S T A T E O F N E W Y O R K

478

2015-2016 Regular Sessions

I N S E N A T E

(PREFILED)

January 7, 2015

Introduced by Sen. DIAZ -- read twice and ordered printed, and when printed to be committed to the Committee on Aging

AN ACT to amend the elder law, in relation to the provision of guides containing best practices for retaining employees who are informal caregivers

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The elder law is amended by adding a new section 224 to read as follows:

S 224. INFORMAL CAREGIVERS IN THE WORKPLACE PROGRAM. 1. THE OFFICE SHALL, IN CONJUNCTION WITH THE DEPARTMENT OF LABOR, AND IN CONSULTATION WITH COMMUNITY BASED ORGANIZATIONS REPRESENTING THE INTERESTS OF INFORMAL CAREGIVERS AROUND THE STATE, DEVELOP AND UPDATE ON A YEARLY BASIS A GUIDE FOR BUSINESSES IN THE STATE THAT CONTAINS CURRENT BEST PRACTICES FOR RETAINING EMPLOYEES WHO ARE ALSO INFORMAL CAREGIVERS AND INFORMATION FOR SUPPORTING SUCH EMPLOYEES SO THEY CAN ACHIEVE EFFECTIVENESS BOTH IN AND OUT OF THE WORKPLACE.

2. SUCH GUIDE SHALL BE AVAILABLE ON THE WEBSITES OF THE OFFICE, THE DEPARTMENT OF LABOR AND THE DEPARTMENT OF STATE. BUSINESSES THAT OBTAIN CERTIFICATION OR LICENSURE FROM THE DEPARTMENT OF LABOR OR DEPARTMENT OF STATE SHALL BE PROVIDED WITH A LINK TO THE GUIDE PROVIDED FOR IN SUBDIVISION ONE OF THIS SECTION, OR A PAPER COPY UPON REQUEST, WHEN THE BUSINESS APPLIES FOR SUCH CERTIFICATION OR LICENSURE. A NOMINAL FEE MAY BE CHARGED FOR PAPER COPIES PROVIDED TO INDIVIDUALS WHO ARE NOT BUSINESS OWNERS.

S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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