

# STATE OF NEW YORK

6047--C

Cal. No. 1160

2017-2018 Regular Sessions

## IN SENATE

May 10, 2017

Introduced by Sen. GOLDEN -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- recommitted to the Committee on Civil Service and Pensions in accordance with Senate Rule 6, sec. 8 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- reported favorably from said committee, ordered to first and second report, ordered to a third reading, amended and ordered reprinted, retaining its place in the order of third reading

AN ACT to amend the retirement and social security law, the education law and the administrative code of the city of New York, in relation to providing cost-of-living adjustments

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision f of section 78-a of the retirement and social security law, as added by chapter 125 of the laws of 2000, is amended to read as follows:

f. Commencing September first, two thousand, all retired members who have retired prior to the calendar year nineteen hundred ninety-seven and who meet the eligibility criteria set forth in subdivision a of this section shall be paid an adjusted benefit in monthly installments on the basis provided for in this subdivision. Said adjusted benefit shall be equal to a percentage of the change in consumer price index (all urban consumers, CPI-U, U.S. city average, all items, 1982-84=100), published by the United States bureau of labor statistics, measured from the year of retirement through calendar year nineteen hundred ninety-seven according to the following schedule:

Year of retirement	Percentage
1968 through 1996	50%

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1	1966 and 1967	55%
2	1965	60%
3	1964	65%
4	1963	70%
5	1962	80%
6	1961	90%
7	prior to 1961	100%

8 Said adjusted benefit shall be computed on a base benefit amount not to  
 9 exceed eighteen thousand dollars of the retirement allowance otherwise  
 10 payable, computed without optional modification. Any benefit received  
 11 pursuant to this subdivision shall be in lieu of any benefit received  
 12 pursuant to section seventy-eight of this title.

13 Commencing September first, two thousand eighteen, all retired members  
 14 who have retired prior to the calendar year nineteen hundred ninety-sev-  
 15 en and who meet the eligibility criteria set forth in subdivision a of  
 16 this section shall be paid an adjusted benefit in monthly installments  
 17 on the basis provided for in this subdivision. Said adjusted benefit  
 18 shall be equal to a percentage of the change in consumer price index  
 19 (all urban consumers, CPI-U, U.S. city average, all items, 1982-84=100),  
 20 published by the United States bureau of labor statistics, measured from  
 21 the year of retirement through calendar year nineteen hundred ninety-  
 22 seven according to the following schedule:

23	<u>Year of retirement</u>	<u>Percentage</u>
24	<u>1973 through 1996</u>	<u>50%</u>
25	<u>1971 and 1972</u>	<u>55%</u>
26	<u>1970</u>	<u>60%</u>
27	<u>1969</u>	<u>65%</u>
28	<u>1968</u>	<u>70%</u>
29	<u>1967</u>	<u>80%</u>
30	<u>1966</u>	<u>90%</u>
31	<u>prior to 1966</u>	<u>100%</u>

32 Said adjusted benefit commencing September first, two thousand eighteen,  
 33 shall be computed on the base benefit amount of the retirement allowance  
 34 otherwise payable, computed without optional modification, set forth  
 35 herein above. Any benefit received pursuant to this subdivision shall be  
 36 in lieu of any benefit received pursuant to section seventy-eight of  
 37 this title.

38 § 2. Subdivision f of section 378-a of the retirement and social secu-  
 39 rity law, as added by chapter 125 of the laws of 2000, is amended to  
 40 read as follows:

41 f. Commencing September first, two thousand, all retired members who  
 42 have retired prior to the calendar year nineteen hundred ninety-seven  
 43 and who meet the eligibility criteria set forth in subdivision a of this  
 44 section shall be paid an adjusted benefit in monthly installments on the  
 45 basis provided for in this subdivision. Said adjusted benefit shall be  
 46 equal to a percentage of the change in consumer price index (all urban  
 47 consumers, CPI-U, U.S. city average, all items, 1982-84=100), published  
 48 by the United States bureau of labor statistics, measured from the year  
 49 of retirement through calendar year nineteen hundred ninety-seven  
 50 according to the following schedule:

