

9295

I N A S S E M B L Y

February 16, 2016

Introduced by M. of A. FAHY -- read once and referred to the Committee
on Governmental Employees

AN ACT to amend the social services law, in relation to paid leave and
counseling for child protective services employees when an abused or
maltreated child dies

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

1 Section 1. The social services law is amended by adding a new section
2 424-c to read as follows:
3 S 424-C. PAID LEAVE AND COUNSELING; DEATH OF ABUSED OR MALTREATED
4 CHILD. 1. (A) A NON-SUPERVISORY LOCAL CHILD PROTECTIVE SERVICES EMPLOYEE
5 THAT IS INVESTIGATING A REPORT OF SUSPECTED CHILD ABUSE OR MALTREATMENT
6 SHALL RECEIVE FIVE DAYS OF PAID LEAVE IF THE CHILD SUSPECTED OF BEING
7 ABUSED OR MALTREATED DIES WHEN THERE IS REASONABLE CAUSE TO SUSPECT THAT
8 THE DEATH WAS THE RESULT OF INJURIES SUFFERED FROM SUCH ABUSE OR
9 MALTREATMENT.
10 (B) THE ENTIRE PERIOD OF THE LEAVE OF ABSENCE GRANTED PURSUANT TO THIS
11 SUBDIVISION SHALL BE EXCUSED LEAVE AND SHALL NOT BE CHARGED AGAINST ANY
12 OTHER LEAVE SUCH EMPLOYEE IS OTHERWISE ENTITLED TO.
13 2. EACH LOCAL SOCIAL SERVICES DISTRICT SHALL OFFER EVERY NON-SUPERVI-
14 SORY LOCAL CHILD PROTECTIVE SERVICES EMPLOYEE SUBJECT TO SUBDIVISION ONE
15 OF THIS SECTION COUNSELING OR PSYCHOLOGICAL ASSISTANCE IMMEDIATELY AFTER
16 THE DEATH OF THE CHILD. SUCH ASSISTANCE SHALL BE OFFERED AT NO COST TO
17 THE EMPLOYEE.
18 S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

LBD00502-01-5