5970

## 2015-2016 Regular Sessions

## I N S E N A T E

June 14, 2015

Introduced by Sen. GALLIVAN -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the executive law, in relation to the terms and conditions of employment for members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police and salary schedules for members of such unit; to amend the state finance law, in relation to the employee benefit fund for members of such unit; and making an appropriation therefor; and repealing certain provisions of such laws relating thereto

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Subparagraphs 5, 6, 7 and 8 of paragraph a of subdivision 2 of section 215 of the executive law are REPEALED and four new subparagraphs 5, 6, 7 and 8 are added to read as follows:

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(5) EFFECTIVE APRIL FIRST, TWO THOUSAND FOURTEEN, MEMBERS OF THE COLLECTIVE NEGOTIATING UNIT CONSISTING OF COMMISSIONED AND NON-COMMISSIONED OFFICERS IN THE DIVISION OF STATE POLICE SHALL RECEIVE A BASIC ANNUAL SALARY PURSUANT TO THE FOLLOWING SCHEDULE:

1	ANNUAL SALARY	PURSUANT TO THE	FOLLOWING SCHEDU	JLE:	
8		ORANGE,	CITY OF NEW	NASSAU AND	ALL OTHER
9		PUTNAM AND	YORK, ROCKLAND	SUFFOLK	LOCATIONS
10		DUTCHESS	AND WESTCHESTER	COUNTIES	
11		COUNTIES	COUNTIES		
12	SERGEANT AND				
13	TECHNICAL				
14	SERGEANT	\$102,048	\$103,135	\$103,421	\$101,846
15	STATION				
16	COMMANDER	\$105,345	\$106,433	\$106,718	\$105,145
17	ZONE				
18	SERGEANT	\$107,027	\$108,111	\$108,396	\$106,825
19	FIRST.				

