

4073

2015-2016 Regular Sessions

I N   S E N A T E

February 26, 2015

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Introduced by Sens. GOLDEN, GALLIVAN, GRIFFO, LARKIN, LITTLE, ORTT,  
SEWARD -- read twice and ordered printed, and when printed to be  
committed to the Committee on Energy and Telecommunications

AN ACT to amend the executive law and the general business law, in  
relation to the New York state online privacy act

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-  
BLY, DO ENACT AS FOLLOWS:

1     Section 1. The executive law is amended by adding a new article 10-A  
2     to read as follows:

3                                 ARTICLE 10-A

4                 OFFICE OF ONLINE PRIVACY PROTECTION AND INTERNET SAFETY

5     SECTION 205.     OFFICE OF ONLINE PRIVACY PROTECTION AND INTERNET SAFETY;  
6                         CREATED.

7                 205-A. ADMINISTRATION.

8                 205-B. ONLINE PRIVACY PROTECTION AND INTERNET SAFETY ADVISORY  
9                         COMMITTEE.

10                205-C. RESPONSIBILITIES.

11                205-D. CONSTRUCTION.

12                205-E. REPORT.

13     S 205. OFFICE OF ONLINE PRIVACY PROTECTION AND INTERNET SAFETY;  
14     CREATED. THE OFFICE OF ONLINE PRIVACY PROTECTION AND INTERNET SAFETY IS  
15     HEREBY CREATED IN THE EXECUTIVE DEPARTMENT. ITS PURPOSES SHALL BE TO  
16     PROMOTE AND PROTECT THE ONLINE PRIVACY AND INTERNET SAFETY OF PERSONAL  
17     INFORMATION OF INDIVIDUALS AND PRIVATE BUSINESSES BY RECEIVING, ADDRESS-  
18     ING, REFERRING, AND MEDIATING COMPLAINTS; DEVELOPING EDUCATION AND  
19     OUTREACH PROGRAMS, AND DISSEMINATING MODEL PRIVACY POLICIES; AND BY  
20     COORDINATING THE ACTIVITIES OF STATE AGENCIES PERFORMING ONLINE PRIVACY  
21     PROTECTION AND INTERNET SAFETY FUNCTIONS.

22     S 205-A. ADMINISTRATION. THE OFFICE SHALL BE HEADED BY A COMMISSIONER  
23     OF ONLINE PRIVACY PROTECTION AND INTERNET SAFETY WHO SHALL BE APPOINTED  
24     BY THE GOVERNOR BY AND WITH THE ADVICE AND CONSENT OF THE SENATE. THE

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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COMMISSIONER SHALL POSSESS SUCH RIGHTS, POWERS AND DUTIES IN CONNECTION WITH PRIVACY PROTECTION AND INTERNET SAFETY AS ARE EXPRESSED OR REASONABLY IMPLIED BY THIS ARTICLE OR OTHER APPLICABLE LAWS OF THIS STATE RELATING TO ONLINE PRIVACY AND INTERNET SAFETY. THE COMMISSIONER SHALL CONSULT WITH THE ONLINE PRIVACY PROTECTION AND INTERNET SAFETY ADVISORY COMMITTEE IN DEVELOPING POLICIES AND PROGRAMS, AND SHALL COORDINATE RESPONSIBILITIES CONCERNING SECURITY BREACHES WITH THE DATA BREACH GROUP.

S 205-B. ONLINE PRIVACY PROTECTION AND INTERNET SAFETY ADVISORY COMMITTEE. THERE IS HEREBY CREATED THE ONLINE PRIVACY PROTECTION AND INTERNET SAFETY ADVISORY COMMITTEE, WHICH SHALL CONSIST OF THE FOLLOWING EX-OFFICIO MEMBERS OR THEIR DESIGNEES: THE SECRETARY OF STATE, THE ATTORNEY GENERAL, THE COMMISSIONER OF THE DIVISION OF HOMELAND SECURITY AND EMERGENCY SERVICES, THE COMMISSIONER OF THE OFFICE OF ONLINE PRIVACY PROTECTION AND INTERNET SAFETY, AND THE DIRECTOR OF THE OFFICE OF INFORMATION TECHNOLOGY SERVICES. IN ADDITION, THERE SHALL BE APPOINTED BY THE GOVERNOR BY AND WITH THE ADVICE AND CONSENT OF THE SENATE, FIVE PERSONS WHO HAVE BEEN EMPLOYED AT THE LEVEL OF EXECUTIVE OFFICER IN COMPANIES IN THE INFORMATION TECHNOLOGY INDUSTRY FOR A PERIOD OF FIVE YEARS OR MORE, OR EMPLOYED AT A SENIOR MANAGEMENT LEVEL IN THE AREAS OF PRIVACY COMPLIANCE AND INTERNET SECURITY FOR A PERIOD OF FIVE YEARS OR MORE, OR AS A PRIVACY COMPLIANCE OFFICER OR OTHER HIGH LEVEL POSITION REQUIRING EXPERIENCE IN THE FIELD OF PRIVACY AND INFORMATION TECHNOLOGY FOR SUCH PERIOD. THE GOVERNOR SHALL DESIGNATE THE CHAIR OF THE ADVISORY COMMITTEE.

