## STATE OF NEW YORK

514

2017-2018 Regular Sessions

## IN ASSEMBLY

January 9, 2017

Introduced by M. of A. GUNTHER, JAFFEE, ZEBROWSKI, HOOPER, MAYER, MONTESANO, GRAF -- Multi-Sponsored by -- M. of A. McDONOUGH, RIVERA -read once and referred to the Committee on Children and Families

AN ACT to amend the social services law, in relation to requiring filing with the office of children and family services by nursery school operators and authorizing certain nursery schools to submit fingerprints of applicants for the purpose of a search of criminal history records of the division of criminal justice services

## The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 390 of the social services law, as added by chapter 750 of the laws of 1990, paragraphs (d) and (e) of subdivision 1, paragraph (a) and clause (A) of subparagraph (ii) of paragraph (d) of subdivision 2, paragraph (b) of subdivision 3, paragraph (c) of subdivision 5 11 and paragraph (a) of subdivision 12 as amended and paragraph (e) of subdivision 11 as added by chapter 117 of the laws of 2010, subparagraphs (i) and (ii) of paragraph (d) of subdivision 2, paragraphs (a), (c) and (d) of subdivision 3, paragraph (a) of subdivision 4, subdivision 10, paragraphs (a) and (b) of subdivision 11 as amended, subdivision 2-a and paragraph (d) of subdivision 11 as added and paragraphs (e) 10 11 and (f) of subdivision 3 as relettered by chapter 416 of the laws of 12 2000, paragraph (a) of subdivision 7 and subdivision 13 as amended by chapter 160 of the laws of 2003, paragraph (b) of subdivision 12 as 13 added by chapter 319 of the laws of 2006, and as relettered by chapter 14 117 of the laws of 2010, and subdivision 8-a, as added by chapter 354 of 15 the laws of 2009, is amended to read as follows: 16 17

390. Child day care and nursery schools; license [ex], registration 18 or filing required. 1. Definitions. (a) (i) "Child day care" shall mean care for a child on a regular basis provided away from the child's resi-20 dence for less than twenty-four hours per day by someone other than the

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EXPLANATION -- Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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parent, step-parent, guardian, or relative within the third degree of consanguinity of the parents or step-parents of such child.

- (ii) Child day care shall not refer to care provided in:
- (A) a day camp, as defined in the state sanitary code;
- 5 (B) an after-school program operated for the purpose of religious 6 education, sports, or recreation;
  - (C) a facility:

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- (1) providing day services under an operating certificate issued by the [department] office;
- (2) providing day treatment under an operating certificate issued by the office of mental health or office [of mental retardation and] for people with developmental disabilities; or
- (D) a kindergarten, pre-kindergarten, [or nursery school for children three years of age or older,] or after-school program for children operated by a public school district or by a private school or academy which is providing elementary or secondary education or both, in accordance with the compulsory education requirements of the education law, provided that the kindergarten, pre-kindergarten, nursery school, or after school program is located on the premises or campus where the elementary or secondary education is provided.
- (b) "Child day care provider" shall mean any individual, association, corporation, partnership, institution or agency whose activities include providing child day care or operating a home or facility where child day care is provided.
- (c) "Child day care center" shall mean any program or facility caring for children for more than three hours per day per child in which child day care is provided by a child day care provider except those programs operating as a group family day care home as such term is defined in paragraph (d) of this subdivision, a family day care home, as such term is defined in paragraph (e) of this subdivision, and a school-age child care program, as such term is defined in paragraph (f) of this subdivision.
- 32 (d) "Group family day care home" shall mean a program caring for chil-33 34 dren for more than three hours per day per child in which child day care 35 is provided in a family home for seven to twelve children of all ages, 36 except for those programs operating as a family day care home, as such term is defined in paragraph (e) of this subdivision, which care for 38 seven or eight children. A group family day care provider may provide child day care services to four additional children if such additional 39 children are of school age and such children receive services only 40 before or after the period such children are ordinarily in school or 41 42 during school lunch periods, or school holidays, or during those periods 43 the year in which school is not in session. There shall be one care-44 giver for every two children under two years of age in the group family 45 home. A group family day care home must have at least one assistant to 46 the operator present when child day care is being provided to seven or 47 more children when none of the children are school age, or nine or more children when at least two of the children are school age and such chil-48 dren receive services only before or after the period such children are 49 50 ordinarily in school or during school lunch periods, or school holidays, 51 during those periods of the year in which school is not in session. 52 This assistant shall be selected by the group family day care operator 53 and shall meet the qualifications established for such position by the 54 regulations of the office of children and family services.
  - (e) "Family day care home" shall mean a program caring for children for more than three hours per day per child in which child day care is

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1 provided in a family home for three to six children. There shall be one caregiver for every two children under two years of age in the family day care home. A family day care provider may, however, care for seven 3 or eight children at any one time if no more than six of the children are less than school age and the school-aged children receive care primarily before or after the period such children are ordinarily in school, during school lunch periods, on school holidays, or during those periods of the year in which school is not in session in accordance with 9 the regulations of the office of children and family services and the 10 office inspects such home to determine whether the provider can care 11 adequately for seven or eight children.

- (f) "School age child care" shall mean a program caring for more than six school-aged children who are under thirteen years of age or who are incapable of caring for themselves. Such programs shall be in operation consistent with the local school calendar. School age child care programs shall offer care during the school year to an enrolled group of children at a permanent site before or after the period children enrolled in such program are ordinarily in school or during school lunch periods and may also provide such care on school holidays and those periods of the year in which school is not in session.
- (q) "Nursery school" shall mean any program or facility operated by an individual, association, corporation, partnership, institution, or agency, not including the parent, stepparent, guardian, or relative within the third degree of consanguinity, which provides early care and/or education to three or more preschool children for three or less hours per day per child. More than one adult shall be available at all times when children are present at a nursery school program.
  - (h) "Preschool child" shall mean a child of five years of age or less. (i) "Office" shall mean the office of children and family services.
- 2. (a) Child day care centers caring for seven or more children and group family day care programs, as defined in subdivision one of this section, shall obtain a license from the office of children and family services and shall operate in accordance with the terms of such license and the regulations of such office. Initial licenses shall be valid for a period of up to two years; subsequent licenses shall be valid for a period of up to four years so long as the provider remains substantially in compliance with applicable law and regulations during such period.
- (b) Family day care homes, child day care centers caring for at least three but fewer than seven children, and school-age child care programs shall register with the [department] office and shall operate in compliance with the regulations of the [department] office.
- (b-1) Nursery schools caring for at least three children shall file with the office and shall operate in compliance with the regulations of the office.
- (c) Any child day care provider not required to obtain a license pursuant to paragraph (a) of this subdivision or to register with the [department] office pursuant to paragraph (b) of this subdivision may register with the [department] office.
- (d) (i) The office [of children and family services] shall promulgate regulations for licensure and for registration of child day care and filing for nursery schools pursuant to this section. Procedures for obtaining a license or registration or renewing a license shall include a satisfactory inspection of the facility by the office [of children and 54 **family services**] prior to issuance of the license or registration or 55 renewal of the license.

