AN ACT to amend the general business law, in relation to human trafficking awareness and training

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The general business law is amended by adding a new section 205 to read as follows:

§ 205. Human trafficking awareness and training. 1. Human trafficking recognition training program. a. For purposes of this section, "lodging facility" shall mean any hotel, motel, motor court, apartment hotel, resort, inn, boarding house, rooming house or lodging house.
b. Every lodging facility shall require all employees to undergo a human trafficking recognition training program to provide training in the recognition of a human trafficking victim as defined in section four hundred eighty-three-aa of the social services law. Such training program shall be approved by the division of criminal justice services and the office of temporary and disability assistance in consultation with the New York state interagency task force on human trafficking. The training program may be developed by a federal, state, or non-profit organization, and may be incorporated as part of the lodging facility's existing training programs or may be provided by organizations or providers identified by the commissioner of the division of criminal justice services or the commissioner of the office of temporary and disability assistance, provided that the training includes all of the requirements of this section.
c. Any human trafficking recognition training program approved by the division of criminal justice services and the office of temporary and disability assistance in consultation with the New York state interagency task force on human trafficking as required in this section shall address no less than the following issues:

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [−] is old law to be omitted.
(i) the nature of human trafficking;
(ii) how human trafficking is defined in law;
(iii) how to identify victims of human trafficking;
(iv) relief and recovery options for survivors; and
(v) social and legal services available to victims.

d. The commissioner of the division of criminal justice services and
the commissioner of the office of temporary and disability assistance
shall make available no more than six months after the effective date of
this section a list of approved human trafficking recognition programs
for use by a lodging facility.

2. Posting of notice concerning services for human trafficking
victims. Every keeper of a lodging facility shall post in plain view and
in a conspicuous place and manner in the lobby and in the public rest-
rooms of such lodging facility a notice developed by the office of
temporary and disability assistance in consultation with the New York
state interagency task force on human trafficking which shall include
the national human trafficking hotline telephone number.

§ 2. This act shall take effect on the one hundred eightieth day after
it shall have become a law; provided however, that effective immediate-
ly, the commissioner of the division of criminal justice services and
the commissioner of the office of temporary and disability assistance
may make regulations and take other actions necessary to implement this
act on its effective date.