51	Year of retirement	Percentage
52	1968 through 1996	50%
53	1966 and 1967	55%
54	1965	60%

1	1964	65%
2	1963	70%
3	1962	80%
4	1961	90%
5	prior to 1961	100%

6 Said adjusted benefit shall be computed on a base benefit amount not to  
 7 exceed eighteen thousand dollars of the retirement allowance otherwise  
 8 payable, computed without optional modification. Any benefit received  
 9 pursuant to this subdivision shall be in lieu of any benefit received  
 10 pursuant to section three hundred seventy-eight of this title.

11 Commencing September first, two thousand eighteen, all retired members  
 12 who have retired prior to the calendar year nineteen hundred ninety-sev-  
 13 en and who meet the eligibility criteria set forth in subdivision a of  
 14 this section shall be paid an adjusted benefit in monthly installments  
 15 on the basis provided for in this subdivision. Said adjusted benefit  
 16 shall be equal to a percentage of the change in consumer price index  
 17 (all urban consumers, CPI-U, U.S. city average, all items, 1982-84=100),  
 18 published by the United States bureau of labor statistics, measured from  
 19 the year of retirement through calendar year nineteen hundred ninety-  
 20 seven according to the following schedule:

21	<u>Year of retirement</u>	<u>Percentage</u>
22	<u>1973 through 1996</u>	<u>50%</u>
23	<u>1971 and 1972</u>	<u>55%</u>
24	<u>1970</u>	<u>60%</u>
25	<u>1969</u>	<u>65%</u>
26	<u>1968</u>	<u>70%</u>
27	<u>1967</u>	<u>80%</u>
28	<u>1966</u>	<u>90%</u>
29	<u>prior to 1966</u>	<u>100%</u>

30 Said adjusted benefit commencing September first, two thousand eighteen,  
 31 shall be computed on the base benefit amount of the retirement allowance  
 32 otherwise payable, computed without optional modification, set forth  
 33 herein above. Any benefit received pursuant to this subdivision shall be  
 34 in lieu of any benefit received pursuant to section three hundred seven-  
 35 ty-eight of this title.

36 § 3. Subdivision f of section 532-a of the education law, as added by  
 37 chapter 125 of the laws of 2000, is amended to read as follows:

38 f. Commencing September first, two thousand, all retired members who  
 39 have retired prior to the calendar year nineteen hundred ninety-seven  
 40 and who meet the eligibility criteria set forth in subdivision a of this  
 41 section shall be paid an adjusted benefit in monthly installments on the  
 42 basis provided for in this subdivision. Said adjusted benefit shall be  
 43 equal to a percentage of the change in consumer price index (all urban  
 44 consumers, CPI-U, U.S. city average, all items, 1982-84=100), published  
 45 by the United States bureau of labor statistics, measured from the year  
 46 of retirement through calendar year nineteen hundred ninety-seven  
 47 according to the following schedule:

48	Year of retirement	Percentage
49	1968 through 1996	50%
50	1966 and 1967	55%
51	1965	60%
52	1964	65%
53	1963	70%
54	1962	80%
55	1961	90%

1 prior to 1961 100%

2 Said adjusted benefit shall be computed on a base benefit amount not to

3 exceed eighteen thousand dollars of the retirement allowance otherwise

4 payable, computed without optional modification excluding any annuity

5 derived from voluntary contributions made by members, except those made

6 pursuant to elections under subdivision one of section five hundred

7 eleven-a or paragraph c of subdivision three of section five hundred

8 sixteen of this article. Any benefits received pursuant to this subdivi-

9 sion shall be in lieu of any benefits received pursuant to section five

10 hundred thirty-two of this article, unless such benefits are in excess

11 of those provided by this section, in which case such benefits shall be

12 paid by the retirement system pursuant to such provision.

