5309

2015-2016 Regular Sessions

IN SENATE

May 13, 2015

- Introduced by Sen. MARCELLINO -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations
- AN ACT to amend the executive law and the not-for-profit corporation law, in relation to compensation of executives of certain not-for-profit corporations

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. Section 63 of the executive law is amended by adding a new 2 subdivision 14 to read as follows:

3 14. PROSECUTE ALL ACTIONS IN CONNECTION WITH SECTIONS SEVEN HUNDRED 4 TWENTY-SEVEN AND SEVEN HUNDRED TWENTY-EIGHT OF THE NOT-FOR-PROFIT CORPO-5 RATION LAW.

6 S 2. Subparagraph 12 of paragraph (a) of section 202 of the not-for-7 profit corporation law is amended to read as follows:

8 (12) To elect or appoint officers, employees and other agents of the 9 corporation, define their duties, fix their reasonable compensation and 10 the reasonable compensation of directors, and to indemnify corporate 11 personnel. Such compensation shall be commensurate with services 12 performed, AND SUBJECT, WHERE APPLICABLE, TO SECTION SEVEN HUNDRED TWEN-13 TY-SEVEN (COMPENSATION OF EXECUTIVES).

14 S 3. Paragraph (a) of section 717 of the not-for-profit corporation 15 law, as amended by chapter 490 of the laws of 2010, is amended to read 16 as follows:

(a) Directors and officers shall discharge the duties of their respective positions in good faith and with the care an ordinarily prudent person in a like position would exercise under similar circumstances. The factors set forth in subparagraph one of paragraph (e) of section S52 (Standard of conduct in managing and investing an institutional fund), if relevant, must be considered by a governing board delegating investment management of institutional funds pursuant to section 514

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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(Delegation of investment management). For purposes of this paragraph, term institutional fund is defined in section 551 (Definitions). the FURTHERMORE, ANY COMPENSATION PROVIDED TO DIRECTORS, OFFICERS, EMPLOYEES AND OTHER AGENTS OF THE CORPORATION SHALL BE REASONABLE AND, WHERE APPLICABLE, IS SUBJECT TO SECTION 727 (COMPENSATION OF EXECUTIVES). S 4. Paragraph (a) of section 719 of the not-for-profit corporation law is amended by adding a new subparagraph 6 to read as follows: PROVISION OF EXCESSIVE COMPENSATION TO DIRECTORS, OFFICERS, (6) THE EMPLOYEES AND OTHER AGENTS OF THE CORPORATION IN VIOLATION OF SECTION 727 (COMPENSATION OF EXECUTIVES), WHERE APPLICABLE. 5. Paragraph (d) of section 719 of the not-for-profit corporation S law is amended by adding a new subparagraph 6 to read as follows: (6) UPON REIMBURSEMENT TO THE CORPORATION OF THE AMOUNT OF ANY EXCES-SIVE COMPENSATION PROVIDED IN VIOLATION OF SECTION 727 (COMPENSATION OF EXECUTIVES), TO BE SUBROGATED TO THE RIGHTS OF THE CORPORATION AGAINST A DIRECTOR, OFFICER, EMPLOYEE OR OTHER AGENT WHO RECEIVED THE EXCESSIVE COMPENSATION. S 6. Clauses (A) and (B) of subparagraph 1 of paragraph (a) of section 720 of the not-for-profit corporation law, as amended by chapter 549 of the laws of 2013, are amended to read as follows: (A) The neglect of, [or] THE failure to perform, or ANY other violation of his OR HER duties in the management and disposition of corporate assets committed to his OR HER charge. (B) The acquisition by himself OR HERSELF, transfer to others, loss or waste of corporate assets due to any neglect of, [or] THE failure to perform, or ANY other violation of his OR HER duties, INCLUDING VIOLATIONS OF SECTION 727 (COMPENSATION OF EXECUTIVES), PURSUANT ΤO SECTION 717 (DUTY OF DIRECTORS AND OFFICERS). 7. The not-for-profit corporation law is amended by adding a new S section 727 to read as follows: S 727. COMPENSATION OF EXECUTIVES. (A) DEFINITIONS. FOR THE PURPOSES OF THIS SECTION, UNLESS OTHERWISE EXPRESSLY STATED OR CONTEXT CLEARLY REQUIRES: (1)"COMPENSATION" MEANS THE AGGREGATE VALUE OF ECONOMIC BENEFITS CONFERRED IN EXCHANGE FOR THE PERFORMANCE OF SERVICES THAT ARE INCLUDED FOR PURPOSES OF DETERMINING REASONABLENESS UNDER SECTION 26 U.S.C. 4958, AS FURTHER SPECIFIED IN 26 CFR S53.4958-4(B)(II)(B), OR SUCCEEDING PROVISIONS. (2) "EXECUTIVE" MEANS ANY PERSON WHO HAS ULTIMATE RESPONSIBILITY FOR IMPLEMENTING THE DECISIONS OF THE GOVERNING BODY OR FOR SUPERVISING THE MANAGEMENT, ADMINISTRATION, OR OPERATION OF THE ORGANIZATION, AS REFER-ENCED IN 26 U.S.C. S4958(F)(1)(A) AND FURTHER SPECIFIED IN 26 CFR S53.4958-3(C)(2), OR SUCCEEDING PROVISIONS. (3) "FAMILY MEMBER" MEANS A SPOUSE, SIBLING (BY WHOLE OR HALF BLOOD), SPOUSE OF A SIBLING (BY WHOLE OR HALF BLOOD), PARENT, GRANDPARENT, CHILD, GRANDCHILD, GREAT-GRANDCHILD, AND SPOUSE OF A CHILD, GRANDCHILD, AND GREAT-GRANDCHILD.

