## STATE OF NEW YORK

6464--A

2017-2018 Regular Sessions

## IN SENATE

May 23, 2017

Introduced by Sens. ADDABBO, AVELLA -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- recommitted to the Committee on Civil Service and Pensions in accordance with Senate Rule 6, sec. 8 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said commit-

tee

AN ACT to amend the civil service law, in relation to enacting the "state workforce injury reduction act"

## The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. This act shall be known and may be cited as the "state workforce injury reduction act".

- § 2. Section 7 of the civil service law is amended by adding a new subdivision 8 to read as follows:
- 5 8. Each state agency referenced in the annual report issued by the president pursuant to subdivision six of this section shall, beginning 7 with the report issued in two thousand nineteen and every other year thereafter, within one hundred eighty days after receipt of such report 8 submit to the president a written action plan for reducing occurrences 9 10 of such injuries in the coming year. Upon receipt of such action plan 11 but no later than two hundred forty days after issuing the report pursu-12 ant to subdivision six of this section, the president shall issue an 13 addendum to the report with a summary of all of the action plans submitted by each affected state agency to the governor, the temporary presi-
- 14 15 dent of the senate and the speaker of the assembly. In any case where
- 16 one or multiple collective bargaining units are present within an
- 17 affected state agency, the state agency shall include the collective
- 18 bargaining representative in any discussions on reports issued pursuant to this subdivision. Nothing in this subdivision shall be construed to 19
- 20 conflict with a state agency's responsibility to bargain with the 21 collective bargaining representative pursuant to article fourteen of
- 22 this chapter.
- § 3. This act shall take effect immediately. 23

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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