13 Commencing September first, two thousand eighteen, all retired members

14 who have retired prior to the calendar year nineteen hundred ninety-sev-

15 en and who meet the eligibility criteria set forth in subdivision a of

16 this section shall be paid an adjusted benefit in monthly installments

17 on the basis provided for in this subdivision. Said adjusted benefit

18 shall be equal to a percentage of the change in consumer price index

19 (all urban consumers, CPI-U, U.S. city average, all items, 1982-84=100),

20 published by the United States bureau of labor statistics, measured from

21 the year of retirement through calendar year nineteen hundred ninety-

22 seven according to the following schedule:

<u>Year of retirement</u>	<u>Percentage</u>
<u>1973 through 1996</u>	<u>50%</u>
<u>1971 and 1972</u>	<u>55%</u>
<u>1970</u>	<u>60%</u>
<u>1969</u>	<u>65%</u>
<u>1968</u>	<u>70%</u>
<u>1967</u>	<u>80%</u>
<u>1966</u>	<u>90%</u>
<u>prior to 1966</u>	<u>100%</u>

32 Said adjusted benefit, commencing September first, two thousand eigh-

33 teen, shall be computed on the base benefit amount of the retirement

34 allowance otherwise payable, computed without optional modification, set

35 forth herein above. Any benefit received pursuant to this subdivision

36 shall be in lieu of any benefit received pursuant to section five

37 hundred thirty-two of this article.

38 § 4. Subdivision f of section 13-696 of the administrative code of the

39 city of New York, as added by chapter 125 of the laws of 2000, is

40 amended to read as follows:

41 f. Commencing September first, two thousand, all retired members who

42 have retired prior to the calendar year nineteen hundred ninety-seven

43 and who meet the eligibility criteria set forth in subdivision a of this

44 section shall be paid an adjusted benefit in monthly installments on the

45 basis provided for in this subdivision. Said adjusted benefit shall be

46 equal to a percentage of the change in consumer price index (all urban

47 consumers, CPI-U, U.S. city average, all items, 1982-84=100), published

48 by the United States bureau of labor statistics, measured from the year

49 of retirement through calendar year nineteen hundred ninety-seven

50 according to the following schedule:

<u>Year of retirement</u>	<u>Percentage</u>
<u>1968 through 1996</u>	<u>50%</u>
<u>1966 and 1967</u>	<u>55%</u>
<u>1965</u>	<u>60%</u>
<u>1964</u>	<u>65%</u>

1	1963	70%
2	1962	80%
3	1961	90%
4	prior to 1961	100%

5 Said adjusted benefit shall be computed on a base benefit amount not to  
 6 exceed eighteen thousand dollars of the annual fixed retirement allow-  
 7 ance otherwise payable, computed without optional modification. Any  
 8 benefit received pursuant to this subdivision shall be in lieu of any  
 9 benefit received pursuant to chapter three hundred ninety of the laws of  
 10 nineteen hundred ninety-eight, and any preceding provision of law  
 11 providing for supplementation.

12 Commencing September first, two thousand eighteen, all retired members  
 13 who have retired prior to the calendar year nineteen hundred ninety-sev-  
 14 en and who meet the eligibility criteria set forth in subdivision a of  
 15 this section shall be paid an adjusted benefit in monthly installments  
 16 on the basis provided for in this subdivision. Said adjusted benefit  
 17 shall be equal to a percentage of the change in consumer price index  
 18 (all urban consumers, CPI-U, U.S. city average, all items, 1982-84=100),  
 19 published by the United States bureau of labor statistics, measured from  
 20 the year of retirement through calendar year nineteen hundred ninety-  
 21 seven according to the following schedule:

22	<u>Year of retirement</u>	<u>Percentage</u>
23	<u>1973 through 1996</u>	<u>50%</u>
24	<u>1971 and 1972</u>	<u>55%</u>
25	<u>1970</u>	<u>60%</u>
26	<u>1969</u>	<u>65%</u>
27	<u>1968</u>	<u>70%</u>
28	<u>1967</u>	<u>80%</u>
29	<u>1966</u>	<u>90%</u>
30	<u>prior to 1966</u>	<u>100%</u>

31 Said adjusted benefit, commencing September first, two thousand eigh-  
 32 teen, shall be computed on the base benefit amount of the retirement  
 33 allowance otherwise payable, computed without optional modification, set  
 34 forth herein above. Any benefit received pursuant to this subdivision  
 35 shall be in lieu of any benefit received pursuant to section 13-695 of  
 36 this article.

