## STATE OF NEW YORK

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2017-2018 Regular Sessions

## IN ASSEMBLY

January 9, 2017

Introduced by M. of A. GUNTHER, ZEBROWSKI, GOTTFRIED, MALLIOTAKIS, JAFFEE, COLTON, KEARNS, JEAN-PIERRE, ORTIZ, LIFTON, BYRNE -- Multi-Sponsored by -- M. of A. CROUCH -- read once and referred to the Committee on Governmental Employees -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT directing the president of the civil service commission to study and publish a report on nurse practitioners

## The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. It is the policy of this state to pursue equitable compen-2 sation for similar titles/duties within the state workforce and provide for opportunities for career advancement. Compensation should be based not only on educational requirements, but also on the actual duties, experience and advanced educational certification. The job title of nurse practitioner is overdue for a thorough review by the civil service commission.

- § 2. The president of the state civil service commission is hereby 9 directed to study and publish a report on the job title of nurse practi-10 tioner. The study and report shall include, but not be limited to:
- (a) the current job description of nurse practitioner and any changes 12 that should be made to more accurately reflect the actual duties;
- 13 (b) determination if the current grade 24 adequately reflects the actual complexity of responsibilities and duties; 14
- (c) the identification of a career ladder to be utilized in line with 16 other professionals such as registered nurses, social workers, rehabilitation counselors, dentists and doctors; and
  - (d) recognition of board certification as part of the career ladder.
- 19 § 3. The president of the civil service commission shall determine if 20 there is a need to make changes to the nurse practitioner title based on 21 the information in the report. The president of the civil service

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 commission shall submit the above described published report to the 2 speaker of the assembly, the minority leader of the assembly, the tempo-

- 3 rary president of the senate, the minority leader of the senate and the
- 4 governor's office of employee relations by July 1, 2018.
- § 4. This act shall take effect immediately.