

STATE OF NEW YORK

4983--A

2017-2018 Regular Sessions

IN ASSEMBLY

February 6, 2017

Introduced by M. of A. L. ROSENTHAL, WEPRIN, BENEDETTO, THIELE, JAFFEE, OAKS, RA, MONTESANO, McDONOUGH, STIRPE -- Multi-Sponsored by -- M. of A. DenDEKKER, LENTOL, SCHIMMINGER -- read once and referred to the Committee on Education -- recommitted to the Committee on Education in accordance with Assembly Rule 3, sec. 2 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the education law, in relation to background checks and fingerprinting; and to amend the social services law, in relation to statewide central registry clearances by contracted service providers of student support services

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 3 of section 1125 of the education law, as
2 added by chapter 180 of the laws of 2000, is amended to read as follows:

3 3. "Employee" shall mean any person receiving compensation from a
4 school district or employee of a contracted service provider, a
5 contracted service provider of student support services or worker placed
6 within the school under a public assistance employment program, pursuant
7 to title nine-B of article five of the social services law, and consist-
8 ent with the provisions of such title for the provision of services to
9 such district, its students or employees, directly or through contract,
10 whereby such services performed by such person involve direct student
11 contact.

12 § 2. Paragraph (a-2) of subdivision 3 of section 2854 of the education
13 law is amended by adding a new subparagraph (v) to read as follows:

14 (v) Notwithstanding anything to the contrary in this section, the
15 board of trustees of a charter school shall not be required to oversee
16 the fingerprinting process for employees of a contracted service provid-
17 er of student support services such as, but not limited to, substitute
18 teachers, substitute teacher aides, substitute nurses, educational

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD05150-09-8

1 consultants, tutors, substitute school administrative support and other
2 temporary student services professionals, so long as they have engaged a
3 contracted service provider of student support services who has complied
4 with the fingerprinting requirements elsewhere in this chapter.

5 § 3. Paragraph (a) of subdivision 30 of section 305 of the education
6 law, as amended by chapter 630 of the laws of 2006, is amended to read
7 as follows:

8 (a) The commissioner, in cooperation with the division of criminal
9 justice services and in accordance with all applicable provisions of
10 law, shall promulgate rules and regulations to require the fingerprint-
11 ing of prospective employees, as defined in section eleven hundred twenty-
12 five of this chapter, of school districts, charter schools ~~[and],~~
13 boards of cooperative educational services and contracted service
14 providers of student support services and authorizing the fingerprinting
15 of prospective employees of nonpublic and private elementary and second-
16 ary schools, and for the use of information derived from searches of the
17 records of the division of criminal justice services and the federal
18 bureau of investigation based on the use of such fingerprints. The
19 commissioner shall also develop a form for use by school districts,
20 charter schools, boards of cooperative educational services, contracted
21 service providers of student support services, and nonpublic and private
22 elementary and secondary schools in connection with the submission of
23 fingerprints that contains the specific job title sought and any other
24 information that may be relevant to consideration of the applicant. The
25 commissioner shall also create or expand the functionality of internet
26 based systems to provide access to contracted service providers of
27 student support services upon application of the contracted service
28 provider of student support services to the commissioner to enable them
29 to be able to review fingerprint results and subsequent arrest notifica-
30 tions based on the fingerprint and background check data by logging into
31 a protected web portal, entering in the employee name and social securi-
32 ty number, which would provide access to see the fingerprint results.
33 The commissioner shall also establish a form for the recordation of
34 allegations of child abuse in an educational setting, as required pursu-
35 ant to section eleven hundred twenty-six of this chapter. No person who
36 has been fingerprinted pursuant to section three thousand four-b of this
37 chapter or pursuant to section five hundred nine-cc or twelve hundred
38 twenty-nine-d of the vehicle and traffic law and whose fingerprints
39 remain on file with the division of criminal justice services shall be
40 required to undergo fingerprinting for purposes of a new criminal histo-
41 ry record check. This subdivision and the rules and regulations promul-
42 gated pursuant thereto shall not apply to a school district within a
43 city with a population of one million or more.

44 § 4. The opening paragraph of paragraph (b) of subdivision 30 of
45 section 305 of the education law, as amended by chapter 630 of the laws
46 of 2006, is amended to read as follows:

47 The commissioner, in cooperation with the division of criminal justice
48 services, shall promulgate a form to be provided to all such prospective
49 employees of school districts, charter schools, boards of cooperative
50 educational services, contracted service providers of student support
51 services and nonpublic and private elementary and secondary schools that
52 elect to fingerprint and seek clearance for prospective employees that
53 shall:

54 § 5. Paragraph (d) of subdivision 30 of section 305 of the education
55 law, as amended by chapter 630 of the laws of 2006, is amended to read
56 as follows:

(d) The commissioner shall develop forms to be provided to all school districts, charter schools, boards of cooperative educational services, contracted service providers of student support services and to all nonpublic and private elementary and secondary schools that elect to fingerprint their prospective employees, to be completed and signed by prospective employees when conditional appointment or emergency conditional appointment is offered.