EACH APPOINTED MEMBER OF THE COMMITTEE SHALL BE APPOINTED FOR TERMS OF THREE YEARS. ANY MEMBER MAY BE REAPPOINTED FOR TWO ADDITIONAL TERMS. THE ADVISORY COMMITTEE SHALL MEET NO LESS THAN THREE TIMES EACH YEAR, OR MORE IF ITS BUSINESS REQUIRES. THE ADVISORY COMMITTEE SHALL ADVISE THE COMMISSIONER ON MATTERS RELATING TO ONLINE PRIVACY AND INTERNET SAFETY CONCERNS. MEMBERS OF THE ADVISORY COMMITTEE SHALL RECEIVE NO COMPENSATION BUT SHALL BE ENTITLED TO ACTUAL AND NECESSARY TRAVELING AND OTHER EXPENSES WHILE ENGAGED IN THE PERFORMANCE OF SUCH MEMBER'S DUTIES HEREUNDER.

THE COMMITTEE SHALL HAVE THE FOLLOWING FUNCTIONS, POWERS AND DUTIES:

1. TO REVIEW AND COMMENT IN THE MANNER AND FORM IT DEEMS APPROPRIATE ON PROPOSED RULES, REGULATIONS, GUIDELINES, AND PROGRAMS OF THE OFFICE;

2. TO PROVIDE GUIDANCE AND SUPPORT TO THE OFFICE IN DEVELOPMENT OF POLICIES, PROGRAMS, AND RECOMMENDATIONS;

3. TO MAKE RECOMMENDATIONS CONCERNING SURVEYS AND REPORTS; AND

4. TO PERFORM SUCH OTHER ACTS AS ASSIGNED BY THE CHAIR OF THE COMMITTEE WHICH ARE NECESSARY OR APPROPRIATE TO CARRY OUT THE FUNCTIONS OF THE COMMITTEE AND SUPPORT THE OPERATIONS OF THE OFFICE.

S 205-C. RESPONSIBILITIES. THE OFFICE OF ONLINE PRIVACY PROTECTION AND INTERNET SAFETY SHALL:

1. RECEIVE COMPLAINTS: RECEIVE COMPLAINTS CONCERNING VIOLATIONS OF ARTICLES THIRTY-NINE-H AND THIRTY-NINE-F OF THE GENERAL BUSINESS LAW, RELATING TO CONFIDENTIALITY AND PRIVACY OF E-MAIL AND SOCIAL MEDIA AND TO DATA SECURITY BREACHES, AND VIOLATIONS OF OTHER ONLINE PRIVACY-RELATED LAWS, ATTEMPT TO MEDIATE SUCH COMPLAINTS WHERE APPROPRIATE, AND REFER COMPLAINTS TO THE APPROPRIATE GOVERNMENTAL AGENCY AUTHORIZED TO TAKE APPROPRIATE ACTION ON SUCH COMPLAINTS;

2. INFORMATION AND REFERRAL: PROVIDE INFORMATION TO INDIVIDUALS AND ENTITIES ABOUT OBTAINING, USING, DISCLOSING, OR DISPOSING OF ONLINE PERSONALLY IDENTIFIABLE INFORMATION IN A LAWFUL MANNER, AND OTHER SUCH ONLINE PRIVACY ISSUES AS POSTING OF PRIVACY POLICIES, COMPLIANCE WITH

1 FEDERAL AND STATE LAWS AND GUIDELINES CONCERNING PERSONAL INFORMATION OF  
2 MINORS, AND OTHERS;

3 3. EDUCATION AND OUTREACH: DEVELOP AND COORDINATE PUBLIC AND PRIVATE  
4 INFORMATIONAL AND EDUCATIONAL PROGRAMS AND MATERIALS TO FOSTER AND  
5 IMPROVE PUBLIC UNDERSTANDING CONCERNING ONLINE PRIVACY AND INTERNET  
6 SAFETY, INCLUDING PROGRAMS TARGETED TO MINORS IN CONSULTATION WITH THE  
7 EDUCATION DEPARTMENT;

8 4. MODEL POLICIES: DEVELOP AND DISSEMINATE MODEL ONLINE PRIVACY POLI-  
9 CIES;

10 5. TRAINING: ASSIST AS REQUESTED IN THE TRAINING OF LOCAL, STATE, AND  
11 FEDERAL LAW ENFORCEMENT AGENCIES AND OTHERS REGARDING THE PREVENTION OF  
12 IDENTITY THEFT AND OTHER ONLINE PRIVACY-RELATED CRIMES;

13 6. COORDINATE SECURITY BREACH PROCEDURES: COORDINATE EFFECTIVE  
14 RESPONSES TO ONLINE SECURITY BREACHES WITH THE DATA BREACH GROUP;

15 7. RESEARCH: CONDUCT INVESTIGATIONS, RESEARCH, STUDIES AND ANALYSES OF  
16 MATTERS AFFECTING THE ONLINE PRIVACY AND INTERNET SAFETY; AND

17 8. ADVISE: ADVISE AND MAKE RECOMMENDATIONS TO THE GOVERNOR CONCERNING  
18 ONLINE PRIVACY AND INTERNET SAFETY.