37 § 5. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill would provide an increase in the defined benefit cost-of-living adjustment (COLA) for New York public retirement systems. Starting with a payment in September 2018, additional payments will be made for those members who retired after 1960 and prior to 1973.

Insofar as this bill affects the New York State and Local Employees' Retirement System, pursuant to Section 25 of the Retirement and Social Security Law, the increased costs would be borne entirely by the State of New York and would require an itemized appropriation sufficient to pay the cost of the provision. If this bill were enacted, the increase in the present value of benefits would be approximately \$483,000.

Insofar as this bill affects the New York State and Local Police and Fire Retirement System (PFRS), the increased costs would be shared by the State of New York and the participating employers in the PFRS. If this bill were enacted, the increase in the present value of benefits would be approximately \$1.09 million. The estimated first year cost would be approximately \$25,600 to the State of New York and approximately \$105,000 to the participating employers in the PFRS.

Summary of relevant resources:

The membership data used in measuring the impact of the proposed change was the same as that used in the March 31, 2017 actuarial valuation. Distributions and other statistics can be found in the 2017 Report of the Actuary and the 2017 Comprehensive Annual Financial Report.

The actuarial assumptions and methods used are described in the 2015, 2016, and 2017 Annual Report to the Comptroller on Actuarial Assumptions, and the Codes Rules and Regulations of the State of New York: Audit and Control.

The Market Assets and GASB Disclosures are found in the March 31, 2017 New York State and Local Retirement System Financial Statements and Supplementary Information.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated January 25, 2018, and intended for use only during the 2018 Legislative Session, is Fiscal Note No. 2018-38, prepared by the Actuary for the New York State and Local Retirement System.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill would amend subdivision f of Section 532-a of the Education Law to provide an increase in supplementation for retired members who meet the eligibility requirements set forth in subdivision a of Section 532-a and who retired during the calendar years 1961 through 1972, inclusive. Benefit increases are based on the first \$18,000 of the maximum annual benefit without optional modification and would be effective in September 2018.

The annual cost to the employers of members of the New York State Teachers' Retirement System is estimated to be negligible if this bill is enacted.

Member data is from the System's most recent actuarial valuation files, consisting of data provided by the employers to the Retirement System. Data distributions and statistics can be found in the System's Comprehensive Annual Financial Report (CAFR). System assets are as reported in the System's financial statements, and can also be found in the CAFR. Actuarial assumptions and methods are provided in the System's Actuarial Valuation Report.

The source of this estimate is Fiscal Note 2018-14 dated March 20, 2018 prepared by the Actuary of the New York State Teachers' Retirement System and is intended for use only during the 2018 Legislative Session. I, Richard A. Young, am the Actuary for the New York State Teachers' Retirement System. I am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

SUMMARY OF BILL: With regards to the New York City Employees' Retirement System (NYCERS), the New York City Teachers' Retirement System (NYCTRS), the New York City Board of Education Retirement System (BERS), the New York City Police Pension Fund (POLICE), and the New York City Fire Pension Fund (FIRE), collectively known as the New York City Pension Funds and Retirement Systems (NYCRS), this proposed legislation would amend subdivision f of Section 13-696 of the Administrative Code of the City of New York (ACCNY) to increase the Cost-of-Living Adjustment (COLA) effective September 1, 2018 for NYCRS members and their spouses who retired during the period 1961 through 1972.

