

3769

2015-2016 Regular Sessions

I N A S S E M B L Y

January 27, 2015

Introduced by M. of A. KATZ -- Multi-Sponsored by -- M. of A. BLANKEN-
BUSH, CROUCH, FINCH, GOODELL, HAWLEY, LOPEZ, LUPINACCI, TENNEY -- read
once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, in relation to stopping sexual
harassment in all workplaces

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

1 Section 1. Section 301 if the executive law is renumbered section 302
2 and a new section 301 is added to read as follows:
3 S 301. SEXUAL HARASSMENT. NOTWITHSTANDING ANY OTHER PROVISION OF LAW
4 TO THE CONTRARY AN EMPLOYEE OF ANY BUSINESS MAY FILE A SEXUAL HARASSMENT
5 COMPLAINT. THE PROVISIONS OF THIS SECTION SHALL APPLY TO EVERY EMPLOYER
6 IN NEW YORK STATE REGARDLESS OF THE NUMBER OF EMPLOYEES WORKING FOR SUCH
7 BUSINESS.
8 S 2. This act shall take effect immediately provided, however, that
9 the New York state division of human rights shall have the power to
10 promulgate any rules, regulations and procedures necessary for the
11 implementation of this act.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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