48 (B) COMPENSATION EXCHANGED BY A NOT-FOR-PROFIT CORPORATION FOR THE 49 PERFORMANCE OF SERVICES BY AN EXECUTIVE MUST BE REASONABLE CONSIDERING 50 FACTORS INCLUDING, BUT NOT LIMITED TO: COMPENSATION LEVELS PAID BY SIMI-51 LARLY SITUATED ORGANIZATIONS, WHETHER OR NOT THEY QUALIFY AS A NOT-FOR-PROFIT CORPORATION AS DEFINED IN SECTION 102 (DEFINITIONS); THE AVAIL-52 SIMILAR SERVICES IN THE GEOGRAPHIC AREA OF THE APPLICABLE 53 ABILITY OF 54 PROVIDER OF SERVICES; CURRENT COMPENSATION SURVEYS COMPILED BY INDEPEND-ENT OUTSIDE CONSULTANTS OR ENTITIES; AND ACTUAL WRITTEN OFFERS 55 FROM

SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE APPLICABLE EXECU-1 2 TIVE. 3 (1) FOR THE PURPOSES OF THIS SECTION, WHETHER AN ORGANIZATION IS SIMI-4 LARLY SITUATED SHALL BE DETERMINED BASED ON FACTORS INCLUDING, BUT NOT 5 LIMITED TO: GROSS ANNUAL REVENUE; GEOGRAPHIC LOCATION; AND THE DIVERSI-6 TY AND COMPLEXITY OF PROGRAMS. 7 (2)(A) IF A NOT-FOR-PROFIT CORPORATION RECEIVES OVER TWENTY-FIVE THOU-8 SAND DOLLARS FROM THE STATE, THE NOT-FOR-PROFIT CORPORATION MUST ANNUAL-9 LY SUBMIT A COMPLETED INTERNAL REVENUE SERVICE FORM 990, OR A COMPARABLE 10 FORM DEVELOPED PURSUANT TO SUBCLAUSE (I) OF CLAUSE (B) OF THIS SUBPARA-GRAPH, TO THE STATE AND FILED WITH THE ATTORNEY GENERAL. SUCH COMPLETED 11 12 INTERNAL REVENUE SERVICE FORM 990 SHALL BE PUBLICLY AVAILABLE FORM OR UPON REQUEST AND IF THE ORGANIZATION MAINTAINS A WEBSITE, IT SHALL BE 13 14 POSTED ON THE ORGANIZATION'S WEBSITE. 15 (B) THE COMMISSIONERS OF DEVELOPMENTAL DISABILITIES, MENTAL HEALTH, 16 ALCOHOLISM AND SUBSTANCE ABUSE SERVICES, CHILDREN AND FAMILY SERVICES, 17 HEALTH, CRIMINAL JUSTICE SERVICES AND THE DIRECTOR OF THE OFFICE FOR THE AGING SHALL JOINTLY: 18 19 (I) DEVELOP A FORM FOR USE BY THOSE NOT-FOR-PROFIT CORPORATIONS WHO 20 ARE NOT REOUIRED BY FEDERAL LAW TO COMPLETE AN INTERNAL REVENUE SERVICE 21 FORM 990. SUCH FORM SHALL REQUIRE NO MORE INFORMATION THAN THAT WHICH 22 MUST BE SUBMITTED ON INTERNAL REVENUE SERVICE FORM 990; 23 (II) PROMULGATE REGULATIONS THAT ALLOW A NOT-FOR-PROFIT CORPORATION TO 24 SUBMIT