

1257--B

2015-2016 Regular Sessions

I N A S S E M B L Y

January 8, 2015

Introduced by M. of A. JAFFEE, GALEF, CLARK, ZEBROWSKI, McDONOUGH, FINCH, STECK, LINARES, BENEDETTO, FAHY, LUPINACCI -- Multi-Sponsored by -- M. of A. COOK, CROUCH, DenDEKKER, GARBARINO, LAWRENCE, LUPARDO, McDONALD, OAKS, PERRY, RIVERA, STIRPE, THIELE -- read once and referred to the Committee on Higher Education -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- recommitted to the Committee on Higher Education in accordance with Assembly Rule 3, sec. 2 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the education law, in relation to the licensure of dietitians and nutritionists

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. Legislative findings and declaration of purpose. The legis-
2 lature finds that the application of scientific knowledge relating to
3 nutrition is important in effective care, treatment and prevention of
4 disease or trauma and in the attainment and maintenance of health, and
5 acknowledges that the rendering and communication of sound dietetic and
6 nutrition services in hospitals, nursing homes, extended care and ambu-
7 latory care settings, school districts, health departments, private
8 practice and consultation, and in other settings requires trained and
9 competent professionals. The legislature further finds that it is neces-
10 sary in the provision of medical nutrition therapy for such profes-
11 sionals to be licensed under article 157 of the education law to ensure
12 quality care through a standardized nutrition care process, consisting
13 of a nutrition assessment, nutrition diagnosis, nutrition intervention
14 and the monitoring and evaluation of outcomes directly related to the
15 nutrition care process. Therefore, it is hereby declared to be the
16 purpose of this act to protect the health, safety, and welfare of the

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets [] is old law to be omitted.

LBD03266-05-6

public by providing for the licensure and regulation of the activities of persons engaged in the practice of dietetics and nutrition.

S 2. Section 8000 of the education law, as added by chapter 635 of the laws of 1991, is amended to read as follows:

S 8000. Introduction. This article applies to the use of the titles ["certified dietitian" and "certified nutritionist"] "LICENSED DIETITIAN/NUTRITIONIST" OR "LDN" AND THE PRACTICE OF DIETETICS AND NUTRITION. The general provision for all professions contained in article one hundred thirty of this title shall apply to this article.

S 3. Section 8001 of the education law, as added by chapter 635 of the laws of 1991, is amended to read as follows:

S 8001. [Definitions] DIETETIC AND NUTRITION PRACTICE. [1. Dietetics and nutrition are herein each defined as the integration and application of principles derived from the sciences of nutrition, biochemistry, physiology, food management and behavioral and social sciences to achieve and maintain people's health.

2. Where the title "certified dietitian" or "certified nutritionist" is used in this article it shall mean "certified dietitian", "certified dietician", or "certified nutritionist".

3. A certified dietitian or certified nutritionist is one who engages in the integration and application of principles derived from the sciences of nutrition, biochemistry, physiology, food management and behavioral and social sciences to achieve and maintain people's health, and who is certified as such by the department pursuant to section eight thousand four of this article. The primary function of a certified dietitian or certified nutritionist is the provision of nutrition care services that shall include:

(a) Assessing nutrition needs and food patterns;

(b) Planning for and directing the provision of food appropriate for physical and nutrition needs; and

(c) Providing nutrition counseling.] DIETETIC AND NUTRITION PRACTICE IS THE APPLICATION OF MEDICAL NUTRITION THERAPY AND A STANDARDIZED NUTRITION CARE PROCESS, INCLUDING NUTRITION ASSESSMENT, NUTRITION DIAGNOSIS, NUTRITION INTERVENTION, AND NUTRITION EVALUATION AND MONITORING FOR THE PREVENTION OR TREATMENT OF NUTRITION RELATED ILLNESSES, NOURISHMENT, AND EDUCATION OF INDIVIDUALS AND GROUPS THROUGHOUT THE LIFECYCLE.

S 4. The education law is amended by adding a new section 8001-a to read as follows:

S 8001-A. DEFINITIONS. FOR PURPOSES OF THIS ARTICLE: 1. "MEDICAL NUTRITION THERAPY" IS AN EVIDENCE BASED APPLICATION OF THE NUTRITION CARE PROCESS FOCUSED ON PREVENTION, DELAY OR MANAGEMENT OF DISEASES AND CONDITIONS, AND INVOLVES AN IN-DEPTH ASSESSMENT, PERIODIC REASSESSMENT AND INTERVENTION.