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- (ii) (A) Initial registrations shall be valid for a period of up to two years, subsequent registrations shall be valid for a period of up to four years so long as the provider remains substantially in compliance with applicable law and regulations during such period.
- (B) After initial registration by the child day care provider, the office [of children and family services] shall not accept any subsequent registration by such provider, unless:
- (1) such provider has met the training requirements set forth in section three hundred ninety-a of this title;
- (2) such provider has met the requirements of section three hundred ninety-b of this title relating to criminal history screening;
- (3) such provider has complied with the requirements of section four hundred twenty-four-a of this article; and
- (4) the office [of children and family services] has received no complaints about the home, center, or program alleging statutory or regulatory violations, or, having received such complaints, the office [of children and family services] has determined, after inspection pursuant to paragraph (a) of subdivision three of this section, that the home, center, or program is operated in compliance with applicable statutory and regulatory requirements.
- (C) Where the office [of children and family services] has determined that a registration should not be continued because the requirements of clause (B) of this subparagraph have not been satisfied, the office [ef children and family services | may terminate the registration. If the office [of children and family services] does not terminate the registration, the office [of children and family services] shall inspect the home or program before acknowledging any subsequent registration. Where the home or program has failed to meet the requirements of this section, the office [of children and family services] may reject any subsequent registration of a provider. Nothing herein shall prohibit the office [ef children and family services from terminating or suspending registration pursuant to subdivision ten of this section where the office [ef children and family services | determines that termination or suspension is necessary.
- (iv) Child day care providers who have been issued a license or nursery school operators who have filed with the office shall openly display such license or office verification of the filing in the facility or home for which the license or filing is issued. Child day care providers who have registered or filed with the [department] office shall provide proof of registration or filing upon request.
- (e) Notwithstanding any other provision of this section, where a child is cared for by a parent, guardian or relative within the third degree consanguinity of the parent of such child and such person simultaneously provides child day care for other children, only the other children shall be considered in determining whether such person must be registered, filed or licensed, provided that such person is not caring, in total, for more than eight children.
- 2-a. (a) The office [of children and family services] shall promulgate regulations which establish minimum quality program requirements for licensed and registered child day care homes, programs and facilities. Such requirements shall include but not be limited to (i) the need for age appropriate activities, materials and equipment to promote cognitive, educational, social, cultural, physical, emotional, language and 54 recreational development of children in care in a safe, healthy and caring environment (ii) principles of childhood development (iii) appropriate staff/child ratios for family day care homes, group family day

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care homes, school age day care programs and day care centers, provided however that such staff/child ratios shall not be less stringent than 3 applicable staff/child ratios as set forth in part four hundred fourteen, four hundred sixteen, four hundred seventeen or four hundred eighteen of title eighteen of the New York code of rules and regulations as of January first, two thousand (iv) appropriate levels of supervision of 7 children in care (v) minimum standards for sanitation, health, infection 8 control, nutrition, buildings and equipment, safety, security proce-9 dures, first aid, fire prevention, fire safety, evacuation plans and 10 drills, prevention of child abuse and maltreatment, staff qualifications 11 and training, record keeping, and child behavior management.

- (b) The use of electronic monitors as a sole means of supervision of children in day care shall be prohibited, except that electronic monitors may be used in family day care homes and group family day care homes as an indirect means of supervision where the parents of any child to be supervised have agreed in advance to the use of such monitors as an indirect means of supervision and the use of such monitors is restricted to situations where the children so supervised are sleeping.
- (c) No child less than six weeks of age may be cared for by a licensed or registered day care provider, except in extenuating circumstances where prior approval for care of such children has been given by the office [of children and family services]. Extenuating circumstances for the purposes of this section shall include but not be limited to the medical or health needs of the parent or child, or the economic hardship of the parent.
- 3. (a) The office [ef children and family gervices] may make announced or unannounced inspections of the records and premises of any child day care provider, whether or not such provider has a license from, or is registered with, the office [of children and family services]. The office [ef children and family services] shall make unannounced inspections of the records and premises of any child day care provider or nursery school operator within fifteen days after the office [ef children and family services | receives a complaint that, if true, would indicate such provider or operator does not comply with the regulations of the office [ef children and family services] or with statutory requirements. If the complaint indicates that there may be imminent danger to the children, the office [of children and family services] shall investigate the complaint no later than the next day of operation the provider or operator. The office [of children and family services] may provide for inspections through the purchase of services.
- (b) Where inspections have been made and violations of applicable statutes or regulations have been found, the office [of children and family services] shall within ten days advise the child day care provider or operator in writing of the violations and require the provider to correct such violations. The office [of children and family services] may also act pursuant to subdivisions ten and eleven of this section.
- (c) (i) The office [of children and family services] shall establish a toll-free statewide telephone number to receive inquiries about child day care homes, programs and facilities and complaints of violations of the requirements of this section or regulations promulgated under this section. The office [of children and family services] shall develop a system for investigation, which shall include inspection, of such complaints. The office [of children and family services] may provide for such investigations through purchase of services. The office [of children and family services] shall develop a process for publicizing such

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toll-free telephone number to the public for making inquiries or complaints about child day care homes, programs or facilities.