19 S 205-D. CONSTRUCTION. THE AUTHORITY OF THE OFFICE OF ONLINE PRIVACY  
20 PROTECTION AND INTERNET SAFETY TO ADOPT REGULATIONS UNDER THIS ARTICLE  
21 SHALL BE LIMITED EXCLUSIVELY TO THOSE REGULATIONS NECESSARY TO IMPLEMENT  
22 SUBDIVISIONS ONE THROUGH SIX OF SECTION TWO HUNDRED FIVE-C OF THIS ARTI-  
23 CLE. NOTHING CONTAINED HEREIN SHALL BE DEEMED TO APPLY TO THE LEGISLA-  
24 TURE OR THE JUDICIARY, OR EXCEPT AS SPECIFICALLY OTHERWISE PROVIDED IN  
25 LAW, TO A STATE AGENCY AS SUCH TERM IS DEFINED BY SECTION ONE HUNDRED  
26 ONE OF THE STATE TECHNOLOGY LAW.

27 S 205-E. REPORT. THE OFFICE SHALL REPORT ANNUALLY NOT LATER THAN THE  
28 THIRTIETH OF JANUARY EACH YEAR TO THE GOVERNOR, THE TEMPORARY PRESIDENT  
29 OF THE SENATE, THE SPEAKER OF THE ASSEMBLY, THE MINORITY LEADERS OF THE  
30 SENATE AND ASSEMBLY, AND THE PUBLIC BEGINNING IN THE FIRST CALENDAR YEAR  
31 AFTER THE EFFECTIVE DATE OF THIS SECTION CONCERNING: THE NUMBER OF  
32 COMPLAINTS RECEIVED AND THE RESOLUTIONS THEREOF BY CATEGORY OR CLASS OF  
33 COMPLAINT, THE NUMBERS OF CLOSED CASES, AND ANY RECOMMENDATIONS CONCERN-  
34 ING IMPROVEMENTS IN ONLINE PRIVACY LAWS AND PROCEDURES AND INTERNET  
35 SAFETY.

36 S 2. Section 399-ddd of the general business law, as added by chapter  
37 372 of the laws of 2012, is renumbered section 399-dddd.

38 S 3. Subdivision 1 of section 399-dddd, as added by chapter 372 of the  
39 laws of 2012 and such section as renumbered by section two of this act,  
40 is amended to read as follows:

41 1. As used in this section, "social security account number" shall  
42 include the number issued by the federal social security administration  
43 and any number derived from such number, OR ANY PART OF SUCH NUMBER.  
44 Such term shall not include any number that has been encrypted.

45 S 4. Paragraph (a) of subdivision 1 of section 399-ddd of the general  
46 business law, as amended by chapter 371 of the laws of 2012, is amended  
47 to read as follows:

48 (a) As used in this section "social security account number" shall  
49 include the number issued by the federal social security administration  
50 and any number derived from such number, OR ANY PART OF SUCH NUMBER.  
51 Such term shall not include any number that has been encrypted.

52 S 5. Article 40 and sections 900 and 901 of the general business law,  
53 as renumbered by chapter 407 of the laws of 1973, are renumbered article  
54 45 and sections 950 and 951.

55 S 6. The general business law is amended by adding a new article 39-H  
56 to read as follows:

## ARTICLE 39-H

THE NEW YORK STATE ONLINE ACCOUNTS AND SOCIAL MEDIA PRIVACY ACT  
SECTION 900. SHORT TITLE.

901. DEFINITIONS.

902. PURPOSE.

903. REQUESTS FOR DISCLOSURE BY EMPLOYERS.

904. REQUESTS FOR DISCLOSURE BY AN EDUCATIONAL INSTITUTION.

905. PROHIBITED AND PERMITTED ACTIVITIES BY LANDLORD.

906. CONSTRUCTION.

907. REMEDIES.

S 900. SHORT TITLE. THIS ARTICLE SHALL BE KNOWN AND MAY BE CITED AS THE "ONLINE MEDIA PRIVACY ACT".

S 901. DEFINITIONS. AS USED IN THIS ARTICLE: 1. "ADVERSE ACTION" MEANS TO DISCHARGE, THREATEN, OR OTHERWISE DISCRIMINATE AGAINST AN EMPLOYEE IN ANY MANNER THAT AFFECTS THE EMPLOYEE'S EMPLOYMENT, INCLUDING COMPENSATION, TERMS, CONDITIONS, LOCATION, RIGHTS, IMMUNITIES, PROMOTIONS, OR PRIVILEGES.

