

5354

2015-2016 Regular Sessions

I N   A S S E M B L Y

February 18, 2015

---

Introduced by M. of A. CYMBROWITZ, DINOWITZ, CRESPO, GUNTHER, JAFFEE, ROBINSON, LUPARDO, SCARBOROUGH, MARKEY, WEPRIN, GOTTFRIED -- Multi-Sponsored by -- M. of A. ARROYO, AUBRY, McKEVITT -- read once and referred to the Committee on Aging

AN ACT to amend the elder law, in relation to providing for guides containing best practices for hiring, retaining, and retraining mature workers

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1     Section 1. The elder law is amended by adding a new article 3 to read  
2 as follows:

3                                 ARTICLE III  
4                                 AGING IN COMMUNITIES  
5                                 TITLE I  
6                                 WORKPLACE INITIATIVES

7 SECTION 301. MATURE WORKERS SUPPORT GUIDE.

8     S 301. MATURE WORKERS SUPPORT GUIDE. 1. THE OFFICE SHALL, IN CONJUNC-  
9 TION WITH THE DEPARTMENT OF LABOR, DEVELOP AND UPDATE ON AN ANNUAL BASIS  
10 A GUIDE FOR BUSINESSES FOR HIRING, RETAINING, AND RETRAINING MATURE  
11 WORKERS IN NEW YORK STATE.

12     2. SUCH GUIDE SHALL BE MADE AVAILABLE ON THE WEBSITES OF THE OFFICE,  
13 DEPARTMENT OF LABOR, AND DEPARTMENT OF STATE. BUSINESSES THAT OBTAIN  
14 CERTIFICATION OR LICENSURE FROM THE DEPARTMENT OF LABOR OR DEPARTMENT OF  
15 STATE SHALL BE PROVIDED WITH A LINK TO THIS GUIDE, OR A PAPER COPY UPON  
16 REQUEST, WHEN THEY APPLY FOR SUCH CERTIFICATION OR LICENSURE. A REASON-  
17 ABLE FEE MAY BE CHARGED FOR PAPER COPIES PROVIDED TO INDIVIDUALS WHO ARE  
18 NOT BUSINESS OWNERS.

19     S 2. This act shall take effect immediately.

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

LBD00359-01-5