- (ii) Information to be maintained and available to the public through such toll-free telephone number shall include, but not be limited to:
- (A) current license and registration status of child day care homes, programs and facilities including whether a license or registration is in effect or has been revoked or suspended; and
- (B) child care resource and referral programs providing services pursuant to title five-B of this article and other resources known to the office [of children and family services] which relate to child day care homes, programs and facilities in the state.
- (iii) Upon written request identifying a particular child day care home, program or facility, the office [of children and family services] shall provide the information set forth below. The office [of shildren and family services | may charge reasonable fees for copies of documents provided, consistent with the provisions of article six of the public officers law. The information available pursuant to this clause shall be:
- (A) the results of the most recent inspection for licensure or registration and any subsequent inspections by the office [ef children and family services];
- (B) complaints filed against child day care homes, programs or facilities which describes the nature of the complaint and states how the complaint was resolved, including the status of the office [ $\frac{\text{of}}{\text{of}}$   $\frac{\text{children}}{\text{children}}$ and family services investigation, the steps taken to rectify the complaint, and the penalty, if any, imposed; and
- (C) child day care homes, programs or facilities which have requested or received a waiver from any applicable rule or regulation, and the regulatory requirement which was waived.
- (iv) Nothing in this paragraph shall be construed to require or permit the disclosure either orally or in writing of any information that confidential pursuant to law.
- (d) Where investigation or inspection reveals that a child day care provider which must be licensed or registered is not, the office [ef 34 children and family services | shall advise the child day care provider 35 in writing that the provider is in violation of the licensing or registration requirements and shall take such further action as is necessary to cause the provider to comply with the law, including directing an unlicensed or unregistered provider to cease operation. In addition, the office [of children and family services] shall require the provider to 40 41 notify the parents or quardians of children receiving care from the provider that the provider is in violation of the licensing or registra-43 tion requirements and shall require the provider to notify the office [of children and family services] that the provider has done so. 45 provider who is directed to cease operations pursuant to this paragraph shall be entitled to a hearing before the office [of children and family services]. If the provider requests a hearing to contest the directive to cease operations, such hearing must be scheduled to commence as soon as possible but in no event later than thirty days after the receipt of the request by the office [of children and family services]. The provider may not operate the center, home or program after being directed to 52 cease operations, regardless of whether a hearing is requested. If the provider does not cease operations, the office [of children and family 54 **services**] may impose a civil penalty pursuant to subdivision eleven of 55 this section, seek an injunction pursuant to section three hundred nine-56 ty-one of this title, or both.

(e) (i) Where an authorized agency is subsidizing child day care pursuant to any provision of this chapter, the authorized agency may submit to the [department] office justification for a need to impose additional requirements upon child day care providers and a plan to monitor compliance with such additional requirements. No such additional requirements or monitoring may be imposed without the written approval of the [department] office.

(ii) An authorized agency may refuse to allow a child day care provider who is not in compliance with this section and regulations issued hereunder or any approved additional requirements of the authorized agency to provide child day care to the child. In accordance with the plan approved by the [department] office, an authorized agency shall have the right to make announced or unannounced inspections of the records and premises of any provider who provides care for such children, including the right to make inspections prior to subsidized children receiving care in a home where the inspection is for the purpose of determining whether the child day care provider is in compliance with applicable law and regulations and any additional requirements imposed upon such provider by the authorized agency. Where an authorized agency makes such inspections, the authorized agency shall notify the [department of immediately of any violations of this section or requlations promulgated hereunder, and shall provide the [department] office with an inspection report whether or not violations were found, documenting the results of such inspection.

(iii) Nothing contained in this paragraph shall diminish the authority of the department to conduct inspections or provide for inspections through purchase of services as otherwise provided for in this section. Nothing contained in this paragraph shall obligate the [department] office to take any action to enforce any additional requirements imposed on child day care providers by an authorized agency.

(e-1) (i) Where a complaint is received alleging that a nursery school operator who is required to file has not done so, the office, within ten days of receipt of the complaint, shall advise, in writing, the nursery school operator subject to such complaint, of the filing standards and requirements, and of the operator's obligation to file if such person is subject to filing. The office shall further direct the alleged nursery school operator to respond within thirty days of receipt of the office's letter. Unless such nursery school operator files, such response shall state why the alleged operator is not subject to the filing requirements of this section.

(ii) Should a nursery school operator fail to file or submit the response required by subparagraph (i) of this paragraph within the time limit therein specified, the office shall take such further action as is necessary to cause the operator to comply with the law.

(f) Individual local social services districts may alter their participation in activities related to arranging for, subsidizing, delivering and monitoring the provision of subsidized child day care provided, however, that the total participation of an individual district in all activities related to the provision of subsidized child day care shall be no less than the participation level engaged in by such individual district on the effective date of this section.

4. (a) The office [of children and family services] on an annual basis shall inspect at least twenty percent of all registered family day care homes, registered child day care centers, nursery schools filed with the office and registered school age child care programs to determine whether such homes, centers and programs are operating in compliance with

applicable statutes and regulations. The office [of children and family services] shall increase the percentage of family day care homes, child day care centers and school age child care programs which are inspected pursuant to this subdivision as follows: to at least thirty percent by the thirty-first of December two thousand; and to at least fifty percent by the thirty-first of December two thousand one. The office [of children and family services] may provide for such inspections through purchase of services. Priority shall be given to family day care homes which have never been licensed or certified prior to initial registration.

- (b) Any family day care home or school-age child care program licensed, registered, or certified by the [department] office or by any authorized agency on the effective date of this section shall be deemed registered until the expiration of its then-current license or certificate unless such license or certificate is suspended or revoked pursuant to subdivision ten of this section. Family day care homes and school-age child care programs not licensed, registered, or certified on the effective date of this section shall register pursuant to subdivision two of this section.
- 5. Child day care providers required to have a license from the [department] office or to be registered with the [department] office pursuant to this section shall not be exempt from such requirement through registration with another state agency, or certification, registration, or licensure by any local governmental agency or any authorized agency.
- 6. Unless otherwise limited by law, a parent with legal custody or a legal guardian of any child in a child day care program or nursery school shall have unlimited and on demand access to such child or ward. Such parent or guardian unless otherwise limited by law, also shall have the right to inspect on demand during its hours of operation any area of a child day care center, group family day care home, school-age child care program, or family day care home to which the child or ward of such parent or guardian has access or which could present a hazard to the health and safety of the child or ward.
- 7. (a) The [department] office shall implement on a statewide basis programs to educate parents and other potential consumers of child day care programs and nursery schools about their selection and use. The [department] office may provide for such implementation through the purchase of services. Such education shall include, but not be limited to, the following topics:
  - (i) types of child day care programs;
- (ii) factors to be considered in selecting and evaluating child day care programs;
- (iii) regulations of the [department] office governing the operation of different types of programs;
- 46 (iv) rights of parents or guardians in relation to access to children 47 and inspection of child day care programs;
  - (v) information concerning the availability of child day care subsidies;
  - (vi) information about licensing [and], registration and filing requirements;
- 52 (vii) prevention of child abuse and maltreatment in child day care 53 programs, including screening of child day care providers and employees; 54 (viii) tax information; and

 (ix) factors to be considered in selecting and evaluating child day care programs when a child needs administration of medications during the time enrolled.