ONE COMPLETED INTERNAL REVENUE SERVICE FORM 990, OR ONE COMPLETED 25 COMPARABLE FORM, THROUGH THE POSTAL SERVICE OR ELECTRONICALLY, FOR 26 DISTRIBUTION TO ALL AGENCIES THAT PROVIDE FUNDING TO THE NOT-FOR-PROFIT 27 CORPORATION; AND 28 (III) ESTABLISH UNIFORM PROCEDURES FOR REVIEWING SUBMITTED FORMS; AND, 29 UPON A DETERMINATION THAT EXECUTIVE COMPENSATION APPEARS TO BE EXCESSIVE IN VIOLATION OF THE STANDARDS ESTABLISHED IN THIS SECTION, FOR REFERRING 30 SUCH CASES TO THE ATTORNEY GENERAL FOR FURTHER INQUIRY. 31 32 (C) ANNUAL COMPENSATION EXCHANGED BY A NOT-FOR-PROFIT CORPORATION FOR 33 PERFORMANCE OF SERVICES BY AN EXECUTIVE SHALL BE CONSIDERED REASON-THE34 ABLE IF IT DOES NOT EXCEED LEVEL I OF THE FEDERAL GOVERNMENT'S RATES OF 35 THE EXECUTIVE SCHEDULE PROMULGATED BY THE UNITED STATES BASIC PAY FOR 36 OFFICE OF PERSONNEL MANAGEMENT. 37 (D) ANNUAL COMPENSATION EXCHANGED BY A NOT-FOR-PROFIT CORPORATION FOR 38 PERFORMANCE OF SERVICES BY AN EXECUTIVE THAT DOES EXCEED LEVEL I OF THE39 THE FEDERAL GOVERNMENT'S RATES OF BASIC PAY FOR THE EXECUTIVE SCHEDULE 40 SHALL BE PRESUMED TO BE REASONABLE IF THE FOLLOWING FOUR CONDITIONS ARE 41 SATISFIED: (1) THE COMPENSATION IS APPROVED IN ADVANCE BY THE GOVERNING BODY 42 43 (I.E., THE BOARD OF DIRECTORS, BOARD OF TRUSTEES, OR EQUIVALENT CONTROL-44 LING BODY) OF THE NOT-FOR-PROFIT CORPORATION THAT IS COMPOSED ENTIRELY 45 OF INDIVIDUALS WHO DO NOT HAVE A CONFLICT OF INTEREST WITH RESPECT TO 46 THE COMPENSATION ARRANGEMENT. FOR THE PURPOSES OF DETERMINING WHETHER THE REQUIREMENTS OF THIS 47 (A) 48 PARAGRAPH HAVE BEEN MET WITH RESPECT TO A SPECIFIC COMPENSATION ARRANGE-49 MENT, AN INDIVIDUAL IS NOT INCLUDED IN THE GOVERNING BODY WHEN IT IS 50 REVIEWING A TRANSACTION IF THAT INDIVIDUAL MEETS WITH OTHER MEMBERS ONLY 51 ANSWER OUESTIONS, AND OTHERWISE RECUSES HIMSELF OR HERSELF FROM THE ΤO MEETING AND IS NOT PRESENT DURING DEBATE AND VOTING ON THE COMPENSATION 52 53 ARRANGEMENT. 54 (B) A MEMBER OF THE GOVERNING BODY DOES NOT HAVE A CONFLICT OF INTER-55 EST WITH RESPECT TO A COMPENSATION ARRANGEMENT ONLY IF THE MEMBER:

