

# STATE OF NEW YORK

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5925

2017-2018 Regular Sessions

## IN SENATE

May 5, 2017

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Introduced by Sen. HANNON -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to directing the granting of excused leave to public officers and public employees to undertake cancer screenings; and to repeal certain provisions of such law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 159-b of the civil service law, as amended by chap-  
2 ter 566 of the laws of 2006, subdivisions 1 and 2 as amended by chapter  
3 391 of the laws of 2008, is amended to read as follows:

4 § 159-b. Excused leave to undertake a screening for [~~breast~~] cancer.

5 1. Every public officer, employee of this state, employee of any coun-  
6 ty, employee of any community college, employee of any public authority,  
7 employee of any public benefit corporation, employee of any board of  
8 cooperative educational services (BOCES), employee of any vocational  
9 education and extension board, or a school district enumerated in  
10 section one of chapter five hundred sixty-six of the laws of nineteen  
11 hundred sixty-seven, employee of any municipality, employee of any  
12 school district or any employee of a participating employer in the New  
13 York state and local employees' retirement system or any employee of a  
14 participating employer in the New York state teachers' retirement system  
15 shall be entitled to absent himself or herself and shall be deemed to  
16 have a paid leave of absence from his or her duties or service as such  
17 public officer or employee of this state, employee of any county,  
18 employee of any community college, employee of any public authority,  
19 employee of any public benefit corporation, employee of any board of  
20 cooperative educational services (BOCES), employee of any vocational  
21 education and extension board, or a school district enumerated in  
22 section one of chapter five hundred sixty-six of the laws of nineteen  
23 hundred sixty-seven, employee of any municipality, employee of any

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[~~-~~] is old law to be omitted.

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1 school district, or any employee of a participating employer in the New  
2 York state and local employees' retirement system or any employee of a  
3 participating employer in the New York state teachers' retirement system  
4 for a sufficient period of time, not to exceed four hours on an annual  
5 basis, to undertake a screening for [~~breast~~] cancer.

6 2. The entire period of the leave of absence granted pursuant to this  
7 section shall be excused leave and shall not be charged against any  
8 other leave such public officer, employee of this state, employee of any  
9 county, employee of any community college, employee of any public  
10 authority, employee of any public benefit corporation, employee of any  
11 board of cooperative educational services (BOCES), employee of any voca-  
12 tional education and extension board, or a school district enumerated in  
13 section one of chapter five hundred sixty-six of the laws of nineteen  
14 hundred sixty-seven, employee of any municipality, employee of any  
15 school district or any employee of a participating employer in the New  
16 York state and local employees' retirement system or any employee of a  
17 participating employer in the New York state teachers' retirement system  
18 is otherwise entitled to.

19 § 2. Section 159-c of the civil service law is REPEALED.

20 § 3. This act shall take effect on the ninetieth day after it shall  
21 have become a law; provided, however, that effective immediately, the  
22 addition, amendment and/or repeal of any rule or regulation necessary  
23 for the implementation of this act on its effective date are authorized  
24 and directed to be made and completed on or before such effective date.