STATE OF NEW YORK

8928

IN ASSEMBLY

January 8, 2018

Introduced by M. of A. GUNTHER -- read once and referred to the Committee on Governmental Employees

AN ACT to amend a chapter of the laws of 2017, relating to directing the president of the civil service commission to study and publish a report on nurse practitioners, in relation to directing the director of classification and compensation of the department of civil service to study and publish a report on nurse practitioners as proposed in legislative bills number A. 834-B and S. 3567-B

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Sections 1, 2 and 3 of a chapter of the laws of 2017, relating to directing the president of the civil service commission to study and publish a report on nurse practitioners, as proposed in legislative bills numbers A. 834-B and S. 3567-B, are amended to read as follows:

Section 1. It is the policy of this state to pursue equitable compensation for similar titles/duties within the state workforce and provide for opportunities for career advancement. [~~Compensation should be based not only on educational requirements, but also on the actual duties, experience and advanced educational certification.~~] The [~~job title~~] occupational category of nurse practitioner [~~is overdue for a thorough review~~] must be thoroughly reviewed by the director of classification and compensation of the department of civil service [~~commission~~] to ensure that there is appropriate compensation.

§ 2. [~~The president of the state~~] In accordance with section 118 of the civil service law, the director of classification and compensation of the department of civil service [~~commission~~] is hereby directed to study and publish a report on the [~~job title~~] occupational category of nurse practitioner. The study and report shall include, but not be limited to:

(a) the current job [~~description~~] descriptions of nurse practitioner titles and any changes that should be made to more accurately reflect the actual duties of such positions;

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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(b) determination if the current [~~grade 24~~] salary allocations for nurse practitioner job titles adequately [~~reflects~~] reflect the [~~actual complexity of~~] positions' responsibilities and duties;

(c) [~~the identification of~~] determination if there should be a career ladder [~~to be~~] for nurse practitioner titles, as is utilized [~~in line with~~] for other licensed medical professionals such as registered nurses, social workers, rehabilitation counselors, dentists and doctors; and

(d) [~~the correlation between career ladders and the impact on retention; and~~

~~(e)~~] an assessment of whether recognition of board certification [~~as part of the career ladder~~] is needed by the state.

§ 3. The [~~president~~] director of [~~the~~] classification and compensation of the department of civil service [~~commission~~] shall determine if there is a need to make changes to the nurse practitioner [~~title~~] job titles based on the information in the report. The [~~president~~] director of [~~the~~] classification and compensation of the department of civil service [~~commission~~] shall submit the above described published report to the speaker of the assembly, the minority leader of the assembly, the temporary president of the senate, the minority leader of the senate and the governor's office of employee relations by July 1, 2018.

§ 2. This act shall take effect on the same date and in the same manner as a chapter of the laws of 2017 directing the president of the civil service commission to study and publish a report on nurse practitioners, as proposed in legislative bills numbers A. 834-B and S. 3567-B, takes effect.