

2015-2016 Regular Sessions

I N   S E N A T E

(PREFILED)

January 7, 2015

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Introduced by Sen. DeFRANCISCO -- read twice and ordered printed, and  
when printed to be committed to the Committee on Local Government

AN ACT to amend the general municipal law, in relation to prohibiting  
local laws requiring the reporting of certain employee wage informa-  
tion

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-  
BLY, DO ENACT AS FOLLOWS:

- 1     Section 1. The general municipal law is amended by adding a new  
2     section 99-x to read as follows:  
3     S 99-X. EMPLOYEE AND CONTRACTOR EMPLOYMENT AND WAGE INFORMATION.     1.  
4     NOTWITHSTANDING ANY GENERAL, SPECIAL, OR LOCAL LAW TO THE CONTRARY, NO  
5     MUNICIPAL CORPORATION SHALL ENACT ANY LOCAL LAW, RULE, REGULATION OR  
6     ORDINANCE THAT WOULD REQUIRE AN EMPLOYER TO PROVIDE EMPLOYMENT AND WAGE  
7     INFORMATION RELATED TO ANY EMPLOYEE OR CONTRACTOR OF SUCH EMPLOYER TO  
8     ANY LOCAL AGENCY.  
9     2. FOR PURPOSES OF THIS SECTION, EMPLOYEE OR CONTRACTOR EMPLOYMENT AND  
10    WAGE INFORMATION SHALL INCLUDE:  
11    A. JOB TITLE, POSITION OR A DESCRIPTION OF THE TYPE OF WORK PERFORMED  
12    BY SUCH PERSON; AND  
13    B. THE INFORMATION DESCRIBED IN SECTION ONE HUNDRED NINETY-FIVE OF THE  
14    LABOR LAW.  
15    3. NOTHING IN THIS SECTION SHALL LIMIT THE PROVISION OF EMPLOYMENT AND  
16    WAGE INFORMATION PURSUANT TO:  
17    A. AN INVESTIGATION OR ENFORCEMENT OF ALLEGED VIOLATIONS OF THE LABOR  
18    LAW; OR  
19    B. AN INVESTIGATION OR ENFORCEMENT BY A LAW ENFORCEMENT AGENCY; OR  
20    C. ARTICLE EIGHT OF THE LABOR LAW.  
21    4. THE PROVISIONS OF THIS SECTION SHALL SUPERSEDE ALL LOCAL LAWS,  
22    RULES, REGULATIONS OR ORDINANCES ENACTED PRIOR TO THE EFFECTIVE DATE OF  
23    THIS SECTION THAT WOULD REQUIRE AN EMPLOYER TO PROVIDE EMPLOYMENT AND  
24    WAGE INFORMATION RELATED TO ANY EMPLOYEE OR CONTRACTOR FOR SUCH EMPLOYER  
25    TO ANY LOCAL AGENCY.  
26    S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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