

8041

2015-2016 Regular Sessions

I N A S S E M B L Y

June 4, 2015

Introduced by M. of A. SEPULVEDA, CRESPO, RAMOS, LINARES, ARROYO, RIVERA, RODRIGUEZ, DAVILA, DILAN, MOYA, ROZIC, PICHARDO -- read once and referred to the Committee on Governmental Employees

AN ACT to direct the president of the state civil service commission to study and report upon how the use of a career portfolio application process would impact diversity, recruitment and hiring of minorities in the public sector

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The president of the state civil service commission shall  
2 cause a study to be performed to analyze how the use of a career portfo-  
3 lio application process, rather than an exam-only process, would impact  
4 diversity, recruitment and hiring of minorities in the public sector.  
5 Such study shall consider the account portfolio application process in  
6 other states or in other countries and it shall examine how such process  
7 impacts minority recruitment and hiring. A career portfolio application  
8 shall be defined as a visual representation of a job candidate's abili-  
9 ties, skills, capabilities, knowledge, qualities, experiences, accom-  
10 plishments, education, interests, professional goals and objectives and  
11 it represents a candidate's work potential. Such career portfolio appli-  
12 cation is a collection of tangible materials that represent work-related  
13 events and accomplishments in a candidate's life.

14 S 2. On or before two hundred and seventy days after the effective  
15 date of this act, the president of the state civil service commission  
16 shall complete the study conducted pursuant to section one of this act  
17 and shall thereafter deliver a copy of the findings of the study and any  
18 legislative recommendations he or she deems to be necessary to the  
19 governor, the temporary president of the senate and the speaker of the  
20 assembly.

21 S 3. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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