2. "NUTRITION DIAGNOSIS" IN THE CONTEXT OF DIETETICS AND NUTRITION PRACTICE MEANS THE IDENTIFICATION AND LABELING OF EXISTING NUTRITION PROBLEMS EXPRESSED IN TERMS OF ETIOLOGY, SIGNS AND SYMPTOMS. NUTRITION DIAGNOSIS IS DISTINCT FROM A MEDICAL DIAGNOSIS.

3. "NUTRITION ASSESSMENT" MEANS THE SYSTEMATIC PROCESS OF OBTAINING, VERIFYING, AND INTERPRETING BIOCHEMICAL, ANTHROPOMETRIC, PHYSICAL AND DIETARY DATA IN ORDER TO MAKE DECISIONS ABOUT THE NATURE AND CAUSE OF NUTRITION RELATED PROBLEMS. NUTRITION ASSESSMENT IS AN ONGOING, DYNAMIC PROCESS THAT INVOLVES INITIAL DATA COLLECTION, REASSESSMENT AND ANALYSIS OF CLIENT OR COMMUNITY NEEDS AND PROVIDES THE FOUNDATION FOR NUTRITION DIAGNOSIS AND NUTRITIONAL RECOMMENDATIONS INCLUDING ENTERAL AND PARENTERAL NUTRITION. THE MERE COLLECTION OF THESE DATA FOR USE IN A NUTRI-

1 TION ASSESSMENT IS NOT A NUTRITION ASSESSMENT AND DOES NOT REQUIRE A
2 LICENSE IN DIETETICS AND NUTRITION AS SET FORTH IN THIS ARTICLE.

3 4. "NUTRITION INTERVENTION" IS A PURPOSEFULLY PLANNED ACTION, DESIGNED
4 TO POSITIVELY CHANGE NUTRITION RELATED BEHAVIOR, RISK FACTOR, ENVIRON-
5 MENTAL CONDITION OR ASPECTS OF HEALTH STATUS FOR INDIVIDUAL, GROUPS, OR
6 THE COMMUNITY.

7 S 5. Section 8002 of the education law, as added by chapter 635 of the
8 laws of 1991, is amended to read as follows:

9 S 8002. [Use] AUTHORIZATION of [titles] TITLE. Only a person [certi-
10 fied] LICENSED under this article shall be authorized to use the title
11 ["certified dietitian", "certified dietician", or "certified nutrition-
12 ist"] "LICENSED DIETITIAN/NUTRITIONIST" OR "LDN".

13 S 6. Section 8003 of the education law, as amended by chapter 282 of
14 the laws of 1992, is amended to read as follows:

15 S 8003. State board for dietetics and nutrition. A state board for
16 dietetics and nutrition shall be appointed by the board of regents, on
17 recommendation of the commissioner, for the purpose of assisting the
18 board of regents and the department on matters of [certification] LICEN-
19 SURE, PRACTICE and professional conduct in accordance with section
20 sixty-five hundred eight of this [chapter] TITLE.

21 The board shall consist of not less than [thirteen] NINE members,
22 [ten] SEVEN of whom shall be [certified dietitians or certified nutri-
23 tionists, except that the members of the first board need not be certi-
24 fied but shall be persons who are eligible for certification under the
25 provisions of this article prior to their appointment to the board]
26 LICENSED PURSUANT TO THIS ARTICLE. The [first] board, with respect to
27 members representing the profession, shall consist of [five] FOUR
28 members [registered] CREDENTIALLED by a national dietetic association
29 having [registration] CREDENTIALING standards acceptable to the depart-
30 ment and [five] THREE members who are [members of or registered] CREDEN-
31 TIALED by a national nutritional association having [membership and/or
32 registration] CREDENTIALING standards acceptable to the department.
33 [Thereafter, members of the profession appointed to such board shall be
34 certified pursuant to this article.] To the extent reasonable, the board
35 of regents should insure the state board is broadly representative of
36 various [professional interests] PRACTICE AREAS within the dietetic and
37 [nutritional] NUTRITION community. [Three members] ONE MEMBER shall be
38 [representatives] A REPRESENTATIVE of the general public AND ONE MEMBER
39 SHALL BE A PHYSICIAN LICENSED UNDER ARTICLE ONE HUNDRED THIRTY-ONE OF
40 THIS TITLE. An executive secretary to the board shall be appointed by
41 the board of regents on the recommendation of the commissioner.