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD12020-04-5

1 2 3	STAFF AND CHIEF T/				
4 5 6	SGT LIEUTENANT AND	\$112,533	\$113,619	\$113,903	\$112,330
7 8 9	TECHNICAL LIEUTENANT LIEUTENANT	\$121,953	\$123,038	\$123,323	\$121,752
10	BCI	\$124,342	\$125,427	\$125,713	\$124,138
11	CAPTAIN	\$130,059	\$131,144	\$131,432	\$129,857
12	CAPTAIN BCI	\$132,484	\$133,567	\$133,853	\$132,279
13	MAJOR	\$138,583	\$139,669	\$139,954	\$138,379
14 15		IVE APRIL FIRST GOTIATING UNIT CO			ERS OF THE ON-COMMIS-
16	SIONED OFFICE			OLICE SHALL RECEIV	
17		PURSUANT TO THE			/E A BASIC
18		ORANGE,	CITY OF NEW	NASSAU AND	ALL OTHER
19		PUTNAM AND	YORK, ROCKLAND		LOCATIONS
20		DUTCHESS	AND WESTCHESTER		
21		COUNTIES	COUNTIES		
22 23	SERGEANT AND TECHNICAL				
24	SERGEANT	\$104,089	\$105,198	\$105,489	\$103,883
25	STATION	à107 4F0	4100 560	4100 050	4107 040
26	COMMANDER	\$107,452	\$108,562	\$108,852	\$107,248
27 28	ZONE SERGEANT	\$109,168	\$110,273	\$110,564	\$108,962
20 29	FIRST,	\$109,100	\$110,273	\$110,504	\$100,902
30	STAFF				
31	AND				
32	CHIEF T/				
33	SGT	\$114,784	\$115,891	\$116,181	\$114,577
34	LIEUTENANT				
35	AND				
36	TECHNICAL				
37	LIEUTENANT	\$124,392	\$125,499	\$125,789	\$124,187
38	LIEUTENANT	h4.0.5.000	h105 006	±1.00 000	
39	BCI	\$126,829	\$127,936	\$128,227	\$126,621
40	CAPTAIN	\$132,660	\$133,767	\$134,061	\$132,454
41 42	CAPTAIN BCI MAJOR	\$135,134 \$141,355	\$136,238 \$142,462	\$136,530 \$142,753	\$134,925 \$141,147
43		VE APRIL FIRST,		SIXTEEN, MEMBERS	
44				OMMISSIONED AND NO	
45		RS IN THE DIVISION			A BASIC
46		PURSUANT TO THE			
47		ORANGE,	CITY OF NEW	NASSAU AND	ALL OTHER
48		PUTNAM AND	YORK, ROCKLAND	SUFFOLK	LOCATIONS
49		DUTCHESS	AND WESTCHESTER	COUNTIES	
50		COUNTIES	COUNTIES		
51	SERGEANT AND				
52	TECHNICAL	4105 650	4106 556	4100 051	4105 411
53	SERGEANT	\$105,650	\$106,776	\$107,071	\$105,441
54 55	STATION	¢100 064	<b>୯</b> 110 100	Ċ11Λ //OF	¢100 057
55 56	COMMANDER ZONE	\$109,064	\$110,190	\$110,485	\$108,857
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1 2 3 4	SERGEANT FIRST, STAFF AND	\$110,806	\$111,927	\$112,222	\$110,596
5 6 7 8	CHIEF T/ SGT LIEUTENANT AND	\$116,506	\$117,629	\$117,924	\$116,296
9 10 11	TECHNICAL LIEUTENANT LIEUTENANT	\$126,258	\$127,381	\$127,676	\$126,050
12	BCI	\$128,731	\$129,855	\$130,150	\$128,520
13	CAPTAIN	\$134,650	\$135,774	\$136,072	\$134,441
$\frac{13}{14}$	CAPTAIN BCI	\$137,161	\$138,282	\$138,578	\$136,949
15	MAJOR	\$143,475	\$144,599	\$144,894	\$143,264
16	(8) EFFECT:			O SEVENTEEN, MEMB	
17		GOTIATING UNIT CO			ON-COMMIS-
18	SIONED OFFICE			OLICE SHALL RECEI	
19		PURSUANT TO THE			
20		ORANGE,	CITY OF NEW	NASSAU AND	ALL OTHER
21		PUTNAM AND	YORK, ROCKLAND		LOCATIONS
22		DUTCHESS	AND WESTCHESTER		
23		COUNTIES	COUNTIES		
24	SERGEANT AND				
25	TECHNICAL				
26	SERGEANT	\$107,235	\$108,378	\$108,677	\$107,023
27	STATION				
28	COMMANDER	\$110,700	\$111,843	\$112,142	\$110,490
29	ZONE				
30	SERGEANT	\$112,468	\$113,606	\$113,905	\$112,255
31	FIRST,				
32	STAFF				
33	AND				
34	CHIEF T/	+110 054	+110 000	+110 600	+110 040
35	SGT	\$118,254	\$119,393	\$119,693	\$118,040
36	LIEUTENANT				
37	AND				
38 39	TECHNICAL LIEUTENANT	\$128,152	¢120 202	\$129,591	\$127,941
40	LIEUTENANT	\$120,152	\$129,292	\$129,591	\$147,941
41	BCI	\$130,662	\$131,803	¢132 102	\$130,448
42	CAPTAIN			\$138,113	\$136,458
43	CAPIAIN CADTAIN BCT	\$130,070	\$140,356		\$139,003
44	MAJOR	\$145 627	\$146,768	\$147,067	\$145,413
		aph a of subdivis	sion 2 of sect	tion 207-b of	the state
46				graph a is added	
47	follows:		a mon para	J_ 5.F11 & 15 & & & & & & & & & & & & & & & &	22 2244 45
		ND TO THE EXTENT	THAT, THE AGREED	MENT BETWEEN THE	STATE AND
4.0	, , , , , , , , , , , , , , , , , , ,				