- (b) The [department] office shall implement a statewide campaign to educate the public as to the legal requirements for registration of family day care and school-age child care, the filing of nursery schools, and the benefits of such [registration] procedures. The [department] office may provide for such implementation through the purchase of services. The campaign shall:
  - (i) use various types of media;
- (ii) include the development of public educational materials for families, [family day care providers,] employers and community agencies;
- (iii) explain the role and functions of child care resource and referral programs, as such term is used in title five-B of this article;
- (iv) explain the role and functions of the [department] office in regard to registered licensed and filed programs; and
- (v) publicize the [department's] office's toll-free telephone number for making complaints of violations of [child day care] requirements related to programs which are required to be licensed [ex], registered or filed.
- 8. The [department] office shall establish and maintain a list of all current filed, registered and licensed [child day care] programs and a list of all programs whose license [or], registration or filing has been revoked, rejected, terminated, or suspended. Such information shall be available to the public, pursuant to procedures developed by the [department] office.
- 8-a. The office [of children and family services] shall not make available to the public online any group family day care home provider's or family day care provider's home street address or map showing the location of such provider's home where such provider has requested to opt out of the online availability of this information. The office shall provide a written form informing a provider of their right to opt out of providing information online, and shall also permit a provider to request to opt out through the office's website.
- 9. The [department] office shall make available, directly or through purchase of services, to registered [child day care] providers information concerning:
  - (a) liability insurance;
  - (b) start-up grants;
  - (c) United States department of agriculture food programs;
  - (d) subsidies available for child day care;
  - (e) tax information; and
- (f) support services required to be provided by child care resource and referral programs as set forth in subdivision three of section four hundred ten-r of this article.
- 10. Any home or facility providing child day care shall be operated in accordance with applicable statutes and regulations. Any violation of applicable statutes or regulations shall be a basis to deny, limit, suspend, revoke, or terminate a license or registration. Consistent with articles twenty-three and twenty-three-A of the correction law, and guidelines referenced in subdivision two of section four hundred twen-ty-five of this article, if the office [of children and family services] is made aware of the existence of a criminal conviction or pending crim-54 inal charge concerning an operator of a family day care home, group 55 family day care home, school-age child care program, or child day care 56 center or concerning any assistant, employee or volunteer in such homes,

1 programs or centers, or any persons age eighteen or over who reside in such homes, such conviction or charge may be a basis to deny, limit, suspend, revoke, reject, or terminate a license or registration. Before any license issued pursuant to the provisions of this section is suspended or revoked, before registration pursuant to this section is suspended or terminated, or when an application for such license is denied or registration rejected, the applicant for or holder of such registration or license is entitled, pursuant to section twenty-two of this chapter and the regulations of the office [of children and family services], to a hearing before the office [of children and family services]. However, a license or registration shall be temporarily suspended or limited without a hearing upon written notice to the opera-tor of the facility following a finding that the public health, or an individual's safety or welfare, [are] is in imminent danger. The holder a license or registrant is entitled to a hearing before the office [of children and family services] to contest the temporary suspension or limitation. If the holder of a license or registrant requests a hearing to contest the temporary suspension or limitation, such hearing must be scheduled to commence as soon as possible but in no event later than thirty days after the receipt of the request by the office [of children and family services ]. Suspension shall continue until the condition requiring suspension or limitation is corrected or until a hearing deci-sion has been issued. If the office [of children and family services] determines after a hearing that the temporary suspension or limitation was proper, such suspension or limitation shall be extended until the condition requiring suspension or limitation has been corrected or until the license or registration has been revoked. 

- 11. (a) (i) (A) The office [of children and family services] shall adopt regulations establishing civil penalties of no more than five hundred dollars per day to be assessed against child day care centers, school age child care programs, group family day care homes or family day care homes for violations of this section, sections three hundred ninety-a and three hundred ninety-b of this title and any regulations promulgated thereunder. The regulations establishing civil penalties shall specify the violations subject to penalty.
- (B) The office shall also adopt regulations establishing civil penalties of no more than two hundred fifty dollars per day to be assessed against nursery school operators who operate nursery schools without having made the filing required by this section.
- (ii) The office [of children and family services] shall adopt regulations establishing civil penalties of no more than five hundred dollars per day to be assessed against child day care providers who operate child day care centers or group family day care homes without a license or who operate family day care homes, school-age child care programs, or child day care centers required to be registered without obtaining such registration.
- (iii) In addition to any other civil or criminal penalty provided by law, the office [of children and family services] shall have the power to assess civil penalties in accordance with its regulations adopted pursuant to this subdivision after a hearing conducted in accordance with procedures established by regulations of the office of children and family services. Such procedures shall require that notice of the time and place of the hearing, together with a statement of charges of violations, shall be served in person or by certified mail addressed to the school age child care program, group family day care home, family day care home, nursery school operator or child day care center at least

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thirty days prior to the date of the hearing. The statement of charges shall set forth the existence of the violation or violations, the amount 3 of penalty for which the program may become liable, the steps which must be taken to rectify the violation, and where applicable, a statement that a penalty may be imposed regardless of rectification. A written answer to the charges of violations shall be filed with the office [ef children and family services | not less than ten days prior to the date of hearing with respect to each of the charges and shall include all material and relevant matters which, if not disclosed in the answer, would not likely be known to the office [of children and family <del>services</del>].

