STATE OF NEW YORK

431

2017-2018 Regular Sessions

IN SENATE

(Prefiled)

January 4, 2017

Introduced by Sen. PERALTA -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to the unemployment insurance law, increasing the maximum benefit rate for unemployment insurance

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Paragraph (a) of subdivision 1 of section 518 of the labor 2 law, as amended by section 1 of part 0 of chapter 57 of the laws of 3 2013, is amended to read as follows:

4 (a) "Wages" means all remuneration paid, except that such term does not include remuneration paid to an employee by an employer after eight 6 thousand five hundred dollars have been paid to such employee by such 7 employer with respect to employment during any calendar year, except 8 that such term does not include remuneration paid to an employee by an 9 employer with respect to employment during any calendar year beginning with the first day of

11		that exceeds
12	January 2014	\$10,300
13	January 2015	\$10,500
14	January 2016	\$10,700
15	January 2017	\$10,900
16	January 2018	[\$11,100] <u>\$12,500</u>
17	January 2019	[\$11,400
18	January 2020	\$11,600
19	January 2021	\$11,800
20	January 2022	\$12,000
21	January 2023	\$12,300
22	January 2024	\$12,500
23	January 2025	\$12,800
24	January 2026	\$13,000

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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and each year thereafter on the first day of January that exceeds sixteen percent of the state's average annual wage as determined by the commissioner on an annual basis pursuant to section five hundred twenty-nine of this article; provided, however, that in calculating such maximum amount of remuneration, the amount arrived at by multiplying the state's average annual wage times sixteen percent shall be rounded up to the nearest hundred dollars. In no event shall the state's annual average wage be reduced from the amount determined in the previous year] \$13,500

In each succeeding calendar year, the department shall calculate the base amount of remuneration necessary from which to produce sufficient premium to provide for the annual increases in maximum weekly benefit provided for in this article, and other funding for the unemployment insurance trust fund pursuant to section five hundred fifty of this article, as may be necessary. The term "employment" includes for the purposes of this subdivision services constituting employment under any unemployment compensation law of another state or the United States.

- § 2. Paragraph (a) of subdivision 5 of section 590 of the labor law, as amended by section 8 of part 0 of chapter 57 of the laws of 2013, is amended to read as follows:
- 20 21 (a) A claimant's weekly benefit amount shall be one twenty-sixth of 22 the remuneration paid during the highest calendar quarter of the base period by employers, liable for contributions or payments in lieu of 23 contributions under this article, provided the claimant has remuneration 24 25 paid in all four calendar quarters during his or her base period or 26 alternate base period. However, for any claimant who has remuneration 27 paid in all four calendar quarters during his or her base period or alternate base period and whose high calendar quarter remuneration 28 during the base period is three thousand five hundred seventy-five 29 30 dollars or less, the benefit amount shall be one twenty-fifth of the 31 remuneration paid during the highest calendar quarter of the base period 32 by employers liable for contributions or payments in lieu of contrib-33 utions under this article. A claimant's weekly benefit shall be one twenty-sixth of the average remuneration paid in the two highest quar-34 35 ters paid during the base period or alternate base period by employers 36 liable for contributions or payments in lieu of contributions under this 37 article when the claimant has remuneration paid in two or three calendar 38 quarters provided however, that a claimant whose high calendar quarter is four thousand dollars or less but greater than three thousand five 39 hundred seventy-five dollars shall have a weekly benefit amount of one 40 41 twenty-sixth of such high calendar quarter. However, for any claimant 42 who has remuneration paid in two or three calendar quarters during his 43 or her base period or alternate base period and whose high calendar quarter remuneration during the base period is three thousand five 44 45 hundred seventy-five dollars or less, the benefit amount shall be one 46 twenty-fifth of the remuneration paid during the highest calendar quar-47 ter of the base period by employers liable for contributions or payments in lieu of contributions under this article. Any claimant whose high 48 calendar quarter remuneration during the base period is more than three 49 50 thousand five hundred seventy-five dollars shall not have a weekly bene-51 fit amount less than one hundred forty-three dollars. The weekly benefit 52 amount, so computed, that is not a multiple of one dollar shall be 53 [lowered to] the next multiple of one dollar. On the first Monday of 54 September, nineteen hundred ninety-eight the weekly benefit amount shall 55 not exceed three hundred sixty-five dollars nor be less than forty dollars, until the first Monday of September, two thousand, at which

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time the maximum benefit payable pursuant to this subdivision shall equal one-half of the state average weekly wage for covered employment 3 as calculated by the department no sooner than July first, two thousand and no later than August first, two thousand, rounded [down] to the [lowest] next dollar. On and after the first Monday of October, two thousand fourteen, the weekly benefit shall not be less than one hundred 7 dollars, nor shall it exceed four hundred twenty dollars until the first 8 Monday of October, two thousand fifteen when the maximum benefit amount 9 shall be four hundred twenty-five dollars, until the first Monday of 10 October, two thousand sixteen when the maximum benefit amount shall be four hundred thirty dollars, until the first Monday of [October] July, 11 thousand seventeen when the maximum benefit amount shall be four 12 13 hundred [thirty-five] seventy-five dollars, until the first Monday of [October] July, two thousand eighteen when the maximum benefit amount 14 15 shall be [four hundred [fifty] twenty-five dollars, until the 16 first Monday of [October] July, two thousand nineteen when the maximum benefit amount shall be [thirty-gix percent of the average weekly wage] 17 six hundred dollars, until the first Monday of [October] July, two thou-18 19 sand twenty when the maximum benefit amount shall be [thirty-eight 20 percent of the average weekly wage, until the first Monday of October 21 two thousand twenty-one when the maximum benefit amount shall be forty percent of the average weekly wage, until the first Monday of October, 22 two thousand twenty-two when the maximum benefit amount shall be forty-23 two percent of the average weekly wage, until the first Monday of Octo-24 ber, two thousand twenty-three when the maximum benefit amount shall be 25 26 forty-four percent of the average weekly wage, until the first Monday of 27 October, two thousand twenty-four when the maximum benefit amount shall be forty-six percent of the average weekly wage, until the first Monday 28 of October, two thousand twenty-five when the maximum benefit amount 29 30 shall be forty-eight percent of the average weekly wage, until the first 31 Monday of October, two thousand twenty-six and each year thereafter on the first Monday of October when the maximum benefit amount shall be 32 33 fifty percent of the average weekly wage provided, however, that in no event shall the maximum benefit amount be reduced from the previous 34 year six hundred fifty dollars, until the first Monday of July, two 35 36 thousand twenty-one, when the maximum benefit amount shall equal one-37 half of the state average weekly wage as calculated by the department no sooner than July first, two thousand twenty-one and not later than 38 August first, two thousand twenty-one and on July first of each succeed-39 40 ing year the maximum benefit shall equal one-half of the state average 41 weekly wage as calculated by the department annually pursuant to the 42 manner described in this subdivision. For purposes of this subdivision, 43 the term "state average weekly wage" shall mean the average weekly wage 44 of the state for the previous calendar year as reported by the commissioner to the superintendent of financial services on March 45 46 thirty-first. 47

§ 3. This act shall take effect immediately and shall apply to all defense filed on and after the effective date of this act; provided, however, that section one of this act shall take effect on the thirtieth day after it shall have become a law.