A. WHERE, AND TO THE EXTENT THAT, THE AGREEMENT BETWEEN THE STATE ENTERED INTO PURSUANT TO ARTICLE FOURTEEN OF AN EMPLOYEE ORGANIZATION THE CIVIL SERVICE LAW SO PROVIDES ON BEHALF OF THE**EMPLOYEES** THE COLLECTIVE NEGOTIATING UNIT CONSISTING OF COMMISSIONED AND NON-COMMIS-SIONED OFFICERS IN THE DIVISION OF STATE POLICE, ESTABLISHED PURSUANT TO ARTICLE FOURTEEN OF THE CIVIL SERVICE LAW, AND UPON AUDIT AND WARRANT OF THE STATE COMPTROLLER, THE DIRECTOR SHALL PROVIDE FOR THEPAYMENT MONIES SUCH EMPLOYEE ORGANIZATION FOR THE ESTABLISHMENT AND MAINTE-

56 NANCE OF AN EMPLOYEE BENEFIT FUND ESTABLISHED BY THE EMPLOYEE ORGANIZA-

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TION FOR THE EMPLOYEES IN THE NEGOTIATING UNIT COVERED BY THE CONTROL-LING PROVISIONS OF SUCH AGREEMENT PROVIDING FOR SUCH EMPLOYEE SUCH AMOUNTS ARE TO BE DETERMINED CONSISTENT WITH SAID AGREEMENT, INCLUDING ANY AND ALL MONIES AGREED TO BE TRANSFERRED IN SAID AGREEMENT, THE BASIS OF THE NUMBER OF FULL-TIME ANNUAL SALARIED EMPLOYEES, OTHER THAN FULL-TIME SEASONAL EMPLOYEES, ON THE PAYROLL ON MARCH FIRST, 7 TWO THOUSAND ELEVEN FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND ELEVEN, THE NUMBER OF FULL-TIME ANNUAL SALARIED EMPLOYEES, OTHER THAN FULL-TIME SEASONAL EMPLOYEES, ON THE PAYROLL ON MARCH FIRST, 9 TWO THOU-10 SAND TWELVE FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND TWELVE, 11 NUMBER OF FULL-TIME ANNUAL SALARIED EMPLOYEES, OTHER THAN FULL-TIME 12 SEASONAL EMPLOYES, ON THE PAYROLL ON MARCH FIRST, TWO THOUSAND THIRTEEN TO BE MADE ON APRIL FIRST, TWO THOUSAND THIRTEEN, THE 13 PAYMENTS 14 NUMBER OF FULL-TIME ANNUAL SALARIED EMPLOYEES, OTHER THAN FULL-TIME SEASONAL EMPLOYEES, ON THE PAYROLL ON MARCH FIRST, TWO THOUSAND FOURTEEN TO BE MADE ON APRIL FIRST, TWO THOUSAND FOURTEEN, THE 16 PAYMENTS 17 NUMBER OF FULL-TIME ANNUAL SALARIED EMPLOYEES, OTHER THAN FULL-TIME 18 SEASONAL EMPLOYEES, ON THE PAYROLL ON MARCH FIRST, TWO THOUSAND FIFTEEN 19 FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND FIFTEEN, THE NUMBER OF FULL-TIME ANNUAL SALARIED EMPLOYEES, OTHER THAN FULL-TIME 20 21 EMPLOYEES, ON THE PAYROLL ON MARCH FIRST, TWO THOUSAND SIXTEEN FOR 22 PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND SIXTEEN AND THE NUMBER 23 FULL-TIME ANNUAL SALARIED EMPLOYEES, OTHER THAN FULL-TIME SEASONAL 24 EMPLOYEES, ON THE PAYROLL ON MARCH FIRST, TWO THOUSAND SEVENTEEN 25 PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND SEVENTEEN. THE AMOUNTS, WHICH WILL BE DETERMINED PURSUANT TO THIS SECTION, FOR EMPLOYEES WHO ARE 26 PAID FROM SPECIAL OR ADMINISTRATIVE FUNDS, OTHER THAN THE GENERAL FUND 27 28 OR THE CAPITAL PROJECTS FUND OF THE STATE, WILL BE PAID FROM THE PRIATIONS AS PROVIDED BY LAW, IN WHICH CASE THE STATE COMPTROLLER WILL 29 ESTABLISH PROCEDURES TO ENSURE REPAYMENT FROM SAID SPECIAL OR 30 ADMINIS-31 TRATIVE FUNDS. THE DIRECTOR SHALL ENTER INTO AN AGREEMENT WITH THE 32 EMPLOYEE ORGANIZATION THAT SETS FORTH THE SPECIFIC TERMS AND CONDITIONS 33 FOR THE TRANSMITTAL OF MONIES PURSUANT TO THIS SECTION. 34