- (iv) The hearing shall be held by the commissioner of the office [ef children and family services] or the commissioner's designee. The burden of proof at such hearing shall be on the office [of children and family services] to show that the charges are supported by a preponderance of the evidence. The commissioner of the office [of children and family services] or the commissioner's designee, in his or her discretion, may allow the child day care center operator or provider to attempt to prove by a preponderance of the evidence any matter not included in the answer. Where the child day care provider satisfactorily demonstrates that it has rectified the violations in accordance with the requirements of paragraph (c) of this subdivision, no penalty shall be imposed except as provided in paragraph (c) of this subdivision.
- (b)(i) In assessing penalties pursuant to this subdivision, the office [of children and family services] may consider the completeness of any rectification made and the specific circumstances of such violations as mitigating factors.
- (ii) Upon the request of the office [ef children and family services], the attorney general shall commence an action in any court of competent jurisdiction against any child day care program subject to provisions of this subdivision and against any person, entity or corporation operating such center or school age child care program, group family day care home or family day care home for the recovery of any penalty assessed by the office [of children and family services] accordance with the provisions of this subdivision.
- (iii) Any such penalty assessed by the office [of children and family **services**] may be released or compromised by the office [of children and family services before the matter has been referred to the attorney general; when such matter has been referred to the attorney general, such penalty may be released or compromised and any action commenced to recover the same may be settled and discontinued by the attorney general with the consent of the office [of children and family services].
- (c)(i) Except as provided for in this paragraph, a child day care provider shall avoid payment of a penalty imposed pursuant to this subdivision where the provider has rectified the condition which resulted in the imposition of the penalty within thirty days of notification of the existence of the violation of statute or regulation.
- (ii) [Clause] Subparagraph(i) of this paragraph notwithstanding, rectification shall not preclude the imposition of a penalty pursuant to this subdivision where:
- (A) the child day care provider has operated a child day care center or group family day care home without a license, has refused to seek a license for the operation of such a center or home, or has continued to operate such a center or home after denial of a license application, 54 revocation of an existing license or suspension of an existing license;

- (B) the child day care provider has operated a family day care home, school-age child care program or child day care center required to be registered without being registered, has refused to seek registration for the operation of such home, program or center or has continued to operate such a home, program or center after denial of a registration application, revocation of an existing registration or suspension of an existing registration;
- (C) there has been a total or substantial failure of the facility's fire detection or prevention systems or emergency evacuation procedures;
- (D) the child day care provider or an assistant, employee or volunteer <u>or nursery school</u> has failed to provide adequate and competent supervision;
- (E) the child day care provider or an assistant, employee or volunteer or nursery school has failed to provide adequate sanitation;
- (F) the child day care provider or an assistant, employee, volunteer, nursery school or, for a family day care home or group family day care home, a member of the provider's household, has injured a child in care, unreasonably failed to obtain medical attention for a child in care requiring such attention, used corporal punishment against a child in care or abused or maltreated a child in care;
- (G) the child day care provider <u>or nursery school</u> has violated the same statutory or regulatory standard more than once within a six month period;
- (H) the child day care provider or an assistant, employee or volunteer or nursery school has failed to make a report of suspected child abuse or maltreatment when required to do so pursuant to section four hundred thirteen of this article; or
- (I) the child day care provider or an assistant, employee or volunteer or nursery school has submitted to the office of children and family services a forged document as defined in section 170.00 of the penal law.
- (d) Any civil penalty received by the office of children and family services pursuant to this subdivision shall be deposited to the credit of the "quality child care and protection fund" established pursuant to section ninety-seven-www of the state finance law, as added by chapter four hundred sixteen of the laws of two thousand.
- (e)(i) The office [ef children and family services] shall deny a new application for licensure or registration made by a day care provider whose license or registration was previously revoked or terminated based on a violation of statute or regulation for a period of two years from the date that the revocation or termination of the license or registration became finally effective, unless such office determines, in its discretion, that approval of the application will not in any way jeopardize the health, safety or welfare of children in the center, program or home. For the purposes of this paragraph, the date that the revocation or termination became finally effective shall be, as applicable:
- (A) the date that the revocation or termination became effective based on the notice of revocation or termination;
- (B) the date that the hearing decision was issued upholding the revocation or termination;
- 51 (C) the date of issuance of a final court order affirming the revoca-52 tion or termination or affirming a hearing decision that upheld the 53 revocation or termination; or
  - (D) another date mutually agreed upon by the office of children and family services and the provider.

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(ii)(A) Such office shall deny a new application for licensure [ex], registration or filing made by a day care provider or nursery school operator who is enjoined or otherwise prohibited by a court order from operation of a day care center, nursery school, group family day care home, family day care home or school-age child care program without a license or registration for a period of two years from the date of the court order unless the court order specifically enjoins the provider from providing day care for a period longer than two years, in which case the office shall deny any new application made by the provider while the provider is so enjoined.

(B) Such office shall deny a new application for licensure [ex], registration or filing made by a day care provider or nursery school operator who is assessed a second civil penalty by such office for having operated a day care center, nursery school, group family day care home, family day care home or school-age child care program without a license or registration for a period of two years from the date of the second fine. For the purposes of this paragraph, the date of the second fine shall be either the date upon which the day care provider signs a stipulation agreement to pay the second fine or the date upon which a hearing decision is issued affirming the determination of such office to impose the second fine, as applicable.

(iii) A day care provider or nursery school operator who surrenders the provider's license [ex], registration or filing while such office is engaged in enforcement seeking suspension, revocation or termination of such provider's license [ex], registration or filing pursuant to the regulations of such office, shall be deemed to have had their license [ex], registration or filing revoked or terminated and shall be subject to the prohibitions against licensing [ex], registration or filing pursuant to subparagraph (i) of this paragraph for a period of two years from the date of surrender of the license or registration.

12. (a) Notwithstanding any other provision of law, except as may be required as a condition of licensure [ex], registration or filing by regulations promulgated pursuant to this section, no village, town (outside the area of any incorporated village), city or county shall adopt or enact any law, ordinance, rule or regulation which would impose, mandate or otherwise enforce standards for sanitation, health, fire safety or building construction on a one or two family dwelling or multiple dwelling used to provide group family day care or family day care than would be applicable were such child day care not provided on the premises. No village, town (outside the area of any incorporated village), city or county shall prohibit or restrict use of a one or two family dwelling, or multiple dwelling for family or group family day care where a license or registration for such use has been issued in accordance with regulations issued pursuant to this section. Nothing in this paragraph shall preclude local authorities with enforcement jurisdiction of the applicable sanitation, health, fire safety or building construction code from making appropriate inspections to assure compliance with such standards.

(b) Notwithstanding any other provision of law, but pursuant to section five hundred eighty-one-b of the real property tax law, no assessing unit, as defined in subdivision one of section one hundred two the real property tax law, in the assessment of the value of any parcel used for residential purposes and registered as a family day care 54 home pursuant to this section, shall consider the use or registration of such parcel as a family day care home.

