

# STATE OF NEW YORK

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7932

## IN SENATE

March 12, 2018

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Introduced by Sen. RANZENHOFER -- read twice and ordered printed, and  
when printed to be committed to the Committee on Corporations, Author-  
ities and Commissions

AN ACT to amend the public authorities law, in relation to employment  
agreements by state and local authorities

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. The public authorities law is amended by adding a new  
2 section 2854 to read as follows:

3 § 2854. Employment agreements. No state or local authority shall enter  
4 into an employment contract or agreement or extension or renewal of a  
5 contract or agreement with any person that provides that, in the event  
6 the person shall cease employment, such person shall receive any payment  
7 or other benefit not required by state or federal law: (a) in an amount  
8 in excess of the periodic payment or benefit such person was receiving  
9 when employment ended; or (b) for a period in excess of ten weeks after  
10 such employment ends.

11 § 2. This act shall take effect immediately and shall apply to any  
12 contract or renewal or extension of contract dated after this act shall  
13 have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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