- S 3. Location compensation. (a) Notwithstanding any other provision of to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the county of Monroe and who were on the payroll on March 31, 1985, and who have received this location compensation continually since then, continue to receive location pay at the rate of two hundred dollars (\$200) per year, provided the member continues to be otherwise eligible. location pay shall continue to be annualized and paid during the regular bi-weekly periods. Such location pay shall be in addition to, shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that location pay included as compensation for purposes of computation of overtime pay and for retirement purposes.
- (b) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division

of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Rockland, Westchester, Nassau or Suffolk shall continue to receive location pay at the rate of one thousand five hundred thirty-six dollars (\$1,536) per year effective April 1, 2010.

- (c) Such location pay shall continue to be annualized and paid during regular bi-weekly periods. Such location pay shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that the location pay shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.
- S 4. Supplemental location compensation. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk shall continue to receive supplemental location pay as follows effective April 1, 2010:

26	Orange, Putnam or Dutchess County	\$1,280
27	Rockland or Westchester County	\$1,918
28	or city of New York	
29	Nassau or Suffolk County	\$2,239

- (b) Such supplemental location pay shall continue to be annualized and paid during regular bi-weekly periods. Such supplemental location compensation shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that such compensation shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.
- S 5. Expanded duty pay. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, during the period April 1, 2010 through March 31, 2014, the annual payment for expanded duty pay for members of this unit shall continue in the amount of seven thousand four hundred fifty-two dollars (\$7,452). Effective April 1, 2014, the annual payment for expanded duty pay shall be eight thousand seven hundred two dollars (\$8,702). There shall be no retroactive payment of the increases to expanded duty pay for the period April 1, 2011 to March 31, 2014 under any circumstances. Pursuant to the agreement, the entire increase of one thousand two hundred fifty dollars (\$1,250) covering the period April 1, 2011 to March 31, 2014 is only payable on a prospective basis commencing April 1, 2014.
- (b) Pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negoti-

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ating unit consisting of commissioned and non-commissioned officers in the division of state police, expanded duty pay shall continue to be annualized and paid during regular bi-weekly periods. Such additional compensation shall be in addition to, and shall not be part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that such additional compensation shall be included as compensation for purposes of computation of overtime pay and as compensation for retirement.

- S 6. Hazardous duty pay. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, during the period April 1, 2010 through March 31, 2014, the annual payment for hazardous duty pay for members of this unit shall continue in the amount of one thousand two hundred dollars (\$1,200). Effective April 1, 2014, the annual payment for hazardous duty pay shall be two thousand four hundred fifty dollars (\$2,450). There shall be no retroactive payment of the increases to hazardous duty pay for the period April 1, 2011 to March 31, 2014 under any circumstances. Pursuant to the agreement, the entire increase of one thousand two hundred fifty dollars (\$1,250) covering the period April 1, 2011 to March 31, 2014 is only payable on a prospective basis commencing with the scheduled December 2014 payment.
- (b) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division state police, hazardous duty pay shall be payable to members of this unit in December of each respective state fiscal year to which the payment is attributed, or as soon as practicable thereafter. Such payment shall continue to be made as a lump sum payment to members of this unit on the payroll on the first of November each year during the pay period that includes the first of December each year. Such payment shall be in addition to, and shall not be part of, the member's annual basic salary, and shall not affect or impair any rights or benefits which the member may be entitled; provided, however, that such payment shall be included as compensation for purposes of computation of overtime pay and as compensation for retirement.
- 7. Command pay. (a) Notwithstanding any provision of law to the contrary, pursuant to the terms of an agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers the division of state police, in recognition that commissioned and noncommissioned officers in the division of state police assume higher level responsibilities, such commissioned and non-commissioned officers shall continue to receive command pay in the amount of three hundred nineteen dollars (\$319) effective April 1, 2010.
- (b) Such payment shall be annualized and paid during the regular bi-weekly periods and shall be in addition to, and not part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, such payments shall be included as compensation for retirement purposes. Command pay shall be included for overtime calculations for non-commissioned officers.