13. Notwithstanding any other provision of law, this section[, except for paragraph (a-1) of subdivision two-a of this section,] shall not apply to child day care centers in the city of New York, or any nursery school which is associated with a school district, that already implements a fingerprinting process.

§ 2. The section heading and subdivisions 1 and 2 of section 390-a of the social services law, the section heading as amended by chapter 750 of the laws of 1990, subdivisions 1 and 2 as amended by chapter 416 of the laws of 2000 and paragraph (e) of subdivision 2 as added by chapter 230 of the laws of 2001, are amended to read as follows:

Standards and training for child day care <u>and nursery schools</u>. 1. All office of children and family services and municipal staff employed to accept registrations <u>and filings</u>, issue licenses or conduct inspections of child day care homes, programs or facilities, subject to the amounts appropriated therefor, shall receive training in at least the following: regulations promulgated by the office of children and family services pursuant to section three hundred ninety of this title; child abuse prevention and identification; safety and security procedures in child day care settings; the principles of childhood development, and the laws, regulations and procedures governing the protection of children from abuse or maltreatment.

- 2. No license or registration shall be issued to, or filing accepted from a family day care home, group family day care home, school age child care program [ex], child day care center or nursery school operator and no such registration, filing or license shall be renewed until it can be demonstrated by the employer or licensing agency that there is a procedure developed and implemented, in accordance with section three hundred ninety-b of this title and pursuant to regulations of the office of children and family services, to:
- (a) review and evaluate the backgrounds of and information supplied by any person applying to be a child day care center or school-age child care program employee or volunteer or group family day care assistant, a provider of family day care or group family day care, or a director of a child day care center, head start day care center, nursery school or school-age child care program. Such procedures shall include but not be limited to the following requirements: that the applicant set forth his or her employment history, provide personal and employment references; submit such information as is required for screening with the statewide central register of child abuse and maltreatment in accordance with the provisions of section four hundred twenty-four-a of this article; sign a sworn statement indicating whether, to the best of his or her knowledge, or she has ever been convicted of a crime in this state or any other jurisdiction; and provide his or her fingerprints for submission to the division of criminal justice services in accordance with the provisions of section three hundred ninety-b of this title;
- (b) establish relevant minimal experiential and educational qualifications for employees and directors of child day care centers or head start day care center programs;
- (c) assure adequate and appropriate supervision of employees and volunteers of group family day care homes, family day care homes, child day care centers, nursery schools and school-age child care programs; [and]
- (d) demonstrate, in the case of child day care centers, group family day care homes, family day care homes, nursery schools and school-age child care programs the existence of specific procedures which will assure the safety of a child who is reported to the state central regis-

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ter of child abuse and maltreatment as well as other children provided care by such homes, centers or programs, immediately upon notification that a report has been made with respect to a child named in such report while the child was in attendance at such homes, centers or programs  $[-]_{\underline{:}}$ 

- (e) establish necessary rules to provide for uniform visitor control procedures, including visitor identification.
- § 3. Section 390-b of the social services law, as added by chapter 416 of the laws of 2000, is amended to read as follows:
- 390-b. Criminal history review of child care providers, generally. 1. (a) Notwithstanding any other provision of law to the contrary, and subject to rules and regulations of the division of criminal justice services, the office of children and family services shall perform a criminal history record check with the division of criminal justice services regarding any operator, employee or volunteer of a child day care center or school age child care provider, as defined in paragraphs (c) and (f) of subdivision one of section three hundred ninety of this title. Child day care center operators, school age child care operators and any employees or volunteers, who previously did not have a criminal 20 history record check performed in accordance with this subdivision shall 21 have such a criminal history record check performed when the child day care center or school age child care provider applies for license or registration renewal. Child day care centers which are not subject to the provisions of section three hundred ninety of this title, shall not be subject to the provisions of this section. The provisions of this section shall apply to a volunteer only where the volunteer has the potential for regular and substantial contact with children enrolled in the program.
  - (b) Notwithstanding any other provision of law to the contrary, and subject to rules and regulations of the division of criminal justice services, the office of children and family services shall perform a criminal history record check with the division of criminal justice services regarding the operator, any assistants, employees or volunteers of a group family day care home [or ], family day care home or nursery school, as defined in paragraphs (d) [and (g) of subdivision one of section three hundred ninety of this title, and any person age eighteen or over residing on the premises of the group family day care home [ex], family day care home or nursery school which is to be licensed [ex], registered or for which a filing must be made in accordance with section three hundred ninety of this title. Group family day care home operators, family day care home operators, nursery school operators, any assistants, employees or volunteers, and persons who are age eighteen or over residing on the premises of a licensed group family day care home [ex], registered family day care home or nursery school who previously did not have a criminal history record check performed in accordance with this subdivision shall have such a criminal history record check performed when the group family day care home [ex], family day care home or nursery school applies for renewal of the home's license [ex], registration or filing. The provisions of this section shall apply to a volunteer only where the volunteer has the potential for regular and substantial contact with children enrolled in the program.
- 2. (a) As part of the provider's application for, or renewal of, a 54 child day care center or school age child care license or registration, the provider shall furnish the office of children and family services with fingerprint cards of any operator of a child day care center or

school age child care program, and any employee or volunteer, who previously did not have a criminal history record check performed in accordance with this section, together with such other information as is required by the office of children and family services and the division of criminal justice services.

