

3567--B

Cal. No. 436

2017-2018 Regular Sessions

I N S E N A T E

January 24, 2017

Introduced by Sens. HANNON, AKSHAR, ALCANTARA, AVELLA, BAILEY, BONACIC, CARLUCCI, GOLDEN, LATIMER, LAVALLE, ORTT, RITCHIE, SANDERS, SERRANO, VALESKY, YOUNG -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- reported favorably from said committee, ordered to first and second report, ordered to a third reading, amended and ordered reprinted, retaining its place in the order of third reading -- again amended and ordered reprinted, retaining its place in the order of third reading

AN ACT directing the president of the civil service commission to study and publish a report on nurse practitioners

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 Section 1. It is the policy of this state to pursue equitable compen-  
2 sation for similar titles/duties within the state workforce and provide  
3 for opportunities for career advancement. Compensation should be based  
4 not only on educational requirements, but also on the actual duties,  
5 experience and advanced educational certification. The job title of  
6 nurse practitioner is overdue for a thorough review by the civil service  
7 commission.
- 8 S 2. The president of the state civil service commission is hereby  
9 directed to study and publish a report on the job title of nurse practi-  
10 tioner. The study and report shall include, but not be limited to:
- 11 (a) the current job description of nurse practitioner and any changes  
12 that should be made to more accurately reflect the actual duties;
- 13 (b) determination if the current grade 24 adequately reflects the  
14 actual complexity of responsibilities and duties;
- 15 (c) the identification of a career ladder to be utilized in line with  
16 other professionals such as registered nurses, social workers, rehabili-  
17 tation counselors, dentists and doctors;
- 18 (d) the correlation between career ladders and the impact on  
19 retention; and

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD03751-05-7

1 (e) recognition of board certification as part of the career ladder.  
2 S 3. The president of the civil service commission shall determine if  
3 there is a need to make changes to the nurse practitioner title based on  
4 the information in the report. The president of the civil service  
5 commission shall submit the above described published report to the  
6 speaker of the assembly, the minority leader of the assembly, the tempo-  
7 rary president of the senate, the minority leader of the senate and the  
8 governor's office of employee relations by July 1, 2018.  
9 S 4. This act shall take effect immediately.