S T A T E O F N E W Y O R K

6725--B

I N S E N A T E

February 10, 2016

Introduced by Sens. YOUNG, GOLDEN -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- reported favorably from said committee and committed to the Committee on Finance -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the civil service law and the correction law, in relation to compensation and other terms and conditions of employment of certain state officers and employees; to amend section 3 of part H of chapter 55 of the laws of 2015 amending the civil service law and the correction law relating to salaries, in relation to compensation of certain state officers and employees; and to repeal certain provisions of the civil service law relating thereto

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Subparagraphs 5, 6, and 7 of paragraph d of subdivision 1 of section 130 of the civil service law are REPEALED and a new subparagraph 5 is added to read as follows:

(5) EFFECTIVE APRIL FIRST, TWO THOUSAND SIXTEEN:

GRADE	HIRING RATE	JOB RATE
M/C 3	$25,123	$32,117
M/C 4	$26,232	$33,576
M/C 5	$27,806	$35,204
M/C 6	$28,986	$37,010
M/C 7	$30,658	$39,014
M/C 8	$32,340	$41,025
M/C 9	$34,188	$43,208
M/C 10	$36,031	$45,605
M/C 11	$38,216	$48,136
M/C 12	$40,232	$50,661
M/C 13	$42,573	$53,475
M/C 14	$45,103	$56,418

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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M/C 15	$47,612	$59,464
M/C 16	$50,296	$63,636
M/C 17	$53,149	$66,089
M/C 18	$53,431	$66,303
M/C 19	$56,297	$69,750
M/C 20	$59,166	$73,249
M/C 21	$62,357	$77,032
M/C 22	$65,709	$81,079
M/C 23	$69,077	$86,305
M 1	$74,559	$94,246
M 2	$82,690	$104,522
M 3	$91,774	$115,974
M 4	$101,506	$128,097
M 5	$112,707	$142,397
M 6	$124,789	$156,960
M 7	$137,552	$170,356
M 8	$115,976+	

S 2. Subdivision 1 of section 19 of the correction law, as amended by section 2 of part H of chapter 55 of the laws of 2015, is amended to read as follows:

1. This section shall apply to each superintendent of a correctional facility appointed on or after August ninth, nineteen hundred seventy-five and any superintendent heretofore appointed who elects to be covered by the provisions thereof by filing such election with the commissioner.

a. The salary schedule for superintendents of a correctional facility with an inmate population capacity of four hundred or more inmates shall be as follows:

Effective April first, two thousand eleven:

Hiring Rate	Job Rate
$105,913	$144,535

Effective April first, two thousand fourteen:

Hiring Rate	Job Rate
$108,031	$147,426

Effective April first, two thousand fifteen:

Hiring Rate	Job Rate
$110,192	$150,375

Effective July first, two thousand fifteen:

Hiring Rate	Job Rate
$112,396	$153,383

Effective April first, two thousand sixteen:

Hiring Rate	Job Rate
[$114,644	$156,451

Effective April first, two thousand seventeen:

Hiring Rate	Job Rate
$116,937	$159,580

Effective April first, two thousand eighteen:

Hiring Rate	Job Rate
$118,106	$161,176]
$118,016	$161,052

b. The salary schedule for superintendents of correctional facilities with an inmate population capacity of fewer than four hundred inmates shall be as follows:

Effective April first, two thousand eleven:

Hiring Rate	Job Rate

$82,363 $104,081
Effective April first, two thousand fourteen:
Hiring Rate Job Rate
$84,010 $106,163
Effective April first, two thousand fifteen:
Hiring Rate Job Rate
$85,690 $108,286
Effective July first, two thousand fifteen:
Hiring Rate Job Rate
$87,404 $110,452
Effective April first, two thousand sixteen:
Hiring Rate Job Rate
[$89,152 $112,661
Effective April first, two thousand seventeen:
Hiring Rate Job Rate
$90,935 $114,914
Effective April first, two thousand eighteen:
Hiring Rate Job Rate
$91,844 $116,063]
$91,774 $115,975

S 3. Subdivision 2 of section 3 of part H of chapter 55 of the laws of 2015, amending the civil service law and the correction law relating to salaries, is amended to read as follows:

2. For such officers and employees the following increases shall apply:

(a) Effective July 1, 2015, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by two percent adjusted to the nearest whole dollar amount.

