S T A T E O F N E W Y O R K

7324

I N S E N A T E

April 15, 2016

Introduced by Sen. SQUADRON -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to the powers and duties of the president of the state civil service commission

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Section 7 of the civil service law is amended by adding a new subdivision 7 to read as follows:

7. THE PRESIDENT OF THE COMMISSION SHALL PREPARE AN ANNUAL REPORT ON OR BEFORE THE FIRST DAY OF EACH MARCH NEXT SUCCEEDING THE DATE ON WHICH THIS SUBDIVISION SHALL HAVE TAKEN EFFECT TO BE ISSUED TO THE SPEAKER OF THE ASSEMBLY AND THE TEMPORARY PRESIDENT OF THE SENATE. SUCH REPORT SHALL DETAIL THE FEASIBILITY OF PROGRAMS PERMITTING ALTERNATIVE WORK SCHEDULES AND FLEXIBLE WORK HOURS WITHIN STATE AGENCIES, AND SHALL PRESENT AN ANALYSIS OF HOW PROGRAMS FOR ALTERNATIVE WORK SCHEDULES AND FLEXIBLE WORK HOURS FOR EMPLOYEES COULD BE IMPLEMENTED IN SUCH DEPARTMENT OR AGENCY INCLUDING, BUT NOT LIMITED TO, HOW MANY POSITIONS COULD BE INCORPORATED INTO SUCH PROGRAMS AND THE ADVANTAGES AND DISADVANTAGES OF SUCH PROGRAMS. HOWEVER, NO PLAN REGARDING ALTERNATIVE WORK SCHEDULES OR FLEXIBLE WORK HOURS SHALL BE IMPLEMENTED AND CANNOT BE ENFORCED WITH REGARD TO EMPLOYEES REPRESENTED BY A BARGAINING UNIT UNLESS AND UNTIL SUCH PLAN IS IMPLEMENTED THROUGH A COLLECTIVE BARGAINING AGREEMENT. THE PRESIDENT SHALL COMPILE INPUT FROM EACH AGENCY RELATING TO SUCH ALTERNATIVE WORK SCHEDULES AND FLEXIBLE WORK HOURS AND CONSIDER HOW TO THE EXTENT POSSIBLE THE SPECIFIC AGENCIES MAY BE MORE OR LESS ABLE TO ACCOMMODATE SUCH PROGRAMS.

S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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