2. "EDUCATIONAL INSTITUTION" MEANS A COLLEGE, UNIVERSITY, ACADEMY, SCHOOL DISTRICT AND CITY SCHOOL DISTRICT OR OTHER ENTITY OFFERING SECONDARY EDUCATION, PROGRAM OFFERING CAREER EDUCATION OR HIGHER EDUCATION, AS SUCH TERMS ARE DEFINED IN SECTION TWO OF THE EDUCATION LAW, AND ANY OTHER INSTITUTION OF HIGHER EDUCATION, TECHNICAL COLLEGE, SCHOOL, PUBLIC SCHOOL, CHARTER SCHOOL, PRIVATE SCHOOL, AND ANY PRIVATE EDUCATIONAL TESTING SERVICE OR ADMINISTRATOR.

3. "EMPLOYER" MEANS A PERSON, INCLUDING THE STATE OR A POLITICAL SUBDIVISION OF THE STATE, THAT HAS ONE OR MORE WORKERS EMPLOYED IN THE SAME BUSINESS OR BUSINESS ACTIVITY, OR IN OR ABOUT THE SAME ESTABLISHMENT, WITH THE RIGHT TO CONTROL AND DIRECT THE WORK PROVIDED BY SUCH WORKERS.

4. "PERSONAL INTERNET ACCOUNT" MEANS AN ONLINE ACCOUNT THAT IS USED BY AN EMPLOYEE OR AN APPLICANT FOR EMPLOYMENT EXCLUSIVELY FOR PERSONAL COMMUNICATIONS UNRELATED TO ANY BUSINESS PURPOSE OF THE EMPLOYER, BUT DOES NOT INCLUDE AN ACCOUNT CREATED, MAINTAINED, USED, OR ACCESSED BY AN EMPLOYEE OR APPLICANT FOR EMPLOYMENT FOR BUSINESS RELATED COMMUNICATIONS OR FOR A BUSINESS PURPOSE OF THE EMPLOYER. AS USED HEREIN, "PERSONAL INTERNET ACCOUNT" ALSO MEANS AND INCLUDES SOCIAL MEDIA ACCOUNTS AND WEBSITE OR ONLINE SERVICES, AS DEFINED IN THIS SECTION, USED BY AN EMPLOYEE OR AN APPLICANT FOR EMPLOYMENT EXCLUSIVELY FOR PERSONAL COMMUNICATIONS UNRELATED TO ANY BUSINESS PURPOSE OF THE EMPLOYER BUT NOT CREATED, MAINTAINED, USED, OR ACCESSED BY AN EMPLOYEE OR APPLICANT FOR EMPLOYMENT FOR BUSINESS RELATED COMMUNICATIONS OR FOR A BUSINESS PURPOSE OF THE EMPLOYER.

5. "SOCIAL MEDIA" MEANS AN INTERNET-BASED SERVICE THAT ALLOWS INDIVIDUALS TO ENGAGE IN ACTIVITIES WHICH INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: CONSTRUCT A PUBLIC OR SEMI-PUBLIC PROFILE WITHIN A BOUNDED SYSTEM, CREATED BY THE SERVICE; CREATE A LIST OF OTHER USERS WITH WHOM THEY SHARE A CONNECTION WITHIN THE SYSTEM; AND VIEW AND NAVIGATE THEIR LIST OF CONNECTIONS AND THOSE MADE BY OTHERS WITHIN THE SYSTEM. SOCIAL MEDIA INCLUDES FACEBOOK, E-MAIL, AND TWITTER ACCOUNTS, AND OTHER SIMILAR SERVICES, AND WEBSITES AND ONLINE SERVICES WHICH INCLUDE THE ACTIVITIES DESCRIBED IN THIS SUBDIVISION, AND THE DIGITAL MEDIA CONTAINED IN THOSE SITES, INCLUDING PHOTOS, VIDEOS, TEXTS AND E-MAIL MESSAGES.

6. "WEBSITE OR ONLINE SERVICE" MEANS AND INCLUDES A WEBSITE, ONLINE SERVICE, ONLINE APPLICATION, MOBILE APPLICATION, ELECTRONIC SERVICE OR ACCOUNT, THAT CONTAINS ELECTRONIC CONTENT, INCLUDING BUT NOT LIMITED TO VIDEOS, STILL PHOTOGRAPHS, BLOGS, VIDEO BLOGS, PODCASTS, INSTANT AND

1 TEXT MESSAGES, E-MAIL, ONLINE SERVICES OR ACCOUNTS, OR WEBSITE PROFILES  
2 OR LOCATIONS.

3 S 902. PURPOSE. THE PURPOSE OF THIS ARTICLE IS TO PROTECT THE PRIVACY  
4 OF ONLINE USERS AGAINST INAPPROPRIATE INTRUSION.