42 S 7. Section 8004 of the education law, as added by chapter 635 of the
43 laws of 1991, subparagraph 2 of paragraph (a) of subdivision 2 and
44 subparagraph 2 of paragraph (b) of subdivision 2 and subdivision 3 as
45 amended by chapter 282 of the laws of 1992, is amended to read as
46 follows:

47 S 8004. Requirements for [certification] PROFESSIONAL LICENSE. To
48 qualify for [certification] A LICENSE, an applicant shall fulfill the
49 following requirements:

50 1. File an application with the department;

51 2. [(a)(1) Have received an education including a bachelor's degree,
52 or its equivalent as determined by the department, in
53 dietetics/nutrition or an equivalent major course of study which shall
54 include appropriate core curriculum courses in dietetics/nutrition from
55 an accredited college or university as approved by the department, in
56 accordance with the commissioner's regulations; and

(2) Have completed a planned, continuous, experience component, in accordance with the commissioner's regulations, in dietetic or nutrition practice under the supervision of a certified dietitian or certified nutritionist or a dietitian or nutritionist who is registered by or is a member of a national dietetic association or national nutrition association having registration or membership standards acceptable to the department; such experience shall be satisfactory to the board and in accordance with the commissioner's regulations; or

(b)(1) Have received an education including an associates degree in dietetics or nutrition acceptable to the department,

(2) In the last fifteen years have completed ten years of experience and education in the field of dietetics or nutrition satisfactory to the board in accordance with the commissioner's regulations. These ten years must be the full time equivalent of any combination of post secondary dietetic or nutrition education and dietetic or nutrition work experience satisfactory to the board in accordance with the commissioner's regulations, and

(3) Have obtained the endorsement of three dietitians or nutritionists acceptable to the department] HAVE RECEIVED A BACHELOR'S DEGREE OR HIGHER WHICH INCLUDES APPROPRIATE MAJOR COURSE OF STUDY IN DIETETICS AND NUTRITION, OR A BACHELOR'S DEGREE OR HIGHER AND POST GRADUATE COMPLETION OF A MAJOR COURSE OF STUDY IN DIETETICS AND NUTRITION; FROM A PROGRAM REGISTERED BY THE DEPARTMENT OR DETERMINED BY THE DEPARTMENT TO BE THE SUBSTANTIAL EQUIVALENT, IN ACCORDANCE WITH THE COMMISSIONER'S REGULATIONS. MAJOR COURSE OF STUDY IN DIETETICS AND NUTRITION SHALL INCLUDE BUT NOT BE LIMITED TO SUCH AREAS AS HUMAN NUTRITION, NUTRITION EDUCATION, FOOD AND NUTRITION, DIETETIC OR FOOD SYSTEMS AND MANAGEMENT WHICH ADDRESSES THE PRACTICE OF DIETETICS AND NUTRITION UNDER VARYING CONDITIONS OF HEALTH AND DISEASE, SOCIAL, PHYSICAL, PSYCHOLOGICAL AND ECONOMIC STATUS FOR APPROPRIATE NUTRITION CARE;

3. DURING THE FIRST TWO YEARS AFTER THE EFFECTIVE DATE OF THIS SUBDIVISION, COMPLETE AT A MINIMUM, NINE HUNDRED HOURS IN THE PRACTICE OF DIETETICS AND NUTRITION IN A PLANNED, CONTINUOUS, ACCREDITED PROGRAM EXPERIENCE UNDER THE SUPERVISION OF AN INDIVIDUAL LICENSED PURSUANT TO THIS ARTICLE, IN ACCORDANCE WITH THE COMMISSIONER'S REGULATIONS; AFTER WHICH AND THEREAFTER, SUCH EXPERIENCE SHALL INCLUDE AT A MINIMUM TWELVE HUNDRED HOURS;

A. AN ACCREDITED EXPERIENCE PROGRAM SHALL PROVIDE EXPERIENCE IN A VARIETY OF SETTINGS, WHICH MAY INCLUDE HOSPITALS, CLINICS, CORPORATIONS, AND PUBLIC HEALTH PROGRAMS AND INCLUDE A FORMAL OUTCOME EVALUATION OF COMPETENCY IN DIETETICS AND NUTRITION PRACTICE.