- (b) Every child day care center or school age child care provider shall obtain a set of fingerprints for each prospective employee or volunteer and such other information as is required by the office of children and family services and the division of criminal justice services. The child day care center or school age child care program shall furnish to the applicant blank fingerprint cards and a description of how the completed fingerprint cards will be used. The child day care center or school age child care program shall promptly transmit such fingerprint cards to the office of children and family services.
- (c) As part of the provider's application for, or renewal of, a group family day care home license or family day care home registration, the provider shall furnish the office of children and family services with fingerprint cards of any operator of a group family day care home or family day care home, and any assistant, employee or volunteer, and any person age eighteen or over residing on the premises of the group family day care home or family day care home, who previously did not have a criminal history record check performed in accordance with this section, together with such other information as is required by the office of children and family services and the division of criminal justice services.
- (d) Every group family day care home or family day care home provider shall obtain a set of fingerprints for each prospective assistant, employee, volunteer and any person age eighteen or over who will be residing on the premises of the group family day care home or family day care home, and such other information as is required by the office of children and family services and the division of criminal justice services. The group family day care home or family day care home provider shall furnish to the applicant blank fingerprint cards and a description of how the completed fingerprint cards will be used. The group family day care home or family day care home provider shall promptly transmit such fingerprint cards to the office of children and family services.
- (e) As part of the provider's application for, or renewal of, a nursery school filing, the provider shall furnish the office of children and family services with fingerprint cards of any operator of a nursery school, and any employee or volunteer, who previously did not have a criminal history record check performed in accordance with this section, together with such other information as is required by the office of children and family services and the division of criminal justice services.
- (f) Every nursery school provider shall obtain a set of fingerprints for each prospective employee or volunteer and such other information as is required by the office of children and family services and the division of criminal justice services. The nursery school program shall furnish to the applicant blank fingerprint cards and a description of how the completed fingerprint cards will be used. The nursery school program shall promptly transmit such fingerprint cards to the office of children and family services.
- (g) The office of children and family services shall pay the processing fee imposed pursuant to subdivision eight-a of section eight hundred thirty-seven of the executive law. The office of children and family

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services shall promptly submit the fingerprint cards and the processing fee to the division of criminal justice services for its full search and retain processing.

- (h) A licensed or registered child day care center, school-age [<del>(f)</del>] child care program, group family day care home or family day care home may temporarily approve an applicant to be an employee, assistant or volunteer for such provider while the results of the criminal history record check are pending, but shall not allow such person to have unsupervised contact with children during such time.
- 3. Notwithstanding any other provision of law to the contrary, reviewing any criminal history record information provided by the division of criminal justice services, of an individual who is subject to a criminal history record check pursuant to this section, the office of children and family services and the provider shall take the following actions:
- (a) (i) Where the criminal history record of an applicant to be an operator of a child day care center, school age child care program, group family day care home, family day care home, nursery school, or any person over the age of eighteen residing in such a home or school, reveals a felony conviction at any time for a sex offense, crime against a child, or a crime involving violence, or a felony conviction within the past five years for a drug-related offense, the office of children and family services shall deny the application or filing unless the office determines, in its discretion, that approval of the application or filing will not in any way jeopardize the health, safety or welfare of the children in the center, program or home; or
- (ii) Where the criminal history record of an applicant to be an operator of a child day care center, school age child care program, group family day care home, family day care home, nursery school, or any person over the age of eighteen residing in such a home or school, reveals a conviction for a crime other than one set forth in subparagraph (i) of this paragraph, the office of children and family services may deny the application or filing, consistent with article twentythree-A of the correction law; or
- (iii) Where the criminal history record of an applicant to be an operator of a child day care center, school age child care program, group family day care home, family day care home, nursery school, or any other person over the age of eighteen residing in such a home, reveals a charge for any crime, the office of children and family services shall hold the application or filing in abeyance until the charge is finally resolved.
- (i) Where the criminal history record of a current operator of a child day care center, school age child care program, group family day care home, family day care home, nursery school, or any other person over the age of eighteen residing in such a home  $\underline{\text{or}}$   $\underline{\text{school}}$ , reveals a conviction for a crime set forth in subparagraph (i) of paragraph (a) of this subdivision, the office of children and family services shall conduct a safety assessment of the program and take all appropriate steps to protect the health and safety of the children in the program. The office of children and family services shall deny, limit, suspend, revoke, reject or terminate a license [ex], registration or filing based on such a conviction, unless the office determines, in its discretion, that continued operation of the center, program [or], home or school 54 will not in any way jeopardize the health, safety or welfare of the children in the center, program [ex], home or school;

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(ii) Where the criminal history record of a current operator of a child day care center, school age child care program, group family day care home, family day care home, nursery school, or any other person 3 over the age of eighteen residing in such a home or school, reveals a conviction for a crime other than one set forth in subparagraph (i) of paragraph (a) of this subdivision, the office of children and family 7 services shall conduct a safety assessment of the program and take all appropriate steps to protect the health and safety of the children in 9 the program. The office may deny, limit, suspend, revoke, reject or 10 terminate a license [ex], registration or filing based on such a 11 conviction, consistent with article twenty-three-A of the correction 12 law;

(iii) Where the criminal history record of a current operator of a child day care center, school age child care program, group family day care home, family day care home, nursery school, or any other person over the age of eighteen residing in such a home or school, reveals a charge for any crime, the office of children and family services shall conduct a safety assessment of the program and take all appropriate steps to protect the health and safety of the children in the program. The office may suspend a license [ex], registration or filing based on such a charge where necessary to protect the health and safety of children in the program.

- (c) (i) Where the criminal history record of an applicant to be an employee or volunteer at a child day care center [ex], school age child care program or nursery school reveals a conviction for a crime set forth in subparagraph (i) of paragraph (a) of this subdivision, the office of children and family services shall direct the provider to deny the application unless the office determines, in its discretion, that approval of the application will not in any way jeopardize the health, safety or welfare of the children in the center or program;
- (ii) Where the criminal history record of an applicant to be an employee or volunteer at a child day care center  $[\mathbf{er}]_{\perp}$  school age child care program or nursery school reveals a conviction for a crime other than one set forth in subparagraph (i) of paragraph (a) of this subdivision, the office of children and family services may, consistent with article twenty-three-A of the correction law, direct the provider to deny the application;
- (iii) Where the criminal history record of an applicant to be an employee or volunteer at a child day care center [ex], school age child care program or nursery school reveals a charge for any crime, office of children and family services shall hold the application in abeyance until the charge is finally resolved.
- (d) (i) Where the criminal history record of a current employee or volunteer at a child day care center [ex], school age child care program or nursery school reveals a conviction for a crime set forth in subparagraph (i) of paragraph (a) of this subdivision, the office of children and family services shall conduct a safety assessment of the program and take all appropriate steps to protect the health and safety of the children in the program. The office shall direct the provider to terminate the employee or volunteer based on such a conviction, unless the office determines, in its discretion, that the continued presence of the employee or volunteer in the center or program will not in any way jeopardize the health, safety or welfare of the children in the center or program;
- (ii) Where the criminal history record of a current employee or volun-56 teer at a child day care center [ex], school age child care program or

nursery school reveals a conviction for a crime other than one set forth in subparagraph (i) of paragraph (a) of this subdivision, the office of children and family services shall conduct a safety assessment of the program and take all appropriate steps to protect the health and safety of the children in the program. The office may direct the provider to terminate the employee or volunteer based on such a conviction, consistent with article twenty-three-A of the correction law;

