

STATE OF NEW YORK

2312--A

Cal. No. 252

2017-2018 Regular Sessions

IN SENATE

January 13, 2017

Introduced by Sen. ALCANTARA -- read twice and ordered printed, and when printed to be committed to the Committee on Consumer Protection -- reported favorably from said committee, ordered to first and second report, ordered to a third reading, amended and ordered reprinted, retaining its place in the order of third reading

AN ACT to amend the general business law, in relation to the conspicuous posting of the rights of job seekers in languages other than English

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 188 of the general business law, as amended by
2 chapter 519 of the laws of 2016, is amended to read as follows:

3 § 188. Copies of law to be posted. 1. Every licensed person shall post
4 in a conspicuous place in the main room of such agency, and in a font
5 size prescribed by the commissioner, sections one hundred seventy-eight,
6 one hundred eighty-one, one hundred eighty-five, and one hundred eight-
7 y-six, of this article. Such poster shall also contain the name and
8 address of the commissioner charged with the enforcement of this article
9 in the place where the agency is located.

10 2. The commissioner shall determine if the licensed person must post a
11 written translation of such poster in any non-English language, based on
12 the size of the population that speaks each language, the language of
13 persons commonly doing business with such office, and any other factor
14 that the commissioner shall deem relevant. The commissioner shall
15 provide written notice to the licensed person of such requirement upon
16 such determination.

17 3. The commissioner, in conjunction with the director of the office
18 for new Americans, shall develop, establish and implement a public
19 awareness campaign regarding the rights of job seekers. Such public
20 awareness campaign shall be made available to the public by any means
21 deemed appropriate by the commissioner and the director of the office
22 for new Americans. Any materials developed and disseminated to job seek-

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 ers according to this subdivision must also be distributed to licensed
2 employment agencies.
3 § 2. This act shall take effect on the ninetieth day after it shall
4 have become a law.