S T A T E O F N E W Y O R K

7962

I N S E N A T E

May 31, 2016

Introduced by Sen. AVELLA -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to establishing the New York minority employment plan act

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Paragraphs (c) and (f) and subparagraphs 2 and 3 of paragraph (k) of subdivision 3 of section 7-a of the civil service law, as added by chapter 705 of the laws of 2006, are amended and a new subparagraph 4 is added to paragraph (k) to read as follows:

(c) shall review [the diversity hiring practices of other states and the federal government, including reviewing the Presidential Management Interim Program model for] recruiting [advancing Hispanic and African-American college graduates, and recommend the best outcome practices] AND EMPLOYMENT PRACTICES THAT WILL BRING HISPANICS AND ASIANS INTO JOBS CLASSIFIED AS SHORTAGE CATEGORY OCCUPATIONS, AS WELL AS OTHER OCCUPATIONS;

(f) shall review and recommend recruiting and employment practices that will bring Hispanics AND ASIANS into jobs classified as shortage category occupations, as well as other occupations;

(2) shall, on or before April first, two thousand eight, report to the governor and the legislature on the status of and any actions taken on the recommendations made pursuant to subparagraph one of this paragraph, [and]

(3) shall, on or before April first, two thousand nine, report to the governor and the legislature on the status of and any actions taken on the recommendations made pursuant to subparagraph one of this paragraph, and which actions have and have not been taken to provide for diversity in the state government workforce[.], AND

(4) SHALL REPORT TO THE GOVERNOR AND THE LEGISLATURE NO LATER THAN THE FIRST OF FEBRUARY IN EACH YEAR ON THE STATUS OF AND ANY ACTIONS TAKEN ON THE RECOMMENDATIONS MADE PURSUANT TO SUBPARAGRAPH ONE OF THIS PARAGRAPH, AND WHICH ACTIONS HAVE AND HAVE NOT BEEN TAKEN TO PROVIDE FOR DIVERSITY IN THE STATE GOVERNMENT WORKFORCE.

S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD11079-01-5