5 S 903. REQUESTS FOR DISCLOSURE BY EMPLOYERS. 1. EXCEPT AS OTHERWISE  
6 PROVIDED HEREIN, AN EMPLOYER MAY NOT SEEK DISCLOSURE OF INFORMATION  
7 RELATED TO A PERSONAL INTERNET ACCOUNT IN ANY OF THE FOLLOWING WAYS. AN  
8 EMPLOYER MAY NOT:

9 (A) REQUEST OR REQUIRE AN EMPLOYEE OR AN APPLICANT FOR EMPLOYMENT TO  
10 DISCLOSE A USERNAME AND PASSWORD, OR A PASSWORD, THAT ALLOWS ACCESS TO  
11 THE EMPLOYEE'S OR APPLICANT'S PERSONAL INTERNET ACCOUNT;

12 (B) REQUEST OR REQUIRE AN EMPLOYEE OR APPLICANT FOR EMPLOYMENT TO ADD  
13 THE EMPLOYER OR AN EMPLOYMENT AGENCY TO THE EMPLOYEE'S OR APPLICANT'S  
14 LIST OF CONTACTS ASSOCIATED WITH A PERSONAL INTERNET ACCOUNT;

15 (C) REQUEST OR REQUIRE AN EMPLOYEE OR AN APPLICANT FOR EMPLOYMENT TO  
16 ACCESS A PERSONAL INTERNET ACCOUNT IN THE PRESENCE OF THE EMPLOYER IN A  
17 MANNER THAT ENABLES THE EMPLOYER TO OBSERVE THE CONTENTS OF THE EMPLOY-  
18 EE'S OR APPLICANT'S PERSONAL INTERNET ACCOUNT; OR

19 (D) TAKE ADVERSE ACTION, INCLUDING FAIL TO HIRE, OR OTHERWISE PENALIZE  
20 AN EMPLOYEE OR APPLICANT FOR EMPLOYMENT FOR FAILURE TO DISCLOSE INFORMA-  
21 TION OR FAILURE TO TAKE ACTIONS SPECIFIED IN THIS SUBDIVISION.

22 2. THE FOREGOING PROVISIONS OF THIS SECTION TO THE CONTRARY NOTWITH-  
23 STANDING, NOTHING CONTAINED HEREIN SHALL PROHIBIT AN EMPLOYER FROM DOING  
24 ANY OF THE FOLLOWING:

25 (A) REQUESTING OR REQUIRING AN EMPLOYEE TO DISCLOSE A USERNAME OR  
26 PASSWORD REQUIRED SOLELY FOR THE PURPOSE OF GAINING ACCESS TO AN ELEC-  
27 TRONIC COMMUNICATIONS DEVICE SUPPLIED BY OR PAID FOR IN WHOLE OR IN PART  
28 BY THE EMPLOYER; OR AN ACCOUNT OR SERVICE PROVIDED BY THE EMPLOYER,  
29 OBTAINED BY VIRTUE OF THE EMPLOYEE'S EMPLOYMENT RELATIONSHIP WITH THE  
30 EMPLOYER, OR USED FOR THE EMPLOYER'S BUSINESS PURPOSES;

31 (B) DISCIPLINING OR DISCHARGING AN EMPLOYEE FOR TRANSFERRING THE  
32 EMPLOYER'S PROPRIETARY OR CONFIDENTIAL INFORMATION OR FINANCIAL DATA TO  
33 AN EMPLOYEE'S PERSONAL INTERNET ACCOUNT WITHOUT THE EMPLOYER'S AUTHORI-  
34 ZATION;

35 (C) CONDUCTING AN INVESTIGATION OR REQUIRING AN EMPLOYEE TO COOPERATE  
36 IN AN INVESTIGATION IF THERE IS SPECIFIC INFORMATION ABOUT ACTIVITY ON  
37 THE EMPLOYEE'S PERSONAL INTERNET ACCOUNT, FOR THE PURPOSE OF ENSURING  
38 COMPLIANCE WITH APPLICABLE LAWS, REGULATORY REQUIREMENTS, OR PROHIBI-  
39 TIONS AGAINST WORK-RELATED EMPLOYEE MISCONDUCT; OR IF THE EMPLOYER HAS  
40 SPECIFIC INFORMATION ABOUT AN UNAUTHORIZED TRANSFER OF THE EMPLOYER'S  
41 PROPRIETARY INFORMATION, CONFIDENTIAL INFORMATION, OR FINANCIAL DATA TO  
42 AN EMPLOYEE'S PERSONAL INTERNET ACCOUNT. IN SUCH CASES AN EMPLOYER MAY  
43 REQUIRE AN EMPLOYEE TO SHARE THE CONTENT THAT HAS BEEN REPORTED IN ORDER  
44 TO MAKE A FACTUAL DETERMINATION;

