

STATE OF NEW YORK

7290

IN SENATE

January 5, 2018

Introduced by Sen. HANNON -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend a chapter of the laws of 2017, relating to directing the president of the civil service commission to study and publish a report on nurse practitioners, in relation to directing the director of classification and compensation of the department of civil service to study and publish a report on nurse practitioners as proposed in legislative bills number A. 834-B and S. 3567-B

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Sections 1, 2 and 3 of a chapter of the laws of 2017,
2 relating to directing the president of the civil service commission to
3 study and publish a report on nurse practitioners, as proposed in legis-
4 lative bills numbers A. 834-B and S. 3567-B, are amended to read as
5 follows:

6 Section 1. It is the policy of this state to pursue equitable compen-
7 sation for similar titles/duties within the state workforce and provide
8 for opportunities for career advancement. [~~Compensation should be based~~
9 ~~not only on educational requirements, but also on the actual duties,~~
10 ~~experience and advanced educational certification.~~] The [~~job title~~
11 occupational category] of nurse practitioner [~~is overdue for a thorough~~
12 ~~review~~] must be thoroughly reviewed by the director of classification
13 and compensation of the department of civil service [~~commission~~] to
14 ensure that there is appropriate compensation.

15 § 2. [~~The president of the state~~] In accordance with section 118 of
16 the civil service law, the director of classification and compensation
17 of the department of civil service [~~commission~~] is hereby directed to
18 study and publish a report on the [~~job title~~] occupational category of
19 nurse practitioner. The study and report shall include, but not be
20 limited to:

21 (a) the current job [~~description~~] descriptions of nurse practitioner
22 titles and any changes that should be made to more accurately reflect
23 the actual duties of such positions;

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 (b) determination if the current [~~grade-24~~] salary allocations for
2 nurse practitioner job titles adequately [~~reflects~~] reflect the [~~actual~~
3 ~~complexity-of~~] positions' responsibilities and duties;

4 (c) [~~the identification-of~~] determination if there should be a career
5 ladder [~~to-be~~] for nurse practitioner titles, as is utilized [~~in-line~~
6 ~~with~~] for other licensed medical professionals such as registered nurs-
7 es, social workers, rehabilitation counselors, dentists and doctors; and

8 (d) [~~the correlation between career ladders and the impact on~~
9 ~~retention; and~~

10 (e)] an assessment of whether recognition of board certification [~~as~~
11 ~~part of the career ladder~~] is needed by the state.

12 § 3. The [~~president~~] director of [~~the~~] classification and compensation
13 of the department of civil service [~~commission~~] shall determine if there
14 is a need to make changes to the nurse practitioner [~~title~~] job titles
15 based on the information in the report. The [~~president~~] director of
16 [~~the~~] classification and compensation of the department of civil service
17 [~~commission~~] shall submit the above described published report to the
18 speaker of the assembly, the minority leader of the assembly, the tempo-
19 rary president of the senate, the minority leader of the senate and the
20 governor's office of employee relations by July 1, 2018.

21 § 2. This act shall take effect on the same date and in the same
22 manner as a chapter of the laws of 2017 directing the president of the
23 civil service commission to study and publish a report on nurse practi-
24 tioners, as proposed in legislative bills numbers A. 834-B and S.
25 3567-B, takes effect.