S T A T E O F N E W Y O R K

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2015-2016 Regular Sessions

I N S E N A T E

(PREFILED)

January 7, 2015

Introduced by Sen. DIAZ -- read twice and ordered printed, and when printed to be committed to the Committee on Aging

AN ACT to amend the elder law, in relation to providing for guides containing best practices for hiring, retaining, and retraining mature workers

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The elder law is amended by adding a new article 3 to read as follows:

ARTICLE III

AGING IN COMMUNITIES

TITLE I

WORKPLACE INITIATIVES

SECTION 301. MATURE WORKERS SUPPORT GUIDE.

S 301. MATURE WORKERS SUPPORT GUIDE. 1. THE OFFICE SHALL, IN CONJUNCTION WITH THE DEPARTMENT OF LABOR, DEVELOP AND UPDATE ON AN ANNUAL BASIS A GUIDE FOR BUSINESSES FOR HIRING, RETAINING, AND RETRAINING MATURE WORKERS IN NEW YORK STATE.

2. SUCH GUIDE SHALL BE MADE AVAILABLE ON THE WEBSITES OF THE OFFICE, DEPARTMENT OF LABOR, AND DEPARTMENT OF STATE. BUSINESSES THAT OBTAIN CERTIFICATION OR LICENSURE FROM THE DEPARTMENT OF LABOR OR DEPARTMENT OF STATE SHALL BE PROVIDED WITH A LINK TO THIS GUIDE, OR A PAPER COPY UPON REQUEST, WHEN THEY APPLY FOR SUCH CERTIFICATION OR LICENSURE. A REASONABLE FEE MAY BE CHARGED FOR PAPER COPIES PROVIDED TO INDIVIDUALS WHO ARE NOT BUSINESS OWNERS.

S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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