

STATE OF NEW YORK

2823--A

2017-2018 Regular Sessions

IN ASSEMBLY

January 23, 2017

Introduced by M. of A. ABBATE, COLTON, PHEFFER AMATO, ERRIGO -- read once and referred to the Committee on Governmental Employees -- recommended to the Committee on Governmental Employees in accordance with Assembly Rule 3, sec. 2 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the civil service law and the legislative law, in relation to certain benefits provided pursuant to collective bargaining agreements

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 1 of section 167 of the civil service law, as
2 amended by chapter 582 of the laws of 1988, paragraph (a) as amended by
3 section 7 of part T of chapter 56 of the laws of 2010 and paragraph (b)
4 as amended by chapter 317 of the laws of 1995, is amended to read as
5 follows:
6 1. (a) The full cost of premium or subscription charges for the
7 coverage of retired state employees who are enrolled in the statewide
8 and the supplementary health benefit plans established pursuant to this
9 article and who retired prior to January first, nineteen hundred eight-
10 y-three shall be paid by the state. Nine-tenths of the cost of premium
11 or subscription charges for the coverage of state employees and retired
12 state employees retiring on or after January first, nineteen hundred
13 eighty-three and prior to October first, two thousand eleven who are
14 enrolled in the statewide and supplementary health benefit plans shall
15 be paid by the state. Three-quarters of the cost of premium or
16 subscription charges for the coverage of dependents of such state
17 employees and retired state employees shall be paid by the state.
18 Except as provided in paragraph (b) of this subdivision, the state shall
19 contribute toward the premium or subscription charges for the coverage
20 of each state employee or retired state employee who is enrolled in an
21 optional benefit plan and for the dependents of such state employee or

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD05231-03-8

1 retired state employee the same dollar amount which would be paid by the
2 state for the premium or subscription charges for the coverage of such
3 state employee or retired state employee and his or her dependents if he
4 or she were enrolled in the statewide and the supplementary health bene-
5 fit plans, but not in excess of the premium or subscription charges for
6 the coverage of such state employee or retired state employee and his or
7 her dependents under such optional benefit plan. For purposes of this
8 subdivision, employees of the state colleges of agriculture, home
9 economics, industrial labor relations, and veterinary medicine, the
10 state agricultural experiment station at Geneva, and any other institu-
11 tion or agency under the management and control of Cornell university as
12 the representative of the board of trustees of the state university of
13 New York, and employees of the state college of ceramics under the
14 management and control of Alfred university as the representative of the
15 board of trustees of the state university of New York, shall be deemed
16 to be state employees whose salaries or compensation are paid directly
17 by the state.

18 (b) Effective January first, nineteen hundred eighty-nine, notwith-
19 standing any other law, rule or regulation, and where, and to the extent
20 that, an agreement between the state and an employee organization
21 entered into pursuant to article fourteen of this chapter so provides or
22 where and to the extent the employee health insurance council so directs
23 with respect to any other state employees and for retired state employ-
24 ees retiring on or after January first, nineteen hundred eighty-three
25 and prior to October first, two thousand eleven, the state shall
26 contribute nine-tenths of the cost of premiums or subscription charges
27 for coverage of each such state employee or retired state employee who
28 is enrolled in an optional benefit plan and three-fourths of such premi-
29 um or subscription charges for dependents of such state employees or
30 retired state employees enrolled in such optional benefit plan;
31 provided, however, effective January first, nineteen hundred ninety-six,
32 the contribution rates for the hospitalization and medical components of
33 each optional benefit plan shall not exceed one hundred percent of the
34 dollar amount of the state's contribution toward the hospitalization and
35 medical components of individual and dependent coverage, respectively,
36 in the Empire Plan. In the case of state employees retiring prior to
37 January first, nineteen hundred eighty-three, the state shall contribute
38 one hundred percent of the individual premium and three-fourths of such
39 premium for dependents of such retired employees enrolled in such
40 optional benefit plan; however, these contribution rates shall not
41 exceed one hundred percent of the employer dollar amount contribution
42 for individual and dependent coverage respectively in the Empire Plan.

43 (c) Effective October first, two thousand eleven, notwithstanding any
44 other law, rule or regulation, and where, and to the extent that, an
45 agreement between the state and an employee organization entered into
46 pursuant to article fourteen of this chapter so provides, the state's
47 contribution for cost of premium or subscription charges for the cover-
48 age of state employees and retired state employees enrolled in the
49 statewide and the supplementary health benefit plans established pursu-
50 ant to this article or an optional benefit plan shall be:

51 (i) For state employees employed in a title allocated or equated to
52 salary grade nine or below, the state shall contribute eighty-eight
53 percent of the cost or premium subscription charges for such employees
54 enrolled in the statewide and the supplementary health benefit plans
55 established pursuant to this article for an optional benefit plan and
56 seventy-three percent of the cost or premium subscription charges for

1 dependents of such state employees enrolled in the statewide and the
2 supplementary health benefit plans established pursuant to this article
3 or an optional benefit plan; provided, however, that the contribution
4 rates for the hospitalization, medical, and mental health and substance
5 abuse components of each optional benefit plan shall not exceed one
6 hundred percent of the dollar amount of the state's contribution toward
7 the hospitalization, medical, and mental health and substance abuse
8 components of individual and dependent coverage, respectively, in the
9 Empire Plan.

