

7646

I N S E N A T E

May 12, 2016

Introduced by Sen. LAVALLE -- read twice and ordered printed, and when printed to be committed to the Committee on Higher Education

AN ACT to amend the education law, in relation to establishing the "help individuals reach employment program" (HIRE)

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The education law is amended by adding a new section 355-d
2 to read as follows:

3 S 355-D. HELP INDIVIDUALS REACH EMPLOYMENT. 1. THE "HELP INDIVIDUALS
4 REACH EMPLOYMENT PROGRAM" (HIRE) IS HEREBY ESTABLISHED TO PROVIDE ADDI-
5 TIONAL SKILLS FOR COLLEGE GRADUATES TO INCREASE THEIR EMPLOYMENT MARKET-
6 ABILITY AND ATTAIN SUCCESSFUL JOB PLACEMENT.

7 2. TO BE ELIGIBLE TO PARTICIPATE IN THE HIRE PROGRAM, AN APPLICANT
8 SHALL HAVE: (A) RECEIVED AN UNDERGRADUATE DEGREE FROM THE STATE UNIVER-
9 SITY OF NEW YORK AND HAVE ACHIEVED A GRADE POINT AVERAGE OF 3.0 OR HIGH-
10 ER; (B) COMPLETED THEIR DEGREE IN NO MORE THAN FIVE YEARS, OR SIX YEARS
11 IF THE DEGREE TYPICALLY REQUIRES FIVE YEARS; (C) COMPLETED AN APPROVED
12 EXPERIENTIAL LEARNING ACTIVITY, AS DEFINED BY THE BOARD OF TRUSTEES; (D)
13 GRADUATED AND SOUGHT EMPLOYMENT FOR AT LEAST SIX MONTHS PRIOR TO THE
14 DATE OF APPLICATION; (E) BEEN UNSUCCESSFUL IN OBTAINING FULL-TIME
15 EMPLOYMENT; (F) PROVIDED DOCUMENTATION THAT SUCH APPLICANT HAS SOUGHT
16 EMPLOYMENT FOR SUCH A JOB IN NEW YORK STATE; AND (G) APPLIED FOR THE
17 DEGREE ENHANCEMENT FOR EMPLOYMENT PROGRAM WITHIN ONE YEAR AFTER THE DATE
18 OF GRADUATION.

19 3. THE TRUSTEES OF THE STATE UNIVERSITY OF NEW YORK SHALL ESTABLISH OR
20 IDENTIFY EXISTING CERTIFICATE PROGRAMS THAT PROVIDE SKILLS FOR COLLEGE
21 GRADUATES TO ENHANCE THEIR EMPLOYMENT MARKETABILITY THAT ARE TAILORED TO
22 JOB MARKET NEEDS WHICH SHALL BE MADE AVAILABLE TO ALL ELIGIBLE APPLI-
23 CANTS FREE OF CHARGE TO SUCH APPLICANT. THE TRUSTEES SHALL PROMULGATE
24 RULES AND REGULATIONS IN CONSULTATION WITH THE DEPARTMENT OF LABOR TO
25 ENSURE SUCH PROGRAMS ARE ALIGNED WITH JOB MARKET AND INDUSTRY NEEDS. IF
26 THE STATE UNIVERSITY OF NEW YORK DOES NOT CURRENTLY OFFER CERTIFICATE
27 PROGRAMS THAT MEET THE REQUIREMENTS OF THIS SECTION, OR IF CURRENT
28 CERTIFICATE PROGRAMS ARE AT CAPACITY OR CAN NOT BE EXPANDED TO ADMIT ALL

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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1 ELIGIBLE APPLICANTS, SUCH PROGRAMS MAY BE OFFERED IN AN ON-LINE FORMAT
2 TO SATISFY THE REQUIREMENTS OF THIS SECTION.

