STATE OF NEW YORK

8220

IN SENATE

April 19, 2018

Introduced by Sen. LANZA -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to prohibit public employers from diminishing the health insurance benefits and contributions of retired public employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. On and after the effective date of this act, a public 1 employer shall be prohibited from diminishing the health insurance benefits provided to retirees, who retired before, on or after the effective 4 date of this act, and their dependents or the contributions such employer makes for such health insurance coverage below the level of such 5 6 benefits or contributions made on behalf of such retirees and their 7 dependents by such employer as of the retiree's date of retirement. For the purpose of this act, "public employer" shall mean the following: (i) the state; (ii) a county, city, town or village; (iii) any governmental 9 10 entity operating a college or university; (iv) a public improvement or 11 special district including police or fire districts; (v) a public 12 authority, commission or public benefit corporation; or (vi) any other 13 public corporation, agency, instrumentality or unit of government which 14 exercises governmental power under the laws of this state. The term 15 public employer shall not include any school district, board of cooper-16 ative educational services, or vocational education and extension board. 17

§ 2. Nothing contained in this act shall supersede or diminish the 18 terms of a collective bargaining agreement.

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§ 3. Notwithstanding the provisions of section one of this act to the contrary, a public employer shall be prohibited from diminishing the health insurance benefits provided to retirees who retire after the 22 effective date of this act from positions not subject to a collective 23 bargaining agreement and their dependents, or the contributions such 24 employer makes for such health insurance coverage, below the level of such benefits or contributions made on behalf of active employees in 25 such positions as of the retiree's date of retirement.

EXPLANATION -- Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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S. 8220 2

1 § 4. Nothing contained in this act shall require a public employer 2 which does not provide health insurance benefits to retirees and their 3 dependents as of the effective date of this act to offer such benefits.

§ 5. This act shall take effect on the thirtieth day after it shall

5 have become a law.