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 S 8. Health benefits committees. Pursuant to the terms of an agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, during the period April 1, 2011 through March 31, 2018, there shall continue to be a committee on health benefits funded in the following amounts: \$5,100 for the period April 1, 2014 through March 31, 2015; \$5,202 for the period April 1, 2015 through March 31, 2016; \$5,280 for the period April 1, 2016 through March 31, 2017; and \$5,359 for the period April 1, 2017 through March 31, 2018. One-half of this amount in each year shall be made available to the state and one-half of this amount shall be made available to the employee organization representing such unit.

- S 9. Professional development and training funds. Pursuant to the terms of an agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, during the period April 1, 2011 through March 31, 2018, there shall continue to be a professional development and quality of working life committee from which the tuition reimbursement program, the master's program and the employee assistance program shall be supported. Such committee shall be funded in the following amounts: \$94,248 for the period April 1, 2014 through March 31, 2015; \$96,133 for the period April 1, 2015 through March 31, 2016; \$97,575 for the period April 1, 2016 through March 31, 2017; and \$99,039 for the period April 1, 2017 through March 31, 2018.
- S 10. Recognized degree pay. Notwithstanding any provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, or the terms of the interest arbitration award made pursuant to subdivision 4 of section 209 of the civil service law binding the executive branch of the state of New York and the employee organization representing such unit, effective March 31, 2003, the lump sum payments for degrees, as contained in section 5 of chapter 244 of the laws of 2002, shall continue.
- S 11. Short swings. (a) Notwithstanding any provision of law to contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, or the terms of the interest arbitration award made pursuant to subdivision 4 of section 209 of the civil service law binding the executive branch of the state of New York and the employee organization representing such unit, effective March 31, members of this unit who are required to work short swings shall continto receive compensation of thirty dollars (\$30) for each short swing they are required to work and actually work. There shall be no short swing compensation where the short swing is worked at the request of, or the convenience of the member, as determined by the division of state police. The definition of short swing shall be a tour of duty commencing between the hours of five a.m. and nine a.m. (B line) followed by a tour of duty commencing between nine p.m. and one a.m. line) on consecutive days, or, a tour of duty commencing between the hours of one p.m. and five p.m. (C line) followed by a tour of duty commencing between the hours of five a.m. and nine a.m. (B line) on consecutive days. Such additional compensation shall not be payable if

such member's hours of work continue from the conclusion of the former shift to the commencement of the latter shift without interruption.

- (b) The additional compensation payable pursuant to this section shall be in addition to, and shall not be a part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that any compensation payable pursuant to this section shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. The director of the budget may adopt such regulations as may be deemed necessary to carry out the provisions of this section.
- S 12. Unused sick leave at retirement. Effective March 31, 2003, the lump sum payment for unused sick leave at retirement as provided in section 9 of chapter 10 of the laws of 2001 shall continue.
- S 13. Overtime meal allowance. Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, or the terms of the interest arbitration award made pursuant to subdivision 4 of section 209 of the civil service law binding the executive branch of the state of New York and the employee organization representing such unit, the overtime meal allowance for unit members shall continue at the rates in effect as of March 31, 2007.
- S 14. The salary increases and benefit modifications provided for by this act for state employees in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police established pursuant to article 14 of the civil service law shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter certifying that there is in effect with respect to such negotiating unit a collective negotiating agreement which provides for such increases and modifications and which is fully executed in writing with the state pursuant to article 14 of the civil service law, and ratified pursuant to the ratification procedure of the employee organization certified pursuant to article 14 of the civil service law to represent each such collective negotiating unit.
- S 15. Payment and publication of grievance arbitration settlements and awards. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance arbitration settlements and awards pursuant to article 15 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police.
- S 16. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law to the contrary, the increase of salary or compensation of any member of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police provided by this act shall be added to the salary of such member at the beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of two payroll periods the first days of which are nearest but equally near to the effective date of such increase as provided in this act; provided, however, that, for the purposes of determining the salary of such officer or employee upon reclassification, reallocation, appointment,