B. PRACTICE IN AN ACCREDITED EXPERIENCE PROGRAM SHALL BE UNDER THE SUPERVISION OF A LICENSED DIETITIAN/NUTRITIONIST, EXCEPT PRIOR TO THE EFFECTIVE DATE OF THIS SUBDIVISION A SUPERVISOR NEED ONLY BE CERTIFIED AS A DIETITIAN OR NUTRITIONIST PURSUANT TO THIS ARTICLE PRIOR TO THE EFFECTIVE DATE OF THIS SUBDIVISION OR SHALL BE CREDENTIALIED BY A NATIONAL DIETETIC CREDENTIALING ORGANIZATION OR CREDENTIALIED BY A NATIONAL NUTRITIONAL CREDENTIALING ORGANIZATION. SUCH NATIONAL DIETETIC CREDENTIALING ORGANIZATION OR NATIONAL NUTRITION CREDENTIALING ORGANIZATION MUST BE ACCREDITED BY THE NATIONAL COMMISSION FOR CERTIFYING AGENCIES AND APPROVED BY THE DEPARTMENT AND HAVE CREDENTIALING STANDARDS SUBSTANTIALLY EQUIVALENT TO STANDARDS SET FORTH FOR LICENSURE PURSUANT TO THIS ARTICLE;

[3.] 4. Pass an examination satisfactory to the board and in accordance with the commissioner's regulations; provided that such examination shall test a level of knowledge and experience equivalent to that

1 obtained by an individual satisfactorily meeting the requirements of
2 [paragraph (a) of subdivision] SUBDIVISIONS two AND THREE of this
3 section;

4 [4.] 5. Pay a fee of one hundred seventy-five dollars to the depart-
5 ment for admission to a department conducted examination and for initial
6 certification, a fee of eighty-five dollars for each reexamination, a
7 fee of one hundred fifteen dollars for an initial certification for
8 persons not requiring admission to a department conducted examination, a
9 fee of one hundred [fifty-five] SEVENTY-FIVE dollars for each triennial
10 registration period;

11 [5.] 6. Be at least eighteen years of age;

12 7. BE OF GOOD MORAL CHARACTER AS DETERMINED BY THE DEPARTMENT.

13 S 8. Section 8005 of the education law, as added by chapter 635 of the
14 laws of 1991, is amended to read as follows:

15 S 8005. Special provisions. 1. Nothing [contained in this article
16 shall be deemed to alter, modify or impair any conditions of employment
17 relating to service in the federal government, the state of New York,
18 its political subdivisions, including school districts, or special
19 districts and authorities or any facilities or institutions under the
20 jurisdiction of or subject to the certification of any agency of the
21 state of New York or its political subdivisions] IN THIS ARTICLE SHALL
22 PROHIBIT OR LIMIT ANY STATE, COUNTY OR MUNICIPAL EMPLOYEE ENGAGED IN THE
23 PRACTICE OF DIETETICS AND NUTRITION ON THE DATE THE CHAPTER OF THE LAWS
24 OF TWO THOUSAND SIXTEEN WHICH AMENDED THIS SECTION TAKES EFFECT FOR THE
25 PERIOD DURING WHICH THEY MAINTAIN SUCH EMPLOYMENT WITH SUCH GOVERNMENTAL
26 UNIT WITHIN THE CONTEXT OF SUCH EMPLOYMENT AND SHALL BE LIMITED TO THE
27 SERVICES PROVIDED UPON SUCH EFFECTIVE DATE, HOWEVER, THIS SECTION SHALL
28 NOT AUTHORIZE THE USE OF ANY TITLE AUTHORIZED PURSUANT TO THIS ARTICLE.
29 PROVIDED HOWEVER, THAT EMPLOYEES ENGAGED IN THE PRACTICE OF DIETETICS
30 AND NUTRITION HIRED TWO YEARS AFTER SUCH EFFECTIVE DATE SHALL BE SUBJECT
31 TO ALL THE REQUIREMENTS OF THIS ARTICLE.

