2018.

(b) Remainder of Downstate. Every employer shall pay to each of its eligible employees a wage for each hour worked in the counties of

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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Nassau, Suffolk and Westchester a wage of not less than $11.00 per hour on or after December 31, 2018.

(c) Remainder of state. Every employer shall pay to each of its eligible employees a wage for each hour worked outside of the city of New York and the counties of Nassau, Suffolk, and Westchester, a wage of not less than $10.40 per hour on or after December 31, 2018.

§ 2. This act shall take effect December 31, 2018.