STATE OF NEW YORK

10530

IN ASSEMBLY

May 4, 2018

Introduced by M. of A. RICHARDSON -- read once and referred to the Committee on Ways and Means

AN ACT to amend the tax law, in relation to providing a re-entry employment incentive tax credit

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- Section 1. Section 210-B of the tax law is amended by adding a new subdivision 53 to read as follows:
- 53. Re-entry employment incentive tax credit. (a) A taxpayer shall be 3 4 allowed a credit, to be computed as hereinafter provided, against the 5 tax imposed by this article in the amount prescribed by this subdivision 6 where such taxpayer employs one or more qualifying individuals desig-7 nated pursuant to paragraph (c) of this subdivision.
- (b) The amount of the credit shall be as follows for each qualifying 8 9 individual employed by the taxpayer:
- 10 (i) fifty percent of the qualified wages in the first year of employ-11 ment;
- 12 (ii) forty percent of qualified wages in the second year of employ-13 ment; and
- 14 (iii) thirty percent of qualified wages in the third year of employ-15 **ment.**
- 16 (c) For the purposes of this subdivision, "qualifying individual" 17 shall mean an individual hired by a taxpayer on or after January first, 18 two thousand eighteen who:
- (i) has been convicted of a felony in this state in the last five years, has been released from a correctional facility as defined in 20
- 21 subdivision four of section two of the correction law in the last five 22 years or is serving a period of post-release supervision, parole or
- probation for the conviction of a felony, provided that an individual
- 24 shall be considered a qualified individual for each of the first four
- years of employment if hired by the taxpayer within the time period 25 26 specified in this subparagraph;
- 2.7 (ii) resides in this state; and

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EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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(iii) receives qualified wages for at least three continuous months from the taxpayer during the taxable year.

- (d) For the purposes of this subdivision, "qualified wages" shall mean wages paid or incurred by the taxpayer during the taxable year to the qualified individual, provided that the amount of qualified wages which may be taken into account when calculating the credit pursuant to this subdivision shall not exceed fifteen thousand dollars per year.
- 8 (e) Notwithstanding any provision of law to the contrary, the credit 9 and carryover of such credit allowed under this subdivision for any 10 taxable years shall not, in the aggregate, reduce the tax due for such year to less than the higher of the amounts prescribed in paragraphs (c) 11 and (d) of subdivision one of this section, any amount of credit or 12 carryover of such credit thus not deductible in such taxable year may be 13 14 carried over to the following year or years and may be deducted from the tax for such year or years. In addition, the amount of such credit, and 15 16 carryovers of such credit to the taxable year, deducted from the tax otherwise due may not, in the aggregate, exceed fifty percent of the tax 17 imposed under section two hundred nine of this article computed without 18 19 regard to any credit provided by this section.
 - § 2. Section 606 of the tax law is amended by adding a new subsection (k-1) to read as follows:
 - (k-1) Re-entry employment incentive tax credit. (1) A taxpayer shall be allowed a credit, to be computed as hereinafter provided, against the tax imposed by this article in the amount prescribed by this subsection where such taxpayer employs one or more qualifying individuals designated pursuant to paragraph three of this subsection.
 - (2) The amount of the credit shall be as follows for each qualifying individual employed by the taxpayer:
- 29 (i) Fifty percent of the qualified wages in the first year of employ-30 ment;
 - (ii) Forty percent of qualified wages in the second year of employment; and
- 33 (iii) Thirty percent of qualified wages in the third year of employ-34 ment.
- 35 (3) For the purposes of this subsection, "qualifying individual" shall 36 mean an individual hired by a taxpayer on or after January first, two 37 thousand eighteen who:
 - (i) has been convicted of a felony in this state in the last five years, has been released from a correctional facility as defined in subdivision four of section two of the correction law in the last five years or is serving a period of post-release supervision, parole or probation for the conviction of a felony, provided that an individual shall be considered a qualified individual for each of the first four years of employment if hired by the taxpayer within the time period specified in this subparagraph;
 - (ii) resides in this state; and
 - (iii) receives qualified wages for at least three continuous months from the taxpayer during the taxable year.
 - (4) For the purposes of this subsection, "qualified wages" shall mean wages paid or incurred by the taxpayer during the taxable year to the qualified individual, provided that the amount of qualified wages which may be taken into account when calculating the credit pursuant to this subsection shall not exceed fifteen thousand dollars per year.
 - (5) Notwithstanding any provision of law to the contrary, if the amount of the credit and carryovers of such credit allowed under this subsection for any taxable year shall exceed the taxpayer's tax for such

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year, any amount of credit or carryovers of such credit thus not deductible in such taxable year may be carried over to the following year or
years and may be deducted from the tax for such year or years. In addition, the amount of such credit, and carryovers of such credit to the
taxable year, deducted from the tax otherwise due may not, in the aggregate, exceed fifty percent of the tax imposed under section six hundred
one of this part computed without regard to any credit provided for by

8 this section.
9 § 3. Subparagraph (B) of paragraph 1 of subsection (i) of section 606
10 of the tax law is amended by adding a new clause (xliv) to read as

11 follows:

12 (xliv) Re-entry employment
13 incentive tax credit under
14 subsection (k-1)
15 Amount of credit
18 under subdivision
19 fifty-three of section
19 two hundred ten-B

16 § 4. This act shall take effect on the sixtieth day after it shall 17 have become a law.