32 2. THIS ARTICLE SHALL NOT PROHIBIT DIETETIC AND NUTRITION PRACTICE BY
33 A CORPORATION, PROVIDED THAT SUCH PRACTICE IS CARRIED ON BY A LICENSED
34 DIETITIAN/NUTRITIONIST OR A PERSON EXEMPT UNDER THIS ARTICLE. A
35 VIOLATION OF THIS SUBDIVISION SHALL BE A CLASS A MISDEMEANOR.

36 S 9. Section 8006 of the education law, as added by chapter 635 of the
37 laws of 1991 and subdivision 2 as amended by chapter 282 of the laws of
38 1992, is amended to read as follows:

39 S 8006. Special conditions. [A person shall be certified without
40 examination provided that, within three years of the effective date of
41 this article, the individual:

42 1. files an application and pays the appropriate fees to the depart-
43 ment; and

44 2. (a) is registered as a dietitian or nutritionist by a national
45 dietetic or national nutrition association having registration standards
46 acceptable to the department;

47 (b) meets the requirements of subparagraph one of paragraph (a) of
48 subdivision two and subdivision five of section eight thousand four of
49 this article and has been actively engaged in the provision of nutrition
50 care services for a minimum of three years during the five years imme-
51 diately preceding the effective date of this article; or

52 (c) meets all the requirements of paragraph (b) of subdivision two and
53 subdivision five of section eight thousand four of this article.] ANY
54 PERSON WHO IS LICENSED AS A CERTIFIED DIETITIAN OR A CERTIFIED NUTRI-
55 TIONIST (CDN) ON THE EFFECTIVE DATE OF THE CHAPTER OF THE LAWS OF TWO
56 THOUSAND SIXTEEN WHICH AMENDED THIS SECTION SHALL BE LICENSED AS A

1 LICENSED DIETITIAN/NUTRITIONIST WITHOUT MEETING ANY ADDITIONAL REQUIRE-
2 MENTS.

3 S 10. The education law is amended by adding two new sections 8007 and
4 8008 to read as follows:

5 S 8007. EXEMPTIONS. THIS ARTICLE SHALL NOT BE CONSTRUED TO AFFECT OR
6 PREVENT:

7 1. A LICENSED PHYSICIAN FROM PRACTICING HIS OR HER PROFESSION AS
8 DEFINED UNDER ARTICLES ONE HUNDRED THIRTY-ONE AND ONE HUNDRED
9 THIRTY-ONE-B OF THIS TITLE; A REGISTERED PROFESSIONAL NURSE OR A CERTI-
10 FIED NURSE PRACTITIONER PRACTICING HIS OR HER PROFESSION AS DEFINED
11 UNDER ARTICLE ONE HUNDRED THIRTY-NINE OF THIS TITLE; OR QUALIFIED
12 MEMBERS OF OTHER PROFESSIONS LICENSED UNDER THIS TITLE FROM PERFORMING
13 WORK INCIDENTAL TO THE PRACTICE OF THEIR PROFESSIONS, EXCEPT THAT SUCH
14 PERSONS MAY NOT HOLD THEMSELVES OUT UNDER THE TITLE AUTHORIZED BY THIS
15 ARTICLE;

16 2. AN INDIVIDUAL FROM ENGAGING IN THE PRACTICE OF DIETETICS OR NUTRI-
17 TION WHILE PARTICIPATING IN THE EDUCATION OR EXPERIENCE REQUIREMENTS
18 DEFINED IN SUBDIVISIONS TWO AND THREE OF SECTION EIGHT THOUSAND FOUR OF
19 THIS ARTICLE;