(I) IS NOT AN EXECUTIVE PARTICIPATING IN, OR ECONOMICALLY BENEFITING 1 2 THE COMPENSATION ARRANGEMENT; AND IS NOT A FAMILY MEMBER OF SUCH FROM, 3 AN EXECUTIVE; 4 (II) IS NOT IN AN EMPLOYMENT RELATIONSHIP SUBJECT TO THE DIRECTION OR 5 CONTROL OF ANY EXECUTIVE, OR THE FAMILY MEMBER OF ANY EXECUTIVE, PARTIC-6 IPATING IN OR ECONOMICALLY BENEFITING FROM THE COMPENSATION ARRANGEMENT; 7 (III) DOES NOT RECEIVE COMPENSATION OR OTHER PAYMENT SUBJECT TΟ 8 APPROVAL BY ANY EXECUTIVE, OR THE FAMILY MEMBER OF ANY EXECUTIVE, 9 PARTICIPATING IN OR ECONOMICALLY BENEFITING FROM THE COMPENSATION 10 ARRANGEMENT; HAS NO MATERIAL FINANCIAL INTEREST AFFECTED BY THE COMPENSATION 11 (IV) ARRANGEMENT; AND 12 13 (V) DOES NOT APPROVE A TRANSACTION PROVIDING ECONOMIC BENEFITS TO ANY EXECUTIVE, OR THE FAMILY MEMBER OF ANY EXECUTIVE, PARTICIPATING IN THE 14 15 COMPENSATION ARRANGEMENT, WHO IN TURN HAS APPROVED OR WILL APPROVE A TRANSACTION PROVIDING ECONOMIC BENEFITS TO THE MEMBER. 16 17 (2) THE GOVERNING BODY OBTAINED AND RELIED UPON APPROPRIATE DATA AS TO COMPARABILITY PRIOR TO MAKING ITS DETERMINATION. 18 19 (A) A GOVERNING BODY HAS APPROPRIATE DATA AS TO COMPARABILITY IF, GIVEN THE KNOWLEDGE AND EXPERTISE OF ITS MEMBERS, IT HAS INFORMATION 20 21 SUFFICIENT TO DETERMINE WHETHER THE COMPENSATION ARRANGEMENT IN ITS 22 ENTIRETY IS REASONABLE. RELEVANT INFORMATION INCLUDES, BUT IS NOT LIMIT-23 ED TO: COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS, WHETHER OR NOT THEY QUALIFY AS A NOT-FOR-PROFIT CORPORATION AS DEFINED 24 25 IN SECTION 102 (DEFINITIONS); THE AVAILABILITY OF SIMILAR SERVICES IN 26 THE GEOGRAPHIC AREA OF THE APPLICABLE PROVIDER OF SERVICES; CURRENT 27 COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS; AND ACTUAL WRITTEN 28 FROM SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE OFFERS APPLICABLE EXECUTIVE. 29 (B) HOWEVER, FOR SMALL ORGANIZATIONS WITH ANNUAL GROSS RECEIPTS 30 (INCLUDING CONTRIBUTIONS) OF LESS THAN ONE MILLION DOLLARS REVIEWING 31 32 COMPENSATION ARRANGEMENTS, THE GOVERNING BODY WILL BE CONSIDERED TO HAVE 33 APPROPRIATE DATA AS TO COMPARABILITY IF IT HAS DATA ON COMPENSATION PAID BY THREE COMPARABLE PROVIDERS OF SERVICES IN THE SAME OR SIMILAR COMMU-34 35 NITIES FOR SIMILAR SERVICES. (I) FOR THE PURPOSES OF DETERMINING WHETHER THE ABOVE RULE FOR SMALL 36 37 ORGANIZATIONS APPLIES, AN ORGANIZATION MAY CALCULATE ITS ANNUAL GROSS 38 RECEIPTS BASED ON AN AVERAGE OF ITS GROSS RECEIPTS DURING THE THREE PRIOR TAXABLE YEARS. IF ANY APPLICABLE NOT-FOR-PROFIT CORPORATION IS 39 40 CONTROLLED BY OR CONTROLS ANOTHER ENTITY, THE ANNUAL GROSS RECEIPTS OF SUCH ORGANIZATIONS MUST BE AGGREGATED TO DETERMINE APPLICABILITY. 41 (II) FOR PURPOSES OF THIS PARAGRAPH, CONTROL BY AN APPLICABLE 42 43 NOT-FOR-PROFIT CORPORATION MEANS: 44 1. IN THE CASE OF A STOCK CORPORATION, OWNERSHIP (BY VOTE OR VALUE) OF 45 MORE THAN FIFTY PERCENT OF THE STOCK IN SUCH CORPORATION; 2. IN THE CASE OF A PARTNERSHIP, OWNERSHIP OF MORE THAN FIFTY PERCENT 46 47 OF THE PROFITS INTERESTS OR CAPITAL INTERESTS IN THE PARTNERSHIP; 48 3. IN THE CASE OF A NONSTOCK ORGANIZATION (I.E., AN ENTITY IN WHICH NO 49 PERSON HOLDS A PROPRIETARY INTEREST), THAT AT LEAST FIFTY PERCENT OF THE 50 DIRECTORS OR TRUSTEES OF THE NOT-FOR-PROFIT CORPORATION ARE EITHER REPRESENTATIVES (INCLUDING TRUSTEES, DIRECTORS, AGENTS, OR EMPLOYEES) 51 OF, OR DIRECTLY OR INDIRECTLY CONTROLLED BY, AN APPLICABLE TAX-EXEMPT 52 53 ORGANIZATION; OR 54 4. IN THE CASE OF ANY OTHER ENTITY, OWNERSHIP OF MORE THAN FIFTY 55 PERCENT OF THE BENEFICIAL INTEREST IN THE ENTITY.