45 (D) RESTRICTING OR PROHIBITING AN EMPLOYEE'S ACCESS TO CERTAIN  
46 WEBSITES WHILE USING AN ELECTRONIC COMMUNICATIONS DEVICE SUPPLIED BY, OR  
47 PAID FOR IN WHOLE OR IN PART BY, THE EMPLOYER OR WHILE USING AN EMPLOY-  
48 ER'S NETWORK OR RESOURCES, TO THE EXTENT PERMISSIBLE UNDER APPLICABLE  
49 LAWS; OR

50 (E) MONITORING, REVIEWING, ACCESSING, OR BLOCKING ELECTRONIC DATA  
51 STORED ON AN ELECTRONIC COMMUNICATIONS DEVICE SUPPLIED BY, OR PAID FOR  
52 IN WHOLE OR IN PART BY, THE EMPLOYER, OR STORED ON AN EMPLOYER'S  
53 NETWORK, TO THE EXTENT PERMISSIBLE UNDER APPLICABLE LAWS.

54 3. NOTHING CONTAINED HEREIN SHALL BE DEEMED TO PROHIBIT OR RESTRICT AN  
55 EMPLOYER FROM COMPLYING WITH A DUTY TO SCREEN EMPLOYEES OR APPLICANTS  
56 BEFORE HIRING OR TO MONITOR OR RETAIN EMPLOYEE COMMUNICATIONS ESTAB-

LISHED UNDER FEDERAL LAW, BY A SELF-REGULATORY ORGANIZATION UNDER THE SECURITIES AND EXCHANGE ACT OF 1934, 15 U.S.C. SEC. 78C(A)(26), OR IN THE COURSE OF A LAW ENFORCEMENT EMPLOYMENT APPLICATION OR LAW ENFORCEMENT OFFICER CONDUCT INVESTIGATION PERFORMED BY A LAW ENFORCEMENT AGENCY.

4. NOTHING CONTAINED HEREIN SHALL BE DEEMED TO PROHIBIT OR RESTRICT AN EMPLOYER FROM VIEWING, ACCESSING, OR USING INFORMATION ABOUT AN EMPLOYEE OR APPLICANT THAT CAN BE OBTAINED WITHOUT ACCESSING THE PERSONAL INFORMATION ACCOUNT DESCRIBED IN SUBDIVISION ONE OF THIS SECTION OR THAT IS OTHERWISE AVAILABLE IN THE PUBLIC DOMAIN.

5. WAIVER OF ANY PROVISION OF SUBDIVISION ONE OF THIS SECTION WITH RESPECT TO ACCESS BY AN EMPLOYER TO THE PERSONAL INTERNET ACCOUNT OF AN EMPLOYEE IS HEREBY DECLARED TO BE CONTRARY TO PUBLIC POLICY AND VOID AND UNENFORCEABLE, AND NOTHING CONTAINED HEREIN SHALL BE DEEMED TO ALLOW AN EMPLOYER TO REQUIRE A VIOLATION OF SUCH SUBDIVISION AS A CONDITION OF EMPLOYMENT OR IN A CONTRACT OR ORAL AGREEMENT WITH AN EMPLOYEE OR APPLICANT FOR EMPLOYMENT.

S 904. REQUESTS FOR DISCLOSURE BY AN EDUCATIONAL INSTITUTION. 1. EXCEPT AS OTHERWISE PROVIDED HEREIN, AN EDUCATIONAL INSTITUTION MAY NOT SEEK DISCLOSURE OF INFORMATION RELATED TO A PERSONAL INTERNET ACCOUNT OF A STUDENT OR PROSPECTIVE STUDENT IN ANY OF THE FOLLOWING WAYS. AN EDUCATIONAL INSTITUTION MAY NOT:

(A) REQUEST OR REQUIRE A STUDENT OR PROSPECTIVE STUDENT TO DISCLOSE A USERNAME AND PASSWORD, OR A PASSWORD THAT ALLOWS ACCESS TO THE STUDENT'S OR PROSPECTIVE STUDENT'S PERSONAL INTERNET ACCOUNT;

(B) REQUEST OR REQUIRE A STUDENT OR PROSPECTIVE STUDENT TO ADD THE EDUCATIONAL INSTITUTION TO THE STUDENT'S OR PROSPECTIVE STUDENT'S LIST OF CONTACTS ASSOCIATED WITH A PERSONAL INTERNET ACCOUNT;

(C) REQUEST OR REQUIRE A STUDENT OR PROSPECTIVE STUDENT TO ACCESS A PERSONAL INTERNET ACCOUNT IN THE PRESENCE OF THE EDUCATIONAL INSTITUTION IN A MANNER THAT ENABLES THE EDUCATIONAL INSTITUTION TO OBSERVE THE CONTENTS OF THE STUDENT OR PROSPECTIVE STUDENT'S PERSONAL INTERNET ACCOUNT; OR

(D) EXPEL, SUSPEND, DISCIPLINE, OR OTHERWISE PENALIZE A STUDENT OR PROSPECTIVE STUDENT FOR FAILURE TO DISCLOSE INFORMATION OR TAKE ACTIONS PROHIBITED IN THIS SUBDIVISION.

