

5847

2015-2016 Regular Sessions

I N S E N A T E

June 8, 2015

Introduced by Sen. SAVINO -- read twice and ordered printed, and when
printed to be committed to the Committee on Rules

AN ACT to amend the labor law, in relation to establishing the cheer-
leaders' fair pay act

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

1 Section 1. The labor law is amended by adding a new section 219-d to
2 read as follows:
3 S 219-D. APPLICATION TO CHEERLEADERS. 1. A PROFESSIONAL SPORTS TEAM
4 BASED IN THIS STATE THAT EMPLOYS PROFESSIONAL ATHLETES WHO HAVE ENTERED
5 INTO PROFESSIONAL SPORTS-SERVICES CONTRACTS, AS DEFINED BY SUBDIVISION
6 EIGHT OF SECTION EIGHT HUNDRED NINETY-NINE-A OF THE GENERAL BUSINESS
7 LAW, AND THAT UTILIZES THE SERVICES OF CHEERLEADERS DURING ITS EXHIBI-
8 TIONS OR GAMES, SHALL PROVIDE SUCH CHEERLEADERS WITH ALL OF THE RIGHTS,
9 BENEFITS AND PROTECTIONS CONFERRED TO ITS EMPLOYEES BY THIS CHAPTER,
10 REGARDLESS OF THE TERMS AND CONDITIONS UNDER WHICH SUCH CHEERLEADERS
11 PERFORM.
12 2. FOR THE PURPOSES OF THIS SECTION, "CHEERLEADER" MEANS AN INDIVIDUAL
13 WHO PERFORMS ACROBATICS, DANCE OR GYMNASTIC EXERCISES IN PROMOTION OF A
14 PROFESSIONAL SPORTS FRANCHISE IDENTIFIED IN SUBDIVISION ONE OF THIS
15 SECTION.
16 S 2. This act shall take effect on the thirtieth day after it shall
17 have become a law.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

LBD08871-02-5