# STATE OF NEW YORK

5811

2017-2018 Regular Sessions

# IN SENATE

May 2, 2017

Introduced by Sen. SQUADRON -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to requiring the president of the civil service commission to prepare and deliver an annual report relating to current programs within each state agency that allow for alternative work schedules or flexible work hours

**The People of the State of New York, represented in Senate and Assembly, do enact as follows:**

Section 1. Section 7 of the civil service law is amended by adding a new subdivision 7 to read as follows:

**7. The president, in coordination with the office of information technology services, shall prepare an annual report on or before the first day of each September next succeeding the date on which this subdivision shall have taken effect to be issued to the speaker of the assembly, the temporary president of the senate, the minority leader of the assembly, and the minority leader of the senate. Such report shall detail current programs within each state agency that allow for alternative work schedules or flexible work hours, the number of instances where individual-specific flexible work schedules are approved, the positive and negative aspects for each agency experience in utilizing alternative work schedules or flexible work hours, whether legal or practical reasons affect the agency's ability to offer such schedules, and any future plans the agency may have for expanding or contracting options available to employees. The president shall compile input from each agency pursuant to this subdivision, and each agency shall provide all available information upon request to the president. However, no plan regarding alternative work schedules or flexible work hours shall be implemented and cannot be enforced with regard to employees represented by a bargaining unit unless and until such plan is implemented through a collective bargaining agreement. The president shall also include analysis on broad trends relating to alternative work schedules or flexible work hours**

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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**among agencies, including any findings of best practices among agencies and whether agencies can adopt additional practices to provide alternative schedules or flexible work hours.**

§ 2. This act shall take effect immediately.