(b) Effective April 1, 2016, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by [two] FIVE percent adjusted to the nearest whole dollar amount.

[(c) Effective April 1, 2017, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by two percent adjusted to the nearest whole dollar amount.

(d) Effective April 1, 2018, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by one percent adjusted to the nearest whole dollar amount.]

S 4. Subdivision 10 of section 3 of part H of chapter 55 of the laws of 2015, amending the civil service law and the correction law relating to salaries, is amended to read as follows:

10. Compensation for certain state employees in the state university and certain employees of contract colleges at Cornell and Alfred universities.

(a) Effective July 1, 2015[,] AND April 1, 2016, [April 1, 2017 and April 1, 2018,] the basic annual salary of incumbents of positions in the professional service in the state university that are designated, stipulated, or excluded from negotiating units as managerial or confidential as defined pursuant to article 14 of the civil service law, may be increased pursuant to plans approved by the state university trustees. Such increases in basic annual salary rates shall not exceed in the aggregate two percent of the total basic annual salary rates in effect on June 30, 2015[, two] AND FIVE percent of the total basic annual salary rates in effect on March 31, 2016[, two percent of the total basic annual salary rates in effect on March 31, 2017 and one

percent of the total basic annual salary rates in effect on March 31, 2018].

(b) Effective July 1, 2015[,] AND April 1, 2016, [April 1, 2017 and April 1, 2018,] the basic annual salary of incumbents of positions in the institutions under the management and control of Cornell and Alfred universities as representatives of the board of trustees of the state university that, in the opinion of the director of employee relations, would be designated managerial or confidential were they subject to article 14 of the civil service law may be increased pursuant to plans approved by the state university trustees. Such increases in basic annual salary rates shall not exceed in the aggregate two percent of the total basic annual salary rates in effect on June 30, 2015[, two] AND FIVE percent of the total basic annual salary rates in effect on March 31, 2016[, two percent of the total basic annual salary rates in effect on March 31, 2017 and one percent of the total basic annual salary rates in effect on March 31, 2018].

(c) During the period July 1, 2015 through March 31, 2019, the basic annual salary of incumbents of positions in the non-professional service that, in the opinion of the director of employee relations, would be designated managerial or confidential were they subject to article 14 of the civil service law, except those positions in the Cornell service and maintenance unit that are subject to the terms of a collective bargaining agreement between Cornell university and the employee organization representing employees in such positions and except those positions in the Alfred service and maintenance unit that are subject to the terms of a collective bargaining agreement between Alfred university and the employee organization representing employees in such positions, in institutions under the management and control of Cornell and Alfred universities as representatives of the board of trustees of the state university may be increased pursuant to plans approved by the state university trustees. Such plans may include new salary schedules which shall supersede the salary schedules then in effect applicable to such employees. Such plans shall provide for increases in basic annual salaries, which, exclusive of performance advancement payments or merit recognition payments, shall not exceed in the aggregate two percent of the total basic annual salary rates in effect on June 30, 2015[, two] AND FIVE percent of the total basic annual salary rates in effect on March 31, 2016[, two percent of the total basic annual salary rates in effect on March 31, 2017 and one percent of the total basic annual salary rates in effect on March 31, 2018].

(d) For the purposes of this subdivision, the basic annual salary of an employee is that salary that is obtained through direct appropriation of state moneys for the purpose of paying wages. Nothing in this part shall prevent increasing amounts paid to incumbents of such positions in the professional service in addition to the basic annual salary, provided, however, that the amounts required for such increase and the cost of fringe benefits attributable to such increase, as determined by the comptroller, are made available to the state in accordance with the procedures established by the state university, with the approval of the director of the budget, for such purposes.

(e) Notwithstanding any of the foregoing provisions of this section or any law to the contrary, any increase in compensation may be withheld in whole or in part from any employee to whom the provisions of this section apply pursuant to section seven of this act.

S 5. The increases set forth in this chapter shall be absorbed within agencies' existing budgets so as not to represent a new cost to taxpayers.

S 6. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2016.