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I N   A S S E M B L Y

May 10, 2016

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Introduced by M. of A. PAULIN, MONTESANO, LUPARDO, RUSSELL -- read once  
and referred to the Committee on Local Governments

AN ACT to amend the general municipal law, relating to salary increases  
for heads of police departments of municipalities, districts or  
authorities

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-  
BLY, DO ENACT AS FOLLOWS:

1     Section 1. The general municipal law is amended by adding a new  
2     section 207-m to read as follows:  
3     S 207-M. SALARY INCREASES FOR HEADS OF POLICE DEPARTMENTS OF MUNICI-  
4     PALITIES, DISTRICTS OR AUTHORITIES. 1. NOTWITHSTANDING THE PROVISIONS OF  
5     ANY GENERAL, SPECIAL OR LOCAL LAW OR ADMINISTRATIVE CODE TO THE CONTRA-  
6     RY, AND EXCEPT IN POLICE DEPARTMENTS WHICH EMPLOY FIVE HUNDRED SEVENTY-  
7     FIVE OR MORE PERMANENT SWORN POLICE PERSONNEL, WHENEVER THE BASE SALARY  
8     OR OTHER COMPENSATION OF THE PERMANENT FULL-TIME POLICE OFFICER WHO IS A  
9     MEMBER OF A NEGOTIATING UNIT AND WHO IS THE HIGHEST RANKING SUBORDINATE  
10    TO THE HEAD OF THE POLICE DEPARTMENT IN SUCH UNIT, IS INCREASED, THE  
11    SALARY, AS DEFINED IN SUBDIVISION TWO OF THIS SECTION, OF THE PERMANENT  
12    FULL-TIME HEAD OF THE POLICE DEPARTMENT SHALL BE INCREASED BY AT LEAST  
13    THE SAME DOLLAR AMOUNT OF THE BASE SALARY INCREASE RECEIVED BY SUCH NEXT  
14    SUBORDINATE POLICE OFFICER, AND THE OTHER COMPENSATION, AS DEFINED IN  
15    SUBDIVISION TWO OF THIS SECTION, OF THE PERMANENT FULL-TIME HEAD OF THE  
16    POLICE DEPARTMENT SHALL BE INCREASED TO THE SAME EXTENT AND WITH THE  
17    SAME CONDITIONS AS THE OTHER COMPENSATION RECEIVED BY THE NEXT SUBORDI-  
18    NATE POLICE OFFICER IN THE EVENT THAT SUCH SUBORDINATE OFFICER'S OTHER  
19    COMPENSATION IS INCREASED. THE PROVISIONS OF THIS SECTION SHALL NOT  
20    APPLY TO ANY HEAD OF A POLICE DEPARTMENT WHO IS A MEMBER OF A COLLECTIVE  
21    NEGOTIATING UNIT ESTABLISHED PURSUANT TO ARTICLE FOURTEEN OF THE CIVIL  
22    SERVICE LAW.  
23    2. FOR THE PURPOSES OF THIS SECTION, SALARY SHALL MEAN FIXED PERIODIC  
24    COMPENSATION PAYABLE BY AN EMPLOYER TO OR FOR THE ACCOUNT OF THE EMPLOY-  
25    EE FOR PERSONAL SERVICES RENDERED BY SUCH EMPLOYEE; OTHER COMPENSATION  
26    SHALL MEAN ALL OTHER FORMS OF BENEFITS WHICH ARE CREDITED TO EMPLOYEES  
27    AS A TERM OF EMPLOYMENT, WHICH SHALL SPECIFICALLY INCLUDE, BUT NOT BE

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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1 LIMITED TO, EMPLOYER CONTRIBUTION TO OR PAYMENTS OF INSURANCE OR WELFARE  
2 BENEFITS AND EMPLOYER CONTRIBUTIONS TO PENSION OR ANNUITY FUNDS. OVER-  
3 TIME, HOLIDAY AND SHIFT DIFFERENTIAL PAY SHALL NOT BE CONSIDERED AS  
4 SALARY OR OTHER COMPENSATION UNLESS BY RESOLUTION, ORDINANCE, SPECIAL OR  
5 LOCAL LAW THE MUNICIPALITY, DISTRICT OR AUTHORITY ELECTS TO INCLUDE  
6 THESE ITEMS OF COMPENSATION WITHIN THE EMPLOYMENT BENEFIT PACKAGE OF THE  
7 PERMANENT FULL-TIME HEAD OF THE POLICE DEPARTMENT.

8 S 2. This act shall take effect immediately.