

6725

I N S E N A T E

February 10, 2016

Introduced by Sen. YOUNG -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law and the correction law, in relation to compensation and other terms and conditions of employment of certain state officers and employees; and to amend section 3 of part H of chapter 55 of the laws of 2015 amending the civil service law and the correction law relating to salaries, in relation to compensation of certain state officers and employees

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Subparagraphs 5, 6, and 7 of paragraph d of subdivision 1 of section 130 of the civil service law are REPEALED and new subparagraph 5 is added to read as follows:

(5) EFFECTIVE APRIL FIRST, TWO THOUSAND SIXTEEN:

	GRADE	HIRING RATE	JOB RATE
5			
6			
7	M/C 3	\$25,123	\$32,117
8	M/C 4	\$26,232	\$33,576
9	M/C 5	\$27,806	\$35,204
10	M/C 6	\$28,986	\$37,010
11	M/C 7	\$30,658	\$39,014
12	M/C 8	\$32,340	\$41,025
13	M/C 9	\$34,188	\$43,208
14	M/C 10	\$36,031	\$45,605
15	M/C 11	\$38,216	\$48,136
16	M/C 12	\$40,232	\$50,661
17	M/C 13	\$42,573	\$53,475
18	M/C 14	\$45,103	\$56,418
19	M/C 15	\$47,612	\$59,464
20	M/C 16	\$50,296	\$63,636
21	M/C 17	\$53,149	\$66,089
22	M/C 18	\$53,431	\$66,303
23	M/C 19	\$56,297	\$69,750
24	M/C 20	\$59,166	\$73,249

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets [] is old law to be omitted.

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1	M/C 21	\$62,357	\$77,032
2	M/C 22	\$65,709	\$81,079
3	M/C 23	\$69,077	\$86,305
4	M 1	\$74,559	\$94,246
5	M 2	\$82,690	\$104,522
6	M 3	\$91,774	\$115,974
7	M 4	\$101,506	\$128,097
8	M 5	\$112,707	\$142,397
9	M 6	\$124,789	\$156,960
10	M 7	\$137,552	\$170,356
11	M 8	\$115,976+	

12 S 2. Subdivision 1 of section 19 of the correction law, as amended by
 13 section 2 of part H of chapter 55 of the laws of 2015, is amended to
 14 read as follows:

15 1. This section shall apply to each superintendent of a correctional
 16 facility appointed on or after August ninth, nineteen hundred seventy-
 17 five and any superintendent heretofore appointed who elects to be
 18 covered by the provisions thereof by filing such election with the
 19 commissioner.

20 a. The salary schedule for superintendents of a correctional facility
 21 with an inmate population capacity of four hundred or more inmates shall
 22 be as follows:

23 Effective April first, two thousand eleven:

24	Hiring Rate	Job Rate
25	\$105,913	\$144,535

26 Effective April first, two thousand fourteen:

27	Hiring Rate	Job Rate
28	\$108,031	\$147,426

29 Effective April first, two thousand fifteen:

30	Hiring Rate	Job Rate
31	\$110,192	\$150,375

32 Effective July first, two thousand fifteen:

33	Hiring Rate	Job Rate
34	\$112,396	\$153,383

35 Effective April first, two thousand sixteen:

36	Hiring Rate	Job Rate
37	[\$114,644]	[\$156,451]

38	\$118,016	\$161,052
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39 [Effective April first, two thousand seventeen:

40	Hiring Rate	Job Rate
41	\$116,937	\$159,580

42 Effective April first, two thousand eighteen:

43	Hiring Rate	Job Rate
44	\$118,106	\$161,176]

45 b. The salary schedule for superintendents of correctional facilities
 46 with an inmate population capacity of fewer than four hundred inmates
 47 shall be as follows:

48 Effective April first, two thousand eleven:

49	Hiring Rate	Job Rate
50	\$82,363	\$104,081

51 Effective April first, two thousand fourteen:

52	Hiring Rate	Job Rate
53	\$84,010	\$106,163

54 Effective April first, two thousand fifteen:

55	Hiring Rate	Job Rate
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1 \$85,690 \$108,286
 2 Effective July first, two thousand fifteen:

3 Hiring Rate Job Rate
 4 \$87,404 \$110,452

5 Effective April first, two thousand sixteen:

6 Hiring Rate Job Rate
 7 [\$89,152] [\$112,661]
 8 \$91,774 \$115,975

9 [Effective April first, two thousand seventeen:

10 Hiring Rate Job Rate
 11 \$90,935 \$114,914

12 Effective April first, two thousand eighteen:

13 Hiring Rate Job Rate
 14 \$91,844 \$116,063]

15 S 3. Subdivision 2 of section 3 of part H of chapter 55 of the laws of
 16 2015, amending the civil service law and the correction law relating to
 17 salaries, is amended to read as follows:

18 2. For such officers and employees the following increases shall
 19 apply:

20 (a) Effective July 1, 2015, the basic annual salary of officers and
 21 employees to whom the provisions of this subdivision apply shall be
 22 increased by two percent adjusted to the nearest whole dollar amount.

