S T A T E O F N E W Y O R K

7459

2015-2016 Regular Sessions

I N A S S E M B L Y

May 12, 2015

Introduced by M. of A. PERSAUD -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the social services law, in relation to paid leave and counseling for child protective services employees when an abused or maltreated child dies

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The social services law is amended by adding a new section 424-c to read as follows:

S 424-C. PAID LEAVE AND COUNSELING; DEATH OF ABUSED OR MALTREATED CHILD. 1. (A) A NON-SUPERVISORY LOCAL CHILD PROTECTIVE SERVICES EMPLOYEE THAT IS INVESTIGATING A REPORT OF SUSPECTED CHILD ABUSE OR MALTREATMENT SHALL RECEIVE FIVE DAYS OF PAID LEAVE IF THE CHILD SUSPECTED OF BEING ABUSED OR MALTREATED DIES WHEN THERE IS REASONABLE CAUSE TO SUSPECT THAT THE DEATH WAS THE RESULT OF INJURIES SUFFERED FROM SUCH ABUSE OR MALTREATMENT.

(B) THE ENTIRE PERIOD OF THE LEAVE OF ABSENCE GRANTED PURSUANT TO THIS SUBDIVISION SHALL BE EXCUSED LEAVE AND SHALL NOT BE CHARGED AGAINST ANY OTHER LEAVE SUCH EMPLOYEE IS OTHERWISE ENTITLED TO.

2. EACH LOCAL SOCIAL SERVICES DISTRICT SHALL OFFER EVERY NON-SUPERVISORY LOCAL CHILD PROTECTIVE SERVICES EMPLOYEE SUBJECT TO SUBDIVISION ONE OF THIS SECTION COUNSELING OR PSYCHOLOGICAL ASSISTANCE IMMEDIATELY AFTER THE DEATH OF THE CHILD. SUCH ASSISTANCE SHALL BE OFFERED AT NO COST TO THE EMPLOYEE.

S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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