

STATE OF NEW YORK

3567--B

Cal. No. 436

2017-2018 Regular Sessions

IN SENATE

January 24, 2017

Introduced by Sens. HANNON, AKSHAR, ALCANTARA, AVELLA, BAILEY, BONACIC, CARLUCCI, GOLDEN, LATIMER, LAVALLE, ORTT, RITCHIE, SANDERS, SERRANO, VALESKY, YOUNG -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- reported favorably from said committee, ordered to first and second report, ordered to a third reading, amended and ordered reprinted, retaining its place in the order of third reading -- again amended and ordered reprinted, retaining its place in the order of third reading

AN ACT directing the president of the civil service commission to study and publish a report on nurse practitioners

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. It is the policy of this state to pursue equitable compen-
2 sation for similar titles/duties within the state workforce and provide
3 for opportunities for career advancement. Compensation should be based
4 not only on educational requirements, but also on the actual duties,
5 experience and advanced educational certification. The job title of
6 nurse practitioner is overdue for a thorough review by the civil service
7 commission.

8 § 2. The president of the state civil service commission is hereby
9 directed to study and publish a report on the job title of nurse practi-
10 tioner. The study and report shall include, but not be limited to:

11 (a) the current job description of nurse practitioner and any changes
12 that should be made to more accurately reflect the actual duties;

13 (b) determination if the current grade 24 adequately reflects the
14 actual complexity of responsibilities and duties;

15 (c) the identification of a career ladder to be utilized in line with
16 other professionals such as registered nurses, social workers, rehabili-
17 tation counselors, dentists and doctors;

18 (d) the correlation between career ladders and the impact on
19 retention; and

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 (e) recognition of board certification as part of the career ladder.

2 § 3. The president of the civil service commission shall determine if
3 there is a need to make changes to the nurse practitioner title based on
4 the information in the report. The president of the civil service
5 commission shall submit the above described published report to the
6 speaker of the assembly, the minority leader of the assembly, the tempo-
7 rary president of the senate, the minority leader of the senate and the
8 governor's office of employee relations by July 1, 2018.

9 § 4. This act shall take effect immediately.