2. THE FOREGOING PROVISIONS OF THIS SECTION TO THE CONTRARY NOTWITHSTANDING, NOTHING CONTAINED HEREIN SHALL PROHIBIT AN EDUCATIONAL INSTITUTION FROM REQUESTING OR REQUIRING A STUDENT TO DISCLOSE ACCESS INFORMATION TO THE EDUCATIONAL INSTITUTION IN ORDER FOR THE INSTITUTION TO GAIN ACCESS TO OR OPERATE AN ELECTRONIC COMMUNICATIONS DEVICE SUPPLIED OR PAID FOR IN WHOLE OR IN PART BY THE INSTITUTION OR IN ORDER FOR THE EDUCATIONAL INSTITUTION TO GAIN ACCESS TO AN ACCOUNT OR SERVICE PROVIDED BY THE INSTITUTION, OR OBTAINED BY VIRTUE OF THE STUDENT'S ADMISSION TO OR ENROLLMENT IN THE EDUCATIONAL INSTITUTION; OR FROM VIEWING, ACCESSING, OR USING INFORMATION ABOUT A STUDENT OR PROSPECTIVE STUDENT THAT CAN BE OBTAINED WITHOUT ACCESSING INFORMATION OR THAT IS AVAILABLE IN THE PUBLIC DOMAIN. IN ADDITION:

(A) NOTHING CONTAINED IN THIS SECTION SHALL BE DEEMED TO AFFECT THE RIGHTS AND OBLIGATIONS OF AN EDUCATIONAL INSTITUTION TO PROTECT AGAINST AND INVESTIGATE ALLEGED STUDENT MISCONDUCT OR VIOLATIONS OF APPLICABLE LAWS AND REGULATIONS.

(B) NOTHING CONTAINED IN THIS SECTION SHALL BE DEEMED TO PROHIBIT SUCH INSTITUTION FROM TAKING ANY ADVERSE ACTION AGAINST A STUDENT, PROSPECTIVE STUDENT, OR STUDENT GROUP FOR ANY LAWFUL REASON.

(C) NOTHING CONTAINED IN THIS SECTION SHALL BE DEEMED TO PROHIBIT A STUDENT FROM VOLUNTARILY CONSENTING TO SUCH DISCLOSURE.

S 905. PROHIBITED AND PERMITTED ACTIVITIES BY LANDLORD. 1. A LANDLORD MAY NOT REQUEST DISCLOSURE OF INFORMATION RELATED TO THE PERSONAL INTERNET ACCOUNT OF A TENANT OR PROSPECTIVE TENANT IN ANY OF THE FOLLOWING WAYS. A LANDLORD MAY NOT:

(A) REQUEST OR REQUIRE A TENANT OR PROSPECTIVE TENANT TO DISCLOSE A USERNAME AND PASSWORD, OR A PASSWORD THAT ALLOWS ACCESS TO THE TENANT OR PROSPECTIVE TENANT'S PERSONAL INTERNET ACCOUNT;

(B) REQUEST OR REQUIRE A TENANT OR PROSPECTIVE TENANT TO ADD THE LANDLORD TO THE TENANT OR PROSPECTIVE TENANT'S LIST OF CONTACTS ASSOCIATED WITH A PERSONAL INTERNET ACCOUNT;

(C) REQUEST OR REQUIRE A TENANT OR PROSPECTIVE TENANT TO ACCESS A PERSONAL INTERNET ACCOUNT IN THE PRESENCE OF THE LANDLORD IN A MANNER THAT ENABLES THE LANDLORD TO OBSERVE THE CONTENTS OF THE TENANT OR PROSPECTIVE TENANT'S PERSONAL INTERNET ACCOUNT; OR

(D) DISCRIMINATE AGAINST OR OTHERWISE PENALIZE A TENANT OR PROSPECTIVE TENANT FOR FAILURE TO DISCLOSE INFORMATION OR TAKE ACTIONS SPECIFIED IN THIS SUBDIVISION.

2. THE FOREGOING PROVISIONS OF THIS SECTION TO THE CONTRARY NOTWITHSTANDING, NOTHING CONTAINED HEREIN SHALL PROHIBIT A LANDLORD FROM VIEWING, ACCESSING, OR USING INFORMATION ABOUT A TENANT OR PROSPECTIVE TENANT THAT CAN BE OBTAINED WITHOUT ACCESSING INFORMATION OR THAT IS AVAILABLE IN THE PUBLIC DOMAIN.

