## STATE OF NEW YORK

6793--A

2017-2018 Regular Sessions

## IN SENATE

June 18, 2017

Introduced by Sen. GOLDEN -- read twice and ordered printed, and when printed to be committed to the Committee on Rules -- recommitted to the Committee on Investigations and Government Operations in accordance with Senate Rule 6, sec. 8 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the tax law, in relation to minimum wage reimbursement credit

## The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 38 of the tax law, as added by section 1 of part EE of chapter 59 of the laws of 2013, is renumbered section 44 and subdivisions (b) and (c) are amended to read as follows:

(b) An eligible employer is a corporation (including a New York S 4 5 corporation), a sole proprietorship, a limited liability company or a б partnership. [An] For taxable years beginning on and after January 7 first, two thousand fourteen and before January first, two thousand eighteen, an eligible employee is an individual who is (i) employed by 8 an eligible employer in New York state, (ii) paid at the minimum wage 9 rate as defined in article nineteen of the labor law during the taxable 10 11 year by the eligible employer, (iii) between the ages of sixteen and 12 nineteen during the period in which he or she is paid at such minimum wage rate by the eligible employer, and (iv) a student during the period 13 in which he or she is paid at such minimum wage rate by the taxpayer. 14 For taxable years beginning on and after January first, two thousand 15 eighteen, an eligible employee is an individual who is (i) employed by 16 an eligible employer in New York state, (ii) paid at a rate that does 17 18 not exceed the minimum wage rate as defined in article nineteen of the 19 labor law plus fifty cents during the taxable year by the eligible 20 employer, (iii) between the ages of sixteen and nineteen during the period in which he or she is paid at such rate that does not exceed such 21 22 minimum wage rate plus fifty cents by the eligible employer, and (iv) a

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 student during the period in which he or she is paid at such rate that does not exceed such minimum wage rate plus fifty cents by the taxpayer. 2 (c) For taxable years beginning on or after January first, two thou-3 4 sand fourteen and before January first, two thousand fifteen, the amount 5 of the credit allowed under this section shall be equal to the product б of the total number of hours worked during the taxable year by eligible 7 employees for which they were paid at the minimum wage rate as defined 8 in article nineteen of the labor law and [seventy five] seventy-five 9 cents. For taxable years beginning on or after January first, two thou-10 sand fifteen and before January first, two thousand sixteen, the amount 11 of the credit allowed under this section shall be equal to the product the total number of hours during the taxable year worked by eligible 12 of 13 employees for which they were paid at such minimum wage rate and one 14 dollar and thirty-one cents. For taxable years beginning on or after 15 January first, two thousand sixteen and before January first, two thou-16 sand [nineteen] eighteen, the amount of the credit allowed under this section shall be equal to the product of the total number of hours 17 during the taxable year worked by eligible employees for which they were 18 19 paid at such minimum wage rate and one dollar and thirty-five cents. For 20 taxable years beginning on or after January first, two thousand eighteen 21 and before January first, two thousand twenty-one, the amount of the 22 credit allowed under this section shall be equal to the product of the total number of hours during the taxable year worked by eligible employ-23 24 ees for which they were paid at a rate that does not exceed such minimum 25 wage rate plus fifty cents and one dollar and thirty-five cents. 26 Provided, however, if the federal minimum wage established by federal 27 law pursuant to 29 U.S.C. section 206 or its successors is increased above eighty-five percent of the minimum wage in article nineteen of the 28 labor law, the dollar amounts in this subdivision shall be reduced to 29 30 the difference between the minimum wage in article nineteen of the labor 31 law and the federal minimum wage. Such reduction would take effect on 32 the date that employers are required to pay such federal minimum wage. 33 § 2. This act shall take effect immediately and shall apply to taxable 34 years beginning on and after January 1, 2018.