10 (ii) For state employees employed in a title allocated or equated to
11 salary grade ten or above, the state shall contribute eighty-four
12 percent of the cost or premium subscription charges for such employees
13 enrolled in the statewide and the supplementary health benefit plans
14 established pursuant to this article or an optional benefit plan and
15 sixty-nine percent of the cost or premium subscription charges for
16 dependents of such state employees enrolled in the statewide and the
17 supplementary health benefit plans established pursuant to this article
18 or an optional benefit plan; provided, however, that the contribution
19 rates for the hospitalization, medical, and mental health and substance
20 abuse components of each optional benefit plan shall not exceed one
21 hundred percent of the dollar amount of the state's contribution toward
22 the hospitalization, medical, and mental health and substance abuse
23 components of individual and dependent coverage, respectively, in the
24 Empire Plan.

25 (iii) For retired state employees retiring on or after October first,
26 two thousand eleven and before January first, two thousand twelve, the
27 state shall contribute eighty-eight percent of the cost or premium
28 subscription charges for such employees enrolled in the statewide and
29 the supplementary health benefit plans established pursuant to this
30 article or an optional benefit plan and seventy-three percent of the
31 cost or premium subscription charges for dependents of such state
32 employees enrolled in the statewide and the supplementary health benefit
33 plans established pursuant to this article or an optional benefit plan;
34 provided, however, that the contribution rates for the hospitalization,
35 medical, and mental health and substance abuse components of each
36 optional benefit plan shall not exceed one hundred percent of the dollar
37 amount of the state's contribution toward the hospitalization, medical,
38 and mental health and substance abuse components of individual and
39 dependent coverage, respectively, in the Empire Plan.

40 (iv) For retired state employees retiring on or after January first,
41 two thousand twelve from a title allocated or equated to salary grade
42 nine or below, the state shall contribute eighty-eight percent of the
43 cost or premium subscription charges for such employees enrolled in the
44 statewide and the supplementary health benefit plans established pursu-
45 ant to this article or an optional benefit plan and seventy-three
46 percent of the cost or premium subscription charges for dependents of
47 such state employees enrolled in the statewide and the supplementary
48 health benefit plans established pursuant to this article or an optional
49 benefit plan; provided, however, that the contribution rates for the
50 hospitalization, medical, and mental health and substance abuse compo-
51 ponents of each optional benefit plan shall not exceed one hundred percent
52 of the dollar amount of the state's contribution toward the hospitaliza-
53 tion, medical, and mental health and substance abuse components of indi-
54 vidual and dependent coverage, respectively, in the Empire Plan.

55 (v) For retired state employees retiring on or after January first,
56 two thousand twelve from a title allocated or equated to salary grade

1 ten or above, the state shall contribute eighty-four percent of the cost
2 or premium subscription charges for such employees enrolled in the
3 statewide and the supplementary health benefit plans established pursu-
4 ant to this article or an optional benefit plan and sixty-nine percent
5 of the cost or premium subscription charges for dependents of such state
6 employees enrolled in the statewide and the supplementary health benefit
7 plans established pursuant to this article or an optional benefit plan;
8 provided, however, that the contribution rates for the hospitalization,
9 medical, and mental health and substance abuse components of each
10 optional benefit plan shall not exceed one hundred percent of the dollar
11 amount of the state's contribution toward the hospitalization, medical,
12 and mental health and substance abuse components of individual and
13 dependent coverage, respectively, in the Empire Plan.

14 (d) Notwithstanding any other law, rule or regulation, for the premium
15 or subscription charges for the coverage of retired state employees
16 retiring on and after October first, two thousand eleven enrolled in the
17 statewide and the supplementary health benefit plans or an optional
18 benefit plan established pursuant to this article the state's contrib-
19 ution rate for individual and dependent coverage shall equal the
20 contribution rate in effect on the date that the state employee retired;
21 if, however, such retired state employee's service terminated prior to
22 retirement and such retired state employee was entitled to a vested
23 retirement allowance pursuant to the retirement and social security law
24 on the date his or her service terminated and such retired state employ-
25 ee maintained his or her enrollment in the statewide and the supplemen-
26 tary health benefit plans or an optional benefit plan established pursu-
27 ant to this article the state's contribution rate for individual and
28 dependent coverage shall equal the contribution rate in effect on the
29 date that such retired state employee's service terminated; provided,
30 however, that the contribution rates for the hospitalization, medical,
31 and mental health and substance abuse components of each optional bene-
32 fit plan shall not exceed one hundred percent of the dollar amount of
33 the state's contribution toward the hospitalization, medical, and mental
34 health and substance abuse components of individual and dependent cover-
35 age, respectively, in the Empire Plan.

36 § 2. Subdivision 8 of section 167 of the civil service law, as amended
37 by section 2 of part A of chapter 491 of the laws of 2011, is amended to
38 read as follows:

39 8. Notwithstanding any inconsistent provision of law, where and to the
40 extent that an agreement between the state and an employee organization
41 entered into pursuant to article fourteen of this chapter so provides,
42 the state cost of premium or subscription charges for eligible employees
43 covered by such agreement may be modified pursuant to the terms of such
44 agreement. The president, with the approval of the director of the budg-
45 et, may extend the modified state cost of premium or subscription charg-
46 es for state employees [~~or retirees~~] not subject to an agreement refer-
47 enced above and shall promulgate the necessary rules or regulations to
48 implement this provision.

49 § 3. The legislative law is amended by adding a new section 49 to read
50 as follows:

51 § 49. Legislation implementing collective bargaining agreements.
52 Legislation which enacts or amends any provision of law for the purpose
53 of implementing an agreement between the state and an employee organiza-
54 tion entered into pursuant to article fourteen of the civil service law
55 shall be limited to the provisions necessary to implement such agree-
56 ment.

1 § 4. This act shall take effect immediately provided that sections one
2 and two of this act shall be deemed to have been in effect on October 1,
3 2011. No premiums paid by retired state employees in excess of those
4 consistent with the provisions of this act shall be refunded to such
5 retired state employees.