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Cal. No. 283

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IN SENATE

January 13, 2016

Introduced by Sens. KLEIN, CARLUCCI, SAVINO, VALESKY -- read twice and ordered printed, and when printed to be committed to the Committee on Health -- reported favorably from said committee, ordered to first and second report, ordered to a third reading, amended and ordered reprinted, retaining its place in the order of third reading -- passed by Senate and delivered to the Assembly, recalled, vote reconsidered, restored to third reading, amended and ordered reprinted, retaining its place in the order of third reading

AN ACT to amend the insurance law, in relation to expanding the kinds of qualified wellness programs that can be offered to enrollees

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-BLY, DO ENACT AS FOLLOWS:

- Section 1. Subsections (b) and (c) of section 3239 of the insurance law, as added by chapter 592 of the laws of 2008, paragraphs 6 and 7 of subsection (b) and subparagraphs (C) and (D) of paragraph 2 of subsection (c) as amended, and paragraph 8 of subsection (b) and subparagraphs (E) and (F) of paragraph 2 of subsection (c) as added by chapter 519 of the laws of 2013, are amended to read as follows:
- (b) A wellness program may include, but is not limited to, the following programs or services:
 - (1) the use of a health risk assessment tool;
 - (2) a smoking cessation program;
 - (3) a weight management program;
 - (4) a stress AND/OR HYPERTENSION management program;
- (5) a worker injury prevention program;
- 14 (6) a nutrition education program;
 - (7) health or fitness incentive programs; [and]
- (8) a coordinated weight management, nutrition, stress management and physical fitness program to combat the high incidence of adult and 17 childhood obesity, asthma and other chronic respiratory conditions[.]; 18
 - (9) A SUBSTANCE OR ALCOHOL ABUSE CESSATION PROGRAM; AND
 - (10) A PROGRAM TO MANAGE AND COPE WITH CHRONIC PAIN.
- (c)(1) A wellness program may use rewards and incentives for partic-21 ipation provided that where the group health insurance policy or 22

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [] is old law to be omitted.

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subscriber contract is required to be community-rated, the rewards and incentives shall not include a discounted premium rate or a rebate or refund of premium.

- (2) Permissible rewards and incentives MAY include:
- (A) full or partial reimbursement of the cost of participating in smoking cessation [or], weight management, STRESS AND/OR HYPERTENSION, WORKER INJURY PREVENTION, NUTRITION EDUCATION, SUBSTANCE OR ALCOHOL ABUSE CESSATION, OR CHRONIC PAIN MANAGEMENT AND COPING programs;
- (B) full or partial reimbursement of the cost of membership in a health club or fitness center;
- (C) the waiver or reduction of copayments, coinsurance and deductibles for preventive services covered under the group policy or subscriber contract;
- (D) monetary rewards in the form of gift cards or gift certificates, so long as the recipient of the reward is encouraged to use the reward for a product or a service that promotes good health, such as healthy cook books, over the counter vitamins or exercise equipment;
- (E) full or partial reimbursement of the cost of participating in a stress management program or activity; and
- (F) full or partial reimbursement of the cost of participating in a health or fitness program.
- (3) Where the reward involves a group member's meeting a specified standard based on a health condition, the wellness program must meet the requirements of 45 CFR Part 146.
- (4) A reward or incentive which involves a discounted premium rate or a rebate or refund of premium shall be based on actuarial demonstration that the wellness program can reasonably be expected to result in the overall good health and well being of the group.
- S 2. This act shall take effect on the one hundred eightieth day after it shall have become a law; provided that, effective immediately any rules and regulations necessary to implement the provisions of this act on its effective date are authorized and directed to be added, amended and/or repealed on or before such date.