

# STATE OF NEW YORK

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834--B

2017-2018 Regular Sessions

## IN ASSEMBLY

January 9, 2017

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Introduced by M. of A. GUNTHER, ZEBROWSKI, GOTTFRIED, MALLIOTAKIS, JAFFEE, COLTON, KEARNS, JEAN-PIERRE, ORTIZ, LIFTON, BYRNE -- Multi-Sponsored by -- M. of A. CROUCH -- read once and referred to the Committee on Governmental Employees -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- again reported from said committee with amendments, ordered reprinted as amended and recommitted to said committee

AN ACT directing the president of the civil service commission to study and publish a report on nurse practitioners

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. It is the policy of this state to pursue equitable compensation for similar titles/duties within the state workforce and provide  
2 for opportunities for career advancement. Compensation should be based  
3 not only on educational requirements, but also on the actual duties,  
4 experience and advanced educational certification. The job title of  
5 nurse practitioner is overdue for a thorough review by the civil service  
6 commission.  
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8 § 2. The president of the state civil service commission is hereby  
9 directed to study and publish a report on the job title of nurse practitioner. The study and report shall include, but not be limited to:

10 (a) the current job description of nurse practitioner and any changes  
11 that should be made to more accurately reflect the actual duties;

12 (b) determination if the current grade 24 adequately reflects the  
13 actual complexity of responsibilities and duties;

14 (c) the identification of a career ladder to be utilized in line with  
15 other professionals such as registered nurses, social workers, rehabilitation counselors, dentists and doctors;

16 (d) the correlation between career ladders and the impact on  
17 retention; and

18 (e) recognition of board certification as part of the career ladder.  
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EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD03751-04-7

1     § 3. The president of the civil service commission shall determine if  
2 there is a need to make changes to the nurse practitioner title based on  
3 the information in the report. The president of the civil service  
4 commission shall submit the above described published report to the  
5 speaker of the assembly, the minority leader of the assembly, the tempo-  
6 rary president of the senate, the minority leader of the senate and the  
7 governor's office of employee relations by July 1, 2018.

8     § 4. This act shall take effect immediately.