3 4. IF THE COLLEGE FROM WHICH THE APPLICANT GRADUATED CURRENTLY OFFERS
4 A CERTIFICATE PROGRAM THAT MEETS THE REQUIREMENTS SET FORTH IN SUBDIVI-
5 SION THREE OF THIS SECTION, THEN IT SHALL BE THE CHOICE OF THE APPLICANT
6 TO EITHER ATTEND SUCH PROGRAM AT THAT CAMPUS OR COMPLETE SUCH PROGRAM
7 ON-LINE; OR IF A COMMUNITY COLLEGE IS CURRENTLY OFFERING A CERTIFICATE
8 PROGRAM THAT MEETS THE REQUIREMENTS IN SUBDIVISION THREE OF THIS
9 SECTION, SUCH APPLICANT SHALL HAVE THE CHOICE OF OBTAINING SUCH CERTIF-
10 ICATE FROM SUCH COMMUNITY COLLEGE FREE OF CHARGE TO THE APPLICANT. SUCH
11 COMMUNITY COLLEGE SHALL BE ENTITLED TO REIMBURSEMENT FOR THE COST OF
12 SUCH APPLICANT'S ATTENDANCE IN THE CERTIFICATE PROGRAM FROM THE STATE
13 UNIVERSITY OF NEW YORK FOUR YEAR INSTITUTION FROM WHICH THE APPLICANT
14 RECEIVED HIS OR HER BACHELOR'S DEGREE.

15 5. EACH STATE UNIVERSITY OF NEW YORK INSTITUTION THAT CONFERS FOUR
16 YEAR DEGREES SHALL INFORM ALL INCOMING FRESHMAN AND TRANSFER STUDENTS
17 ABOUT ANTICIPATED JOB AVAILABILITY PER EACH MAJOR AND APPROXIMATE SALARY
18 RANGES PER EACH MAJOR, WHICH DEGREES WILL TYPICALLY REQUIRE A GRADUATE
19 DEGREE OR ADDITIONAL EDUCATION BEYOND A BACHELOR'S DEGREE AND ABOUT SUCH
20 INSTITUTION'S UNDERGRADUATE STUDENT EMPLOYMENT RATES MEASURED WITHIN ONE
21 YEAR OF SUCH STUDENTS' GRADUATION.

22 S 2. Section 6206 of the education law is amended by adding a new
23 subdivision 19 to read as follows:

24 19. A. THE "HELP INDIVIDUALS REACH EMPLOYMENT PROGRAM" (HIRE) IS HERE-
25 BY ESTABLISHED TO PROVIDE ADDITIONAL SKILLS FOR COLLEGE GRADUATES TO
26 INCREASE THEIR EMPLOYMENT MARKETABILITY AND ATTAIN SUCCESSFUL JOB PLACE-
27 MENT.

28 B. TO BE ELIGIBLE TO PARTICIPATE IN THE HIRE PROGRAM, AN APPLICANT
29 SHALL HAVE: (I) RECEIVED AN UNDERGRADUATE DEGREE FROM THE CITY UNIVERSI-
30 TY OF NEW YORK AND HAVE ACHIEVED A GRADE POINT AVERAGE OF 3.0 OR HIGHER;
31 (II) COMPLETED THEIR DEGREE IN NO MORE THAN FIVE YEARS, OR SIX YEARS IF
32 THE DEGREE TYPICALLY REQUIRES FIVE YEARS; (III) COMPLETED AN APPROVED
33 EXPERIENTIAL LEARNING ACTIVITY, AS DEFINED BY THE BOARD OF TRUSTEES;
34 (IV) GRADUATED AND SOUGHT EMPLOYMENT FOR AT LEAST SIX MONTHS PRIOR TO
35 THE DATE OF APPLICATION; (V) BEEN UNSUCCESSFUL IN OBTAINING FULL-TIME
36 EMPLOYMENT; (VI) PROVIDED DOCUMENTATION THAT SUCH APPLICANT HAS SOUGHT
37 EMPLOYMENT FOR SUCH A JOB IN NEW YORK STATE; AND (VII) APPLIED FOR THE
38 DEGREE ENHANCEMENT FOR EMPLOYMENT PROGRAM WITHIN ONE YEAR AFTER THE DATE
39 OF GRADUATION.