§ 6. Subdivision 31 of section 305 of the education law, as added by chapter 380 of the laws of 2001, is amended to read as follows:

31. The commissioner shall direct that each school district, charter school, ~~and~~ private elementary and secondary school, and contracted service provider of student support services appoint a designated educational official for the purposes set forth in section 380.90 of the criminal procedure law, subdivision seventeen of section 301.2 and subdivision three of section 380.1 of the family court act. In addition, the commissioner shall promulgate rules and regulations, in consultation with the office of court administration, to facilitate electronic access by the courts to the names and addresses of such designated educational officials.

§ 7. Subdivision 1 of section 3035 of the education law, as amended by chapter 630 of the laws of 2006, is amended to read as follows:

1. The commissioner shall submit to the division of criminal justice services two sets of fingerprints of prospective employees as defined in subdivision three of section eleven hundred twenty-five of this chapter received from a school district, charter school or board of cooperative educational services, contracted service providers of student support services and of prospective employees received from nonpublic and private elementary and secondary schools pursuant to title two of this chapter, and the division of criminal justice services processing fee imposed pursuant to subdivision eight-a of section eight hundred thirty-seven of the executive law and any fee imposed by the federal bureau of investigation. The division of criminal justice services and the federal bureau of investigation shall forward such criminal history record to the commissioner in a timely manner. For the purposes of this section, the term "criminal history record" shall mean a record of all convictions of crimes and any pending criminal charges maintained on an individual by the division of criminal justice services and the federal bureau of investigation. All such criminal history records sent to the commissioner pursuant to this subdivision shall be confidential pursuant to the applicable federal and state laws, rules and regulations, and shall not be published or in any way disclosed to persons other than the commissioner, unless otherwise authorized by law.

§ 8. Subdivision 3 of section 3035 of the education law, as amended by section 7 of chapter 630 of the laws of 2006, is amended to read as follows:

3. (a) Clearance. (i) After receipt of a criminal history record from the division of criminal justice services and the federal bureau of investigation the commissioner shall promptly notify the appropriate school district, charter school, board of cooperative educational services, contracted service providers of student support services or nonpublic or private elementary or secondary school whether the prospective employee to which such report relates is cleared for employment based upon his or her criminal history. All determinations to grant or deny clearance for employment pursuant to this paragraph shall be performed in accordance with subdivision sixteen of section two hundred ninety-six of the executive law and article twenty-three-A of the

1 correction law. When the commissioner denies a prospective employee
2 clearance for employment, such prospective employee shall be afforded
3 notice and the right to be heard and offer proof in opposition to such
4 determination in accordance with the regulations of the commissioner.

5 (ii) Notwithstanding any other provisions of law to the contrary,
6 information regarding the results of the investigation of current or
7 prospective employees of contracted service providers of student support
8 services and subsequent changes in status related to such employees
9 shall be transmitted via an internet-based system made available to
10 contracted service providers of student support services upon applica-
11 tion of the contracted service provider of student support services to
12 the commissioner where, by logging into a protected web portal and
13 entering in the employee name and social security number, contracted
14 service providers of student support services would be able to access
15 fingerprint results, whether the employee first completed a form
16 provided to them by the contracted service provider of student support
17 services, or received a form previously from a school district, charter
18 school or board of cooperative educational services. Nothing in this
19 section shall require an employee who has already submitted their fing-
20 erprints to the commissioner to have to submit them again, so long as
21 they were not destroyed.

22 (b) Conditional clearance. When the commissioner receives a request
23 for a determination on the conditional clearance of a prospective
24 employee, the commissioner, after receipt of a criminal history record
25 from the division of criminal justice services, shall promptly notify
26 the prospective employee and the appropriate school district, charter
27 school, board of cooperative educational services, contracted service
28 providers of student support services or nonpublic or private elementary
29 or secondary school that the prospective employee to which such report
30 relates is conditionally cleared for employment based upon his or her
31 criminal history or that more time is needed to make the determination.
32 If the commissioner determines that more time is needed, the notifica-
33 tion shall include a good faith estimate of the amount of additional
34 time needed. Such notification shall be made within fifteen business
35 days after the commissioner receives the prospective employee's finger-
36 prints. All determinations to grant or deny conditional clearance for
37 employment pursuant to this paragraph shall be performed in accordance
38 with subdivision sixteen of section two hundred ninety-six of the execu-
39 tive law and article twenty-three-A of the correction law.

40 § 9. Subdivision 3 of section 3035 of the education law, as amended by
41 section 8 of chapter 630 of the laws of 2006, is amended to read as
42 follows:

43 3. After receipt of a criminal history record from the division of
44 criminal justice services and the federal bureau of investigation the
45 commissioner shall promptly notify the appropriate school district,
46 charter school, board of cooperative educational services, contracted
47 service providers of student support services or nonpublic or private
48 elementary or secondary school whether the prospective employee to which
49 such report relates is cleared for employment based upon his or her
50 criminal history. All determinations to grant or deny clearance for
51 employment pursuant to this subdivision shall be performed in accordance
52 with subdivision sixteen of section two hundred ninety-six of the execu-
53 tive law and article twenty-three-A of the correction law. When the
54 commissioner denies a prospective employee clearance for employment,
55 such prospective employee shall be afforded notice and the right to be

1 heard and offer proof in opposition to such determination in accordance
2 with the regulations of the commissioner.