- (iii) Where the criminal history record of a current employee or volunteer at a child day care center [ex], school age child care program or nursery school reveals a charge for any crime, the office of children and family services shall conduct a safety assessment of the program and take all appropriate steps to protect the health and safety of the children in the program.
- (e) (i) Where the criminal history record of an applicant to be an employee, assistant or volunteer at a group family day care home or family day care home reveals a conviction for a crime set forth in subparagraph (i) of paragraph (a) of this subdivision, the office of children and family services shall direct the provider to deny the application unless the office determines, in its discretion, that approval of the application will not in any way jeopardize the health, safety or welfare of the children in the home;
- (ii) Where the criminal history record of an applicant to be an employee, assistant or volunteer at a group family day care home or family day care home reveals a conviction for a crime other than one set forth in subparagraph (i) of paragraph (a) of this subdivision, the office of children and family services may, consistent with article twenty-three-A of the correction law, direct the provider to deny the application;
- (iii) Where the criminal history record of an applicant to be an employee, assistant or volunteer at a group family day care home or family day care home reveals a charge for any crime, the office of children and family services shall hold the application in abeyance until the charge is finally resolved.
- (f) (i) Where the criminal history record of a current employee, assistant or volunteer at a group family day care home or family day care home reveals a conviction for a crime set forth in subparagraph (i) of paragraph (a) of this subdivision, the office of children and family services shall conduct a safety assessment of the program and take all appropriate steps to protect the health and safety of the children in the home. The office of children and family services shall direct the provider to terminate the employee, assistant or volunteer based on such a conviction, unless the office determines, in its discretion, that the continued presence of the employee, assistant or volunteer in the home will not in any way jeopardize the health, safety or welfare of the children in the home;
- (ii) Where the criminal history record of a current employee, assistant or volunteer at a group family day care home or family day care home reveals a conviction for a crime other than one set forth in subparagraph (i) of paragraph (a) of this subdivision, the office of children and family services shall conduct a safety assessment of the home and take all appropriate steps to protect the health and safety of the children in the home. The office may direct the provider to terminate the employee, assistant or volunteer based on such a conviction, consistent with article twenty-three-A of the correction law;
- (iii) Where the criminal history record of a current employee, assistant or volunteer at a group family day care home or family day care home

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1 reveals a charge for any crime, the office of children and family services shall conduct a safety assessment of the home and take all appropriate steps to protect the health and safety of the children in the home.

- (g) Advise the provider that the individual has no criminal history record.
- 4. Prior to making a determination to deny an application pursuant to subdivision three of this section, the office of children and family services shall afford the applicant an opportunity to explain, in writing, why the application should not be denied.
- 5. Notwithstanding any other provision of law to the contrary, the office of children and family services, upon receipt of a criminal history record from the division of criminal justice services, may request, and is entitled to receive, information pertaining to any crime contained in such criminal history record from any state or local law enforcement agency, district attorney, parole officer, probation officer court for the purposes of determining whether any ground relating to such criminal conviction or pending criminal charge exists for denying a license, registration, **filing**, application or employment.
- 6. The notification by the office of children and family services to the child day care provider pursuant to this section shall include a summary of the criminal history record, if any, provided by the division of criminal justice services.
- 7. Where the office of children and family services directs a child day care provider to deny an application based on the criminal history record, the provider must notify the applicant that such record is the basis of the denial.
- 8. Any safety assessment required pursuant to this section shall include a review of the duties of the individual, the extent to which such individual may have contact with children in the program or household and the status and nature of the criminal charge or conviction. Where the office of children and family services performs the safety assessment, it shall thereafter take all appropriate steps to protect the health and safety of children receiving care in the child day care center, school age child care program, family day care home [ex], group family day care home or nursery school.
- 9. Any criminal history record provided by the division of criminal justice services, and any summary of the criminal history record provided by the office of children and family services to a child day care provider pursuant to this section, is confidential and shall not be available for public inspection; provided, however, nothing herein shall prevent a child day care provider or the office of children and family services from disclosing criminal history information at any administrative or judicial proceeding relating to the denial or revocation of an application, employment, license [ex], registration or filing. subject of a criminal history review conducted pursuant to this section shall be entitled to receive, upon written request, a copy of the summary of the criminal history record provided by the office of children and family services to the child day care provider. Unauthorized disclosure of such records or reports shall subject the provider to civil penalties in accordance with the provisions of subdivision eleven of section three hundred ninety of this title.
- 53 10. A child day care provider shall advise the office of children and 54 family services when an individual who is subject to criminal history 55 record review in accordance with subdivision one or two of this section is no longer subject to such review. The office of children and family

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services shall inform the division of criminal justice services when an individual who is subject to criminal history review is no longer subject to such review so that the division of criminal justice services may terminate its retain processing with regard to such person. At least once a year, the office of children and family services will be required to conduct a validation of the records maintained by the division of criminal justice services.

- § 4. Paragraph (a) of subdivision 1 of section 424-a of the social services law, as amended by section 12 of part L of chapter 56 of the laws of 2015, is amended to read as follows:
- 11 (a) A licensing agency shall inquire of the [department] office of children and family services and [the department shall] such office, 12 subject to the provisions of paragraph (e) of this subdivision, inform 13 14 such agency and the subject of the inquiry whether an applicant for a 15 certificate, license or permit, assistants to group family day care 16 providers, the director of a camp subject to the provisions of article 17 thirteen-B of the public health law, a prospective successor guardian 18 when a clearance is conducted pursuant to paragraph (d) of subdivision two of section four hundred fifty-eight-b of this article, and any 19 20 person over the age of eighteen who resides in the home of a person who 21 has applied to become an adoptive parent or a foster parent or to oper-22 ate a family day care home, nursery school, or group family day care 23 home or any person over the age of eighteen residing in the home of a 24 prospective successor guardian when a clearance is conducted of a 25 prospective successor guardian pursuant to this paragraph, has been or 26 is currently the subject of an indicated child abuse and maltreatment 27 report on file with the statewide central register of child abuse and 28 maltreatment.
- § 5. This act shall take effect on the one hundred eightieth day after 30 it shall have become a law, provided, however, that any rules or regu-31 lations necessary to implement the provisions of this act on its effec-32 tive date shall be promulgated on or before such date.