10337

## IN ASSEMBLY

April 10, 2018

Introduced by M. of A. ABINANTI -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the general municipal law, in relation to providing notice of health insurance contracts for retired officers, employees, and their families

## The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 2 of section 92-a of the general municipal law, 2 as amended by chapter 805 of the laws of 1984 and as further amended by 3 section 104 of part A of chapter 62 of the laws of 2011, is amended and 4 a new subdivision 2-a is added to read as follows:

5 2. [A] Consistent with the provisions of subdivision two-a of this б section, a public corporation may contract with a non-profit membership 7 corporation, organized under article forty-three of the insurance law and approved by the superintendent of financial services and the state 8 9 board of social welfare, or with any insurance company authorized to do 10 business in this state for the purpose of furnishing medical and surgi-11 cal services and hospital service as defined in such article forty-12 three, or medical and surgical and hospital insurance to persons who 13 contract with such non-profit membership corporation or insurance compa-14 ny, or who subscribe to a plan or plans, as hereinafter provided. Any 15 such contract entered into by a public corporation shall permit any 16 officer or employee or group of officers or employees of an agency or 17 department of the public corporation voluntarily to subscribe to a plan 18 or plans providing for medical and surgical and hospital insurance for, or medical and surgical services and hospital service to, such officers 19 or employees and their families. Any such contract entered into by a 20 21 public corporation may, if authorized by the governing board or body and 22 subject to such conditions, limitations and eligibility requirements as 23 may be fixed by such board or body, permit any retired officers and 24 employees or group of retired officers and employees of an agency or 25 department of the public corporation voluntarily to subscribe to such a 26 plan or plans to provide such insurance for or service to themselves and 27 their families. The comptroller or other disbursing officer of the

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

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public corporation, or of any fund out of which officers or employees of 1 2 such public corporation are paid, is authorized to deduct from the wages 3 or salary of such contracting or subscribing officer or employee, with 4 his prior consent, in writing, the sums required to be paid by such 5 officer or employee to such non-profit membership corporation or insurб ance company. Such public corporation, if such contract or plan provides 7 that the employer shall contribute a share of the cost of such medical 8 and surgical services and hospital service, or medical and surgical and 9 hospital insurance, for its officers and employees or retired officers 10 and employees, is authorized to appropriate a sum required to be paid 11 under such contract by the public corporation as employer. The sum to be paid by it under such contract, in the discretion of such public corpo-12 13 ration, may be any percentage of the total cost including the whole 14 thereof. Where the compensation of any officer or employee whose position is covered by medical and surgical services and hospital service or 15 16 medical and surgical and hospital insurance pursuant to this section is 17 paid from a special or administrative fund provided for by law, the contributions required to be paid by the public corporation for such 18 19 coverage shall be paid from such special or administrative fund. The 20 public corporation shall be authorized to pay directly to such non-pro-21 fit membership corporation or to such insurance company, the total of 22 such appropriation and of such officer and employee deductions. 23 2-a. Thirty days prior to the governing board of a public corporation 24 authorizing or approving a change in premium or a substantive change in 25 coverage in a contract or plan of health insurance, or an amendment

26 thereto, for retired officers, retired employees, or their families 27 pursuant to subdivision two of this section, the public corporation shall give written notice of such proposed contract, plan or amendment, 28 29 to the retired officers, retired employees, or their families who are 30 covered under such contract or plan. Where the contract, plan or amend-31 ment is contracted for as part of negotiations between a public corpo-32 ration and a recognized and certified employee organization pursuant to 33 article fourteen of the civil service law, such written notice shall be given at the time such health insurance contract is binding on the 34 35 covered retired officers, retired employees, or their families. Such 36 written notice shall contain either: (a) the full text of such proposed 37 contract, plan or amendment and any relevant financial information 38 including, but not limited to the cost of the proposed contract, plan or 39 amendment to the public corporation and the cost to the covered retired officers, retired employees, or their families; or (b) the general terms 40 41 of the proposed contract, plan or amendment along with the physical 42 location and web address to a secure website where the covered retired 43 officers, retired employees or their family members can obtain the full 44 text of such proposed contract, plan or amendment and any relevant 45 financial information including, but not limited to the cost of the 46 proposed contract, plan or amendment to the public corporation and the 47 cost to the covered retired officers, retired employees, or their fami-48 li<u>es.</u>

49 § 2. This act shall take effect immediately and shall apply to any 50 health insurance contract or plan entered into, renewed, modified, or 51 amended on or after such effective date.