3 § 10. Section 1125 of the education law is amended by adding a new
4 subdivision 10 to read as follows:

5 10. "Contracted service provider of student support services" shall
6 mean any individual or entity that contracts with, but not limited to, a
7 school district, a charter school, a board of cooperative educational
8 services, or a nonpublic school for the provision of substitute teach-
9 ers, substitute teacher assistants, substitute nurses, educational
10 professional, tutors, substitute school administrative support, and
11 other temporary student service personnel.

12 § 11. Subdivision 3 of section 424-a of the social services law, as
13 amended by section 3 of part Q of chapter 56 of the laws of 2017, is
14 amended to read as follows:

15 3. For purposes of this section, the term "provider" or "provider
16 agency" shall mean: an authorized agency; the office of children and
17 family services; juvenile detention facilities subject to the certifi-
18 cation of the office of children and family services; programs estab-
19 lished pursuant to article nineteen-H of the executive law; non-residen-
20 tial or residential programs or facilities licensed or operated by the
21 office of mental health or the office for people with developmental
22 disabilities except family care homes; licensed child day care centers,
23 including head start programs which are funded pursuant to title V of
24 the federal economic opportunity act of nineteen hundred sixty-four, as
25 amended; early intervention service established pursuant to section
26 twenty-five hundred forty of the public health law; preschool services
27 established pursuant to section forty-four hundred ten of the education
28 law; school-age child care programs; contracted service providers of
29 student support services as defined in subdivision ten of section eleven
30 hundred twenty-five of the education law; special act school districts
31 as enumerated in chapter five hundred sixty-six of the laws of nineteen
32 hundred sixty-seven, as amended; programs and facilities licensed by the
33 office of alcoholism and substance abuse services; residential schools
34 which are operated, supervised or approved by the education department;
35 publicly-funded emergency shelters for families with children, provided,
36 however, for purposes of this section, when the provider or provider
37 agency is a publicly-funded emergency shelter for families with chil-
38 dren, then all references in this section to the "potential for regular
39 and substantial contact with individuals who are cared for by the agen-
40 cy" shall mean the potential for regular and substantial contact with
41 children who are served by such shelter; and any other facility or
42 provider agency, as defined in subdivision four of section four hundred
43 eighty-eight of this chapter, in regard to the employment of staff, or
44 use of providers of goods and services and staff of such providers,
45 consultants, interns and volunteers.

46 § 12. Paragraph (a) of subdivision 2 of section 390-a of the social
47 services law, as amended by chapter 416 of the laws of 2000, is amended
48 to read as follows:

49 (a) review and evaluate the backgrounds of and information supplied by
50 any person applying to be a child day care center or school-age child
51 care program employee or volunteer or group family day care assistant, a
52 provider of family day care or group family day care, or a director of a
53 child day care center, head start day care center or school-age child
54 care program. Such procedures shall include but not be limited to the
55 following requirements: that the applicant set forth his or her employ-
56 ment history, provide personal and employment references; submit such

1 information as is required for screening with the statewide central
2 register of child abuse and maltreatment in accordance with the
3 provisions of section four hundred twenty-four-a of this article; sign a
4 sworn statement indicating whether, to the best of his or her knowledge,
5 he or she has ever been convicted of a crime in this state or any other
6 jurisdiction; and provide his or her fingerprints for submission to the
7 division of criminal justice services in accordance with the provisions
8 of section three hundred ninety-b of this title. Notwithstanding the
9 provisions of this paragraph, where a program has people working on
10 their premises through a contracted service provider of student support
11 services as defined in subdivision ten of section eleven hundred twen-
12 ty-five of the education law, and such contracted services provider of
13 student support services has properly performed checks on its employees
14 as a provider or provider agency under section four hundred
15 twenty-four-a of this chapter, then such program does not need to run
16 the check itself on the contracted service provider employees working on
17 their site;

18 § 13. This act shall take effect immediately; provided however that:
19 (a) the amendments to paragraph (a-2) of subdivision 3 of section 2854
20 of the education law made by section two of this act shall not affect
21 the expiration of such paragraph and shall expire and be deemed repealed
22 therewith; (b) the amendments to paragraph (d) of subdivision 30 of
23 section 305 of the education law made by section five of this act shall
24 not affect the repeal of such paragraph and shall be deemed repealed
25 therewith; and (c) the amendments to subdivision 3 of section 3035 of
26 the education law made by section eight of this act shall be subject to
27 the expiration and reversion of such subdivision, pursuant to section 12
28 of chapter 147 of the laws of 2001, as amended, when upon such date the
29 provisions of section nine of this act shall take effect.