

3956

2015-2016 Regular Sessions

I N A S S E M B L Y

January 28, 2015

Introduced by M. of A. WRIGHT -- read once and referred to the Committee
on Labor

AN ACT to amend the labor law, in relation to establishing a contract
for the employment of domestic workers

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

1 Section 1. The labor law is amended by adding a new section 201-g to
2 read as follows:
3 S 201-G. DOMESTIC WORKER CONTRACTS. 1. THE COMMISSIONER SHALL ESTAB-
4 LISH THE FORM AND CONTENT OF CONTRACTS FOR THE EMPLOYMENT OF DOMESTIC
5 WORKERS. EVERY SUCH CONTRACT SHALL INCLUDE:
6 A. A DESCRIPTION OF THE EMPLOYMENT AND THE DUTIES THAT ARE EXPECTED TO
7 BE PERFORMED IN THE COURSE OF SUCH EMPLOYMENT;
8 B. THE EXPECTED NUMBER OF HOURS OF WORK PER WEEK;
9 C. PROVISIONS FOR VACATION, HOLIDAY, PERSONAL AND SICK LEAVE;
10 D. THE RATE OF WAGES PAID FOR SUCH EMPLOYMENT; AND
11 E. CONSENT TO WORK OVERTIME.
12 2. NO PERSON SHALL EMPLOY ANY DOMESTIC WORKER UNLESS SUCH PERSON HAS
13 ENTERED INTO A WRITTEN CONTRACT, MEETING THE REQUIREMENTS OF SUBDIVISION
14 ONE OF THIS SECTION, WITH EACH DOMESTIC WORKER EMPLOYED.
15 S 2. This act shall take effect on the one hundred eightieth day after
16 it shall have become a law.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

LBD04794-01-5