23 (b) Effective April 1, 2016, the basic annual salary of officers and
 24 employees to whom the provisions of this subdivision apply shall be
 25 increased by [two] FIVE percent adjusted to the nearest whole dollar
 26 amount.

27 [(c) Effective April 1, 2017, the basic annual salary of officers and
 28 employees to whom the provisions of this subdivision apply shall be
 29 increased by two percent adjusted to the nearest whole dollar amount.

30 (d) Effective April 1, 2018, the basic annual salary of officers and
 31 employees to whom the provisions of this subdivision apply shall be
 32 increased by one percent adjusted to the nearest whole dollar amount.]

33 S 4. Subdivision 10 of section 3 of part H of chapter 55 of the laws
 34 of 2015, amending the civil service law and the correction law relating
 35 to salaries, is amended to read as follows:

36 10. Compensation for certain state employees in the state university
 37 and certain employees of contract colleges at Cornell and Alfred univer-
 38 sities.

39 (a) Effective July 1, 2015[,] AND April 1, 2016, [April 1, 2017 and
 40 April 1, 2018,] the basic annual salary of incumbents of positions in
 41 the professional service in the state university that are designated,
 42 stipulated, or excluded from negotiating units as managerial or confi-
 43 dential as defined pursuant to article 14 of the civil service law, may
 44 be increased pursuant to plans approved by the state university trus-
 45 tees. Such increases in basic annual salary rates shall not exceed in
 46 the aggregate two percent of the total basic annual salary rates in
 47 effect on June 30, 2015[, two] AND FIVE percent of the total basic
 48 annual salary rates in effect on March 31, 2016[, two percent of the
 49 total basic annual salary rates in effect on March 31, 2017 and one
 50 percent of the total basic annual salary rates in effect on March 31,
 51 2018].

52 (b) Effective July 1, 2015[,] AND April 1, 2016, [April 1, 2017 and
 53 April 1, 2018,] the basic annual salary of incumbents of positions in
 54 the institutions under the management and control of Cornell and Alfred
 55 universities as representatives of the board of trustees of the state
 56 university that, in the opinion of the director of employee relations,

1 would be designated managerial or confidential were they subject to
2 article 14 of the civil service law may be increased pursuant to plans
3 approved by the state university trustees. Such increases in basic annu-
4 al salary rates shall not exceed in the aggregate two percent of the
5 total basic annual salary rates in effect on June 30, 2015[, two] AND
6 FIVE percent of the total basic annual salary rates in effect on March
7 31, 2016[, two percent of the total basic annual salary rates in effect
8 on March 31, 2017 and one percent of the total basic annual salary rates
9 in effect on March 31, 2018].

10 (c) During the period July 1, 2015 through March 31, 2019, the basic
11 annual salary of incumbents of positions in the non-professional service
12 that, in the opinion of the director of employee relations, would be
13 designated managerial or confidential were they subject to article 14 of
14 the civil service law, except those positions in the Cornell service and
15 maintenance unit that are subject to the terms of a collective bargain-
16 ing agreement between Cornell university and the employee organization
17 representing employees in such positions and except those positions in
18 the Alfred service and maintenance unit that are subject to the terms of
19 a collective bargaining agreement between Alfred university and the
20 employee organization representing employees in such positions, in
21 institutions under the management and control of Cornell and Alfred
22 universities as representatives of the board of trustees of the state
23 university may be increased pursuant to plans approved by the state
24 university trustees. Such plans may include new salary schedules which
25 shall supersede the salary schedules then in effect applicable to such
26 employees. Such plans shall provide for increases in basic annual sala-
27 ries, which, exclusive of performance advancement payments or merit
28 recognition payments, shall not exceed in the aggregate two percent of
29 the total basic annual salary rates in effect on June 30, 2015[, two]
30 AND FIVE percent of the total basic annual salary rates in effect on
31 March 31, 2016[, two percent of the total basic annual salary rates in
32 effect on March 31, 2017 and one percent of the total basic annual sala-
33 ry rates in effect on March 31, 2018].

34 (d) For the purposes of this subdivision, the basic annual salary of
35 an employee is that salary that is obtained through direct appropriation
36 of state moneys for the purpose of paying wages. Nothing in this part
37 shall prevent increasing amounts paid to incumbents of such positions in
38 the professional service in addition to the basic annual salary,
39 provided, however, that the amounts required for such increase and the
40 cost of fringe benefits attributable to such increase, as determined by
41 the comptroller, are made available to the state in accordance with the
42 procedures established by the state university, with the approval of the
43 director of the budget, for such purposes.

44 [(e) Notwithstanding any of the foregoing provisions of this section
45 or any law to the contrary, any increase in compensation may be withheld
46 in whole or in part from any employee to whom the provisions of this
47 section apply pursuant to section seven of this act.]

48 S 5. The increases set forth in this chapter shall be absorbed within
49 agencies' existing budgets so as not to represent a new cost to taxpay-
50 ers.

51 S 6. This act shall take effect immediately and shall be deemed to
52 have been in full force and effect on and after April 1, 2015.