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promotion, transfer, demotion, reinstatement, or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed by this act, with payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, and shall not operate to confer any additional salary rights or benefits on such officer or employee. Payment of such salary increase may be deferred pursuant to section seventeen of this act.

17. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act or of any other provision of to the contrary, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act, incumbents shall receive, as partial compensation for services rendered, rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any during the period from April 1, 2011 until the time when basic annual salaries are first paid pursuant to this act for such services in excess of the compensation actually received therefor, shall be entitled to a sum payment for the difference between the salary to which such incumbent is entitled for such service and the compensation actually received therefor. Such lump sum payment shall be made as soon as practicable. Any amount payable in such lump sum paid represents compensation earned in each of the year or years for which it is calculated pursuant to this act and not as compensation earned wholly in the year during which the lump sum is paid. Pursuant to the terms of the agreement negotiated between the state and the employee organization enting the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, there shall no retroactive payment of the increases to the compensation provided in section five or six of this act for the period April 1, 2011 to March 31, 2014 under any circumstances.

S 18. Use of appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the state comptroller is authorized to pay any amounts required by the foregoing provisions of this act. To the extent that existing appropriations available to any state department or agency in any fund are insufficient to accomplish the purposes set forth in this section, the director of budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the necessary to make such payments. Any appropriations or other funds available to any state department or agency for personal service or other related employee benefits during the fiscal year commencing April 1, 2014 or April 1, 2015 shall be available for the payment of liabilities or obligations incurred pursuant to the foregoing provisions this act, whether occurring prior to or during the state fiscal year commencing April 1, 2014 or April 1, 2015.

S 19. Appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the several amounts as hereinafter set forth in this section are hereby appropriated from the funds so designated for use by any state department or agency for the fiscal year beginning April 1, 2014 or April 1, 2015 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2014 or April 1, 2015. For this purpose, these appropriations shall remain in full force

l and effect for the payment of liabilities incurred on or before April 1,

- $^2$  2015 or April 1, 2016. No money shall be available for expenditure from
- 3 this appropriation until a certification of approval has been issued by
- 4 the director of the budget and a copy of such certificate or any amend-
- 5 ment thereto has been filed with the state comptroller, the chairperson
- 6 of the senate finance committee, and the chairperson of the assembly
- 7 ways and means committee.
- 8 ALL STATE DEPARTMENTS AND AGENCIES
- 9 Special Pay Bills
- 10 General Fund State Purposes Account
- 11 PERSONAL SERVICE
- 12 Personal Service Regular ..... \$8,801,000
- 13 NON-PERSONAL SERVICE
- 14 Fringe Benefits ...... \$673,000
- 15 Health Benefits Committee ..... \$11,000
- 16 Professional Development Fund..... \$191,000
- 17 Employee Benefit Fund ...... \$530,000
- 18 Contract Administration ..... \$25,000
- 19 S 20. This act shall take effect immediately and shall be deemed to have 20 been in full force and effect on and after April 1, 2011.

REPEAL NOTE. -- Subparagraphs 5, 6, 7, and 8 of paragraph a of sion 2 of section 215 of the executive law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police and is replaced by revised salary schedules in new subparagraphs 5, and 8 of paragraph a of subdivision 2 implementing an agreement between the state and the employee organization representing such unit. Parasubdivision 2 of section 207-b of the state finance law, graph a of repealed by section two of this act, provided for payments to an employee benefit fund for state employees in the particular titles collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police and is replaced by a revised schedule of payments to be made to such fund in a new paragraph a implementing an agreement between the state and the employee organization representing such unit.