40 C. THE TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK SHALL ESTABLISH OR
41 IDENTIFY EXISTING CERTIFICATE PROGRAMS THAT PROVIDE SKILLS FOR COLLEGE
42 GRADUATES TO ENHANCE THEIR EMPLOYMENT MARKETABILITY THAT ARE TAILORED TO
43 JOB MARKET NEEDS, WHICH SHALL BE MADE AVAILABLE TO ALL ELIGIBLE APPLI-
44 CANTS FREE OF CHARGE TO SUCH APPLICANT. THE TRUSTEES SHALL PROMULGATE
45 RULES AND REGULATIONS IN CONSULTATION WITH THE DEPARTMENT OF LABOR TO
46 ENSURE SUCH PROGRAMS ARE ALIGNED WITH JOB MARKET AND INDUSTRY NEEDS. IF
47 THE CITY UNIVERSITY OF NEW YORK DOES NOT CURRENTLY OFFER CERTIFICATE
48 PROGRAMS THAT MEET THE REQUIREMENTS OF THIS SUBDIVISION, OR IF CURRENT
49 CERTIFICATE PROGRAMS ARE AT CAPACITY OR CANNOT BE EXPANDED TO ADMIT ALL
50 ELIGIBLE APPLICANTS, SUCH PROGRAMS MAY BE OFFERED IN AN ON-LINE FORMAT
51 TO SATISFY THE REQUIREMENTS OF THIS SUBDIVISION.

52 D. IF THE COLLEGE FROM WHICH THE APPLICANT GRADUATED CURRENTLY OFFERS
53 A CERTIFICATE PROGRAM THAT MEETS THE REQUIREMENTS IN PARAGRAPH C OF THIS
54 SUBDIVISION, THEN IT SHALL BE THE CHOICE OF THE APPLICANT TO EITHER
55 ATTEND SUCH PROGRAM AT THAT CAMPUS OR COMPLETE SUCH PROGRAM ON-LINE; OR
56 IF A COMMUNITY COLLEGE IS CURRENTLY OFFERING A CERTIFICATE PROGRAM THAT

1 MEETS THE REQUIREMENTS IN PARAGRAPH C OF THIS SUBDIVISION, SUCH APPLI-
2 CANT SHALL HAVE THE CHOICE OF OBTAINING SUCH CERTIFICATE FROM SUCH
3 COMMUNITY COLLEGE FREE OF CHARGE TO THE APPLICANT. SUCH COMMUNITY
4 COLLEGE SHALL BE ENTITLED TO REIMBURSEMENT FOR THE COST OF SUCH APPLI-
5 CANT'S ATTENDANCE IN THE CERTIFICATE PROGRAM FROM THE CITY UNIVERSITY OF
6 NEW YORK FOUR YEAR INSTITUTION FROM WHICH THE APPLICANT RECEIVED HIS OR
7 HER BACHELOR'S DEGREE.

8 E. EACH CITY UNIVERSITY OF NEW YORK INSTITUTION THAT CONFERS FOUR YEAR
9 DEGREES SHALL INFORM ALL INCOMING FRESHMEN AND TRANSFER STUDENTS ABOUT
10 ANTICIPATED JOB AVAILABILITY PER EACH MAJOR AND APPROXIMATE SALARY RANG-
11 ES PER EACH MAJOR, WHICH DEGREES WILL TYPICALLY REQUIRE A GRADUATE
12 DEGREE OR ADDITIONAL EDUCATION BEYOND A BACHELOR'S DEGREE AND ABOUT SUCH
13 INSTITUTION'S UNDER GRADUATE STUDENT EMPLOYMENT RATES MEASURED WITHIN
14 ONE YEAR OF SUCH STUDENTS' GRADUATION.

15 S 3. This act shall take effect one year after it shall have become a
16 law.