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1 (3) THE GOVERNING BODY ADEQUATELY DOCUMENTED THE BASIS FOR ITS DETER-2 MINATION CONCURRENTLY WITH MAKING THAT DETERMINATION.

3 (A) FOR A DECISION TO BE DOCUMENTED ADEQUATELY, THE WRITTEN OR ELEC-4 TRONIC RECORDS OF THE GOVERNING BODY MUST NOTE:

5 (I) THE TERMS OF THE TRANSACTION THAT WAS APPROVED, AND THE DATE IT 6 WAS APPROVED;

7 (II) THE MEMBERS OF THE GOVERNING BODY WHO WERE PRESENT DURING DEBATE 8 ON THE TRANSACTION THAT WAS APPROVED, AND THOSE WHO VOTED ON IT;

9 (III) THE COMPARABILITY DATA OBTAINED AND RELIED UPON BY THE GOVERNING 10 BODY, AND HOW THE DATA WAS OBTAINED; AND

11 (IV) ANY ACTIONS TAKEN WITH RESPECT TO CONSIDERATION OF THE TRANS-12 ACTION BY ANYONE WHO IS OTHERWISE A MEMBER OF THE GOVERNING BODY BUT WHO 13 HAD A CONFLICT OF INTEREST WITH RESPECT TO THE TRANSACTION.

14 IF THE GOVERNING BODY DETERMINES THAT REASONABLE COMPENSATION FOR (B) 15 A SPECIFIC ARRANGEMENT IS HIGHER OR LOWER THAN THE RANGE OF COMPARABILI-TY DATA OBTAINED, THE GOVERNING BODY MUST RECORD THE BASIS 16 FOR ITS 17 DETERMINATION. FOR A DECISION TO BE DOCUMENTED CONCURRENTLY, RECORDS MUST BE PREPARED BEFORE THE LATER OF THE NEXT MEETING OF 18 THE GOVERNING 19 BODY OR SIXTY DAYS AFTER THE FINAL ACTION OR ACTIONS OF THE GOVERNING BODY ARE TAKEN. RECORDS MUST BE REVIEWED AND APPROVED BY THE 20 GOVERNING 21 BODY AS REASONABLE, ACCURATE AND COMPLETE WITHIN A REASONABLE TIME PERI-22 OD THEREAFTER.

23 (4) THE COMPENSATION PROVIDED TO THE EXECUTIVE BY THE GOVERNING BODY 24 DOES NOT EXCEED THE HIGHEST COMPENSATION PROVIDED BY A SIMILARLY SITU-25 ATED ORGANIZATION FOR SIMILAR SERVICES, AS IDENTIFIED IN THE COMPARABIL-26 ITY DATA, BY MORE THAN TEN PERCENT.