20 3. ANY PERSON WHO DOES NOT HOLD HIMSELF OR HERSELF OUT TO BE LICENSED
21 PURSUANT TO THIS ARTICLE FROM FURNISHING GENERAL NON-MEDICAL NUTRITION
22 INFORMATION ON FOOD OR DIETARY SUPPLEMENTS; ENGAGING IN THE EXPLANATION
23 TO CUSTOMERS ABOUT FOOD OR FOOD PRODUCTS IN CONNECTION WITH THE MARKET-
24 ING AND DISTRIBUTION OF THOSE PRODUCTS; PROVIDED THAT NOTHING IN THIS
25 SUBDIVISION SHALL BE DEEMED TO AUTHORIZE THE PROVISION OF MEDICAL NUTRI-
26 TION THERAPY. FOR PURPOSES OF THIS SUBDIVISION, "GENERAL NON-MEDICAL
27 NUTRITION INFORMATION" MEANS INFORMATION ON THE FOLLOWING: (A) PRINCI-
28 PLES OF GOOD NUTRITION AND FOOD PREPARATION; (B) FOOD TO BE INCLUDED IN
29 THE NORMAL DAILY DIET; (C) THE ESSENTIAL NUTRIENTS NEEDED BY THE BODY;
30 (D) RECOMMENDED AMOUNTS OF THE ESSENTIAL NUTRIENTS, BASED ON ESTABLISHED
31 STANDARDS; (E) THE ACTIONS OF NUTRIENTS ON THE BODY; (F) THE EFFECTS OF
32 DEFICIENCIES OR EXCESSES OF NUTRIENTS; OR (G) FOOD AND SUPPLEMENTS THAT
33 ARE GOOD SOURCES OF ESSENTIAL NUTRIENTS; AND

34 4. A PERSON FROM PRESENTING A GENERAL PROGRAM OF INSTRUCTION FOR
35 WEIGHT CONTROL PROVIDED THE GENERAL PROGRAM IS APPROVED IN WRITING BY A
36 LICENSED DIETITIAN, A DIETITIAN REGISTERED BY THE COMMISSION OF DIETETIC
37 REGISTRATION OF THE AMERICAN DIETETIC ASSOCIATION OR A LICENSED PHYSI-
38 CIAN, PROVIDED THAT, NO TITLE, SIGN, CARD OR DEVICE SHALL BE USED IN
39 SUCH MANNER AS TO TEND TO CONVEY THE IMPRESSION THAT THE PERSON RENDER-
40 ING SUCH SERVICE IS LICENSED PURSUANT TO THIS ARTICLE.

41 5. AN INDIVIDUAL EMPLOYED BY A WIC PROGRAM AS A "COMPETENT PROFES-
42 SIONAL AUTHORITY" AS DEFINED IN 7 C.F.R S 246.2 (1895) FROM PROVIDING
43 NUTRITION SERVICES WITHIN SUCH WIC PROGRAM. FOR THE PURPOSE OF THE
44 SUBDIVISION THE TERM "WIC PROGRAM" SHALL MEAN A PROGRAM AUTHORIZED BY 42
45 U.S.C. S 1786.

46 S 8008. LIMITED PERMIT. THE DEPARTMENT SHALL ISSUE A LIMITED PERMIT TO
47 AN APPLICANT FOR LICENSURE WHO HAS MET ALL THE REQUIREMENTS OF SECTION
48 EIGHT THOUSAND FOUR OF THIS ARTICLE, BUT HAS NOT YET PASSED THE EXAMINA-
49 TION. 1. THE DURATION OF A LIMITED PERMIT SHALL NOT EXCEED ONE YEAR FROM
50 THE TIME OF ITS FIRST ISSUE AND THE DEPARTMENT MAY FOR GOOD CAUSE RENEW
51 A LIMITED PERMIT PROVIDED THAT NO APPLICANT SHALL PRACTICE UNDER ANY
52 LIMITED PERMIT FOR MORE THAN A TOTAL OF TWO YEARS.

53 2. ALL PRACTICE UNDER A LIMITED PERMIT SHALL BE UNDER THE SUPERVISION
54 OF AN INDIVIDUAL LICENSED PURSUANT TO THIS ARTICLE.

55 3. THE FEE FOR EACH LIMITED PERMIT SHALL BE SEVENTY-FIVE DOLLARS.

1 S 11. This act shall take effect one year after it shall have become a
2 law; provided however, that effective immediately, the addition, amend-
3 ment and/or repeal of any rule or regulation necessary for the implemen-
4 tation of this act on its effective date are authorized and directed to
5 be made and completed by the department of education on or before such
6 effective date.