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I N   A S S E M B L Y

April 20, 2016

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Introduced by M. of A. ROZIC -- read once and referred to the Committee  
on Governmental Employees

AN ACT to amend the civil service law, in relation to the powers and  
duties of the president of the state civil service commission

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-  
BLY, DO ENACT AS FOLLOWS:

1     Section 1. Section 7 of the civil service law is amended by adding a  
2     new subdivision 7 to read as follows:  
3     7. THE PRESIDENT OF THE COMMISSION SHALL PREPARE AN ANNUAL REPORT ON  
4     OR BEFORE THE FIRST DAY OF EACH MARCH NEXT SUCCEEDING THE DATE ON WHICH  
5     THIS SUBDIVISION SHALL HAVE TAKEN EFFECT TO BE ISSUED TO THE SPEAKER OF  
6     THE ASSEMBLY AND THE TEMPORARY PRESIDENT OF THE SENATE. SUCH REPORT  
7     SHALL DETAIL THE FEASIBILITY OF PROGRAMS PERMITTING ALTERNATIVE WORK  
8     SCHEDULES AND FLEXIBLE WORK HOURS WITHIN STATE AGENCIES, AND SHALL PRES-  
9     ENT AN ANALYSIS OF HOW PROGRAMS FOR ALTERNATIVE WORK SCHEDULES AND FLEX-  
10    IBLE WORK HOURS FOR EMPLOYEES COULD BE IMPLEMENTED IN SUCH DEPARTMENT OR  
11    AGENCY INCLUDING, BUT NOT LIMITED TO, HOW MANY POSITIONS COULD BE INCOR-  
12    PORATED INTO SUCH PROGRAMS AND THE ADVANTAGES AND DISADVANTAGES OF SUCH  
13    PROGRAMS. HOWEVER, NO PLAN REGARDING ALTERNATIVE WORK SCHEDULES OR FLEX-  
14    IBLE WORK HOURS SHALL BE IMPLEMENTED AND CANNOT BE ENFORCED WITH REGARD  
15    TO EMPLOYEES REPRESENTED BY A BARGAINING UNIT UNLESS AND UNTIL SUCH PLAN  
16    IS IMPLEMENTED THROUGH A COLLECTIVE BARGAINING AGREEMENT. THE PRESIDENT  
17    SHALL COMPILE INPUT FROM EACH AGENCY RELATING TO SUCH ALTERNATIVE WORK  
18    SCHEDULES AND FLEXIBLE WORK HOURS AND CONSIDER HOW TO THE EXTENT POSSI-  
19    BLE THE SPECIFIC AGENCIES MAY BE MORE OR LESS ABLE TO ACCOMMODATE SUCH  
20    PROGRAMS.  
21    S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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