Effective Date: Upon enactment.

BACKGROUND: Commencing September 1, 2000, members who retired prior to January 1, 1997 and met certain eligibility requirements to receive a COLA, were paid an adjusted monthly benefit equal to a percentage of the change in the consumer price index from the year of retirement through calendar year 1997. For purposes of this fiscal note, it is assumed that the revised percentages would be paid in lieu of current percentages as shown in the table below:

<u>Year of Retirement</u>	<u>Current Percentage</u>	<u>Revised Percentage</u>
1973 through 1996	50%	50%
1971 through 1972	50%	55%
1970	50%	60%
1969	50%	65%
1968	50%	70%
1967	55%	80%
1966	55%	90%
1965	60%	100%
1964	65%	100%
1963	70%	100%
1962	80%	100%
1961	90%	100%
Prior to 1961	100%	100%

FINANCIAL IMPACT - SUMMARY: The estimated financial impact of increasing the COLA as described above for members who retired from 1961 through 1972 is shown in the table below.

	Additional Actuarial Present Value (APV) of Benefits as of June 30 2017 (\$ Thousands)	Increase in Fiscal Year 2019 Employer Contributions (\$ Thousands)
NYCRS		
NYCERS	\$ 3,391.3	\$ 3,753.6
NYCTRS	161.2	178.4
BERS	3.5	3.9
POLICE	6,114.3	6,767.4
FIRE	<u>4,642.4</u>	<u>5,138.3</u>
Total	\$14,312.7	\$15,841.6

FINANCIAL IMPACT - ANNUAL EMPLOYER CONTRIBUTIONS: In accordance with ACCNY Section 13-638.2(k-2), new Unfunded Accrued Liability (UAL) attributable to benefit changes are to be amortized as determined by the Actuary but generally over the remaining working lifetime of those impacted by the benefit changes. For purposes of this Fiscal Note, since those that would benefit are retired, the entire increase in UAL (or APV of Benefits) would be recognized immediately.

CONTRIBUTION TIMING: For purposes of this Fiscal Note, it is assumed that the changes in the UAL would be reflected for the first time in the June 30, 2017 actuarial valuations of the NYCRS. In accordance with the One-Year Lag Methodology (OYLM) used to determine employer contributions, the increase in employer contributions would first be reflected in Fiscal Year 2019.

OTHER COSTS: Not measured in this Fiscal Note is the impact on administrative costs.

CENSUS DATA: The estimates presented herein are based on the census data used in the Preliminary June 30, 2017 (Lag) actuarial valuations of NYCRS used to determine the Preliminary Fiscal Year 2019 employer contributions.

ACTUARIAL ASSUMPTIONS AND METHODS: The changes in APV of benefits and annual employer contributions presented herein have been calculated based on the same actuarial assumptions and methods in effect for the June 30, 2017 (Lag) actuarial valuations used to determine the Preliminary Fiscal Year 2019 employer contributions of NYCERS. Please note these assumptions and methods are subject to change as this valuation is not considered final until the end of Fiscal Year 2019.

STATEMENT OF ACTUARIAL OPINION: I, Sherry S. Chan, am the Chief Actuary for, and independent of, the New York City Retirement Systems and Pension Funds. I am a Fellow of the Society of Actuaries, an Enrolled Actuary under the Employee Retirement Income and Security Act of 1974 (ERISA), a Member of the American Academy of Actuaries, and a Fellow of the Conference of Consulting Actuaries. I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. To the best of my knowledge, the results contained herein have been prepared in accordance with generally accepted actuarial principles and procedures and with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

FISCAL NOTE IDENTIFICATION: This Fiscal Note 2018-39 dated June 14, 2018, was prepared by the Chief Actuary for the New York City Employees' Retirement System, the New York City Teachers' Retirement System, the New York City Board of Education Retirement System, the New York City Police Pension Fund, and the New York City Fire Pension Fund. This estimate is intended for use only during the 2018 Legislative Session.