27 (E) IF THE FOUR CONDITIONS OF PARAGRAPH (D) OF THIS SECTION ARE SATIS-28 THEN THE PERSON OR ENTITY BRINGING AN ACTION FOR RELIEF PURSUANT FIED, 29 TO SECTION 720 (ACTIONS AGAINST DIRECTORS, OFFICERS AND KEY EMPLOYEES) 30 MAY REBUT THE PRESUMPTION THAT ARISES UNDER PARAGRAPH (D) OF THIS SECTION ONLY IF IT DEVELOPS SUFFICIENT CONTRARY EVIDENCE TO 31 REBUT THE 32 PROBATIVE VALUE OF THE COMPARABILITY DATA RELIED UPON BY THE GOVERNING 33 BODY. WITH RESPECT TO ANY FIXED PAYMENT, REBUTTAL EVIDENCE IS LIMITED TO 34 EVIDENCE RELATING TO FACTS AND CIRCUMSTANCES EXISTING ON THE DATE THE 35 ENTER INTO THE CONTRACT PURSUANT TO WHICH THE PAYMENT IS MADE PARTIES (EXCEPT IN THE EVENT OF SUBSTANTIAL NONPERFORMANCE). WITH RESPECT TO ALL 36 37 OTHER PAYMENTS, REBUTTAL EVIDENCE MAY INCLUDE FACTS AND CIRCUMSTANCES UP 38 TO AND INCLUDING THE DATE OF PAYMENT.

39 (F) A NOT-FOR-PROFIT CORPORATION IS PROHIBITED FROM: (1) ENGAGING IN 40 ACT THAT THE INTERNAL REVENUE SERVICE DETERMINES CONSTITUTES AN ANY "EXCESS BENEFIT TRANSACTION" UNDER SECTION 4958 OF THE INTERNAL REVENUE 41 CODE; OR (2) ENGAGING IN ANY ACT THAT WOULD CONSTITUTE AN "EXCESS BENE-42 43 FIT TRANSACTION" UNDER THE STANDARDS OF SECTION 4958 OF THE INTERNAL 44 REVENUE CODE.

45 S 8. The not-for-profit corporation law is amended by adding a new 46 section 728 to read as follows:

47 S 728. WRITTEN POLICY REQUIRED.

48 (A) THE GOVERNING BODY OF A NOT-FOR-PROFIT CORPORATION SHALL HAVE A 49 WRITTEN POLICY ON:

50 (1) EMPLOYEES SERVING ON SUCH GOVERNING BODY, THEIR VOTING RIGHTS, 51 RECUSAL FROM DECISIONS OF THE GOVERNING BODY, AND THE PERCENTAGE OF THE 52 MEMBERSHIP OF THE GOVERNING BODY THAT MUST BE INDEPENDENT OF THE ORGAN-53 IZATION;

54 (2) HIRING OF FAMILY MEMBERS OF EMPLOYEES AND GOVERNING BODY MEMBERS; 55 AND

56 (3) CONFLICT OF INTEREST COVERING BUSINESS INTERESTS.

(B) EMPLOYEES OF A NOT-FOR-PROFIT CORPORATION ARE PROHIBITED FROM: 1 2 (1) SERVING AS THE CHAIR OF SUCH ORGANIZATION'S GOVERNING BODY; AND 3 (2) SERVING AS A VOTING MEMBER OF SUCH ORGANIZATION'S GOVERNING BODY. 4 (C) NO PERSON WHO IS RELATED TO ANY EXECUTIVE AS DEFINED IN SUBPARA-5 GRAPH TWO OF PARAGRAPH (A) OF SECTION 727 (COMPENSATION OF EXECUTIVES) 6 OR ANY MEMBER OF A GOVERNING BODY BY BLOOD OR MARRIAGE SHALL BE EMPLOYED 7 SUCH ORGANIZATION, EXCEPT WITH THE APPROVAL OF TWO-THIRDS OF THE ΒY 8 MEMBERS OF THE GOVERNING BODY. 9 (D) ALL WRITTEN POLICIES REQUIRED IN PARAGRAPH (A) OF THIS SECTION 10 SHALL BE AVAILABLE FOR REVIEW BY THE ATTORNEY GENERAL UPON REQUEST. S 9. This act shall take effect on the one hundred eightieth day after 11 it shall have become a law; provided, however, that the commissioners of 12 offices for people with developmental disabilities, mental health, 13 the 14 alcoholism and substance abuse services, children and family services, 15 health, criminal justice services and the director of the office for the 16 aging shall immediately take the necessary actions to ensure that forms and regulations required by section seven of this act are in place on 17 18 such effective date; and provided, further, whereas the authority to 19 promulgate regulations and make rules is derived from an express or implicit statutory grant provided by the legislature, all agencies, 20 21 divisions and departments of the state are hereby prohibited from 22 promulgating regulations and making rules pursuant to section 8.38 of title 9 of the official compilation of the New York Codes, Rules and 23 24 Regulations, or that otherwise address the extent and nature of a 25 provider's administrative costs and executive compensation, except as 26 required and necessary to implement the provisions of section six of 27 this act.