

# STATE OF NEW YORK

8307

## IN SENATE

April 30, 2018

Introduced by Sen. GOLDEN -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to minimum wage requirements for certain employers and employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 652 of the labor law is amended by adding two new  
2 subdivisions 7 and 8 to read as follows:

3 7. Notwithstanding the provisions of any other subdivision of this  
4 section, every employer of fifty or less employees shall pay for each  
5 hour worked a wage of not less than, or if greater, such other wage as  
6 may be established by federal law pursuant to 29 U.S.C. section 206 or  
7 its successors:

8 (a) New York City. Every employer shall pay to each of its eligible  
9 employees for each hour worked in the city of New York a wage of not  
10 less than \$13.00 per hour on or after December 31, 2018.

11 (b) Remainder of Downstate. Every employer shall pay to each of its  
12 eligible employees a wage for each hour worked in the counties of  
13 Nassau, Suffolk and Westchester a wage of not less than \$11.00 per hour  
14 on or after December 31, 2018.

15 (c) Remainder of state. Every employer shall pay to each of its eligi-  
16 ble employees a wage for each hour worked outside of the city of New  
17 York and the counties of Nassau, Suffolk, and Westchester, a wage of not  
18 less than \$10.40 per hour on or after December 31, 2018.

19 8. Notwithstanding the provisions of any other subdivision in this  
20 section, every employer shall pay to each employee who is between the  
21 ages of fifteen and twenty, for each hour worked a wage of not less  
22 than, or if greater, such other wage as may be established by federal  
23 law pursuant to 29 U.S.C. section 206 or its successors:

24 (a) New York City. Every employer shall pay to each of its eligible  
25 employees for each hour worked in the city of New York a wage of not  
26 less than \$13.00 per hour on or after December 31, 2018.

27 (b) Remainder of Downstate. Every employer shall pay to each of its  
28 eligible employees a wage for each hour worked in the counties of

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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2 on or after December 31, 2018.

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4 ble employees a wage for each hour worked outside of the city of New  
5 York and the counties of Nassau, Suffolk, and Westchester, a wage of not  
6 less than \$10.40 per hour on or after December 31, 2018.

7 § 2. This act shall take effect December 31, 2018.