S 906. CONSTRUCTION. NOTHING CONTAINED IN THIS ARTICLE SHALL BE DEEMED TO CREATE A DUTY FOR AN EMPLOYER, EDUCATIONAL INSTITUTION, OR LANDLORD TO SEARCH OR MONITOR THE ACTIVITY OF A PERSONAL INTERNET ACCOUNT OR TO CREATE A LIABILITY FOR AN EMPLOYER, EDUCATIONAL INSTITUTION, OR LANDLORD FOR ANY FAILURE TO REQUEST OR REQUIRE THAT AN EMPLOYEE, APPLICANT FOR EMPLOYMENT, STUDENT, PROSPECTIVE STUDENT, TENANT, OR PROSPECTIVE TENANT GRANT ACCESS TO, ALLOW OBSERVATION OF, OR DISCLOSE INFORMATION THAT ALLOWS ACCESS TO OR OBSERVATION OF A PERSONAL INTERNET ACCOUNT OF THE EMPLOYEE, APPLICANT FOR EMPLOYMENT, STUDENT, PROSPECTIVE STUDENT, TENANT, OR PROSPECTIVE TENANT.

S 907. REMEDIES. 1. THE ATTORNEY GENERAL MAY BRING A CIVIL CAUSE OF ACTION AGAINST AN EMPLOYER, EDUCATIONAL INSTITUTION, OR LANDLORD IN A COURT OF COMPETENT JURISDICTION ON BEHALF OF A CITIZEN AGGRIEVED BY A VIOLATION OF THIS ARTICLE.

2. ANY EMPLOYER, EDUCATIONAL INSTITUTION, OR LANDLORD WHO VIOLATES ANY PROVISION OF THIS ARTICLE SHALL BE SUBJECT TO A CIVIL PENALTY NOT TO EXCEED FIVE HUNDRED DOLLARS FOR EACH SUCH VIOLATION.

S 7. Subdivision 2 of section 390-b of the general business law is amended by adding a new paragraph (e) to read as follows:

(E) THE TERM "SOCIAL MEDIA" MEANS AN INTERNET-BASED SERVICE THAT ALLOWS INDIVIDUALS TO ENGAGE IN ACTIVITIES WHICH INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: CONSTRUCT A PUBLIC OR SEMI-PUBLIC PROFILE WITHIN A BOUNDED SYSTEM, CREATED BY THE SERVICE; CREATE A LIST OF OTHER USERS WITH WHOM THEY SHARE A CONNECTION WITHIN THE SYSTEM; AND VIEW AND NAVIGATE THEIR LIST OF CONNECTIONS AND THOSE MADE BY OTHERS WITHIN THE SYSTEM. SOCIAL MEDIA INCLUDES FACEBOOK, E-MAIL, AND TWITTER ACCOUNTS, AND OTHER SIMILAR SERVICES, AND WEBSITES AND ONLINE SERVICES WHICH INCLUDE THE ACTIVITIES DESCRIBED IN THIS PARAGRAPH, AND THE DIGITAL MEDIA CONTAINED IN THOSE SITES, INCLUDING PHOTOS, VIDEOS, TEXTS AND E-MAIL MESSAGES.

1 S 8. Subdivision 3 of section 390-b of the general business law, as  
2 amended by chapter 414 of the laws of 2006, is amended to read as  
3 follows:

4 3. It is unlawful for any person, by means of a web page, electronic  
5 message, SOCIAL MEDIA, or other use of the internet to solicit, request  
6 or collect identifying information by deceptively representing himself  
7 or herself, either directly or by implication, to be a business or a  
8 governmental entity and doing so without the authority or approval of  
9 such business or such governmental entity, OR BY DECEPTIVELY REPRESENT-  
10 ING HIMSELF OR HERSELF TO BE ANOTHER PERSON WITHOUT THE AUTHORITY OR  
11 APPROVAL OF SUCH OTHER PERSON, AND DOING SO WITH THE INTENT TO OBTAIN  
12 FINANCIAL INFORMATION OR INFORMATION THAT WOULD ALLOW SUCH INDIVIDUAL TO  
13 OBTAIN FINANCIAL INFORMATION FROM ONE OR MORE OTHER PERSONS OR BUSI-  
14 NESSES.

15 S 9. Subdivision 1 of section 899-aa of the general business law is  
16 amended by adding a new paragraph (e) to read as follows:

17 (E) "DATA BREACH GROUP" MEANS THE ENTITY CREATED BY SECTION EIGHT  
18 HUNDRED NINETY-NINE-BB OF THIS ARTICLE.

19 S 10. Paragraph (a) of subdivision 8 of section 899-aa of the general  
20 business law, as amended by section 6 of part N of chapter 55 of the  
21 laws of 2013, is amended to read as follows:

22 (a) In the event that any New York residents are to be notified, the  
23 person or business shall notify the [state attorney general, the depart-  
24 ment of state and the division of state police] OFFICE OF ONLINE PRIVACY  
25 PROTECTION AND INTERNET SECURITY, WHICH SHALL IMMEDIATELY NOTIFY THE  
26 DATA BREACH GROUP as to the timing, content and distribution of the  
27 notices and approximate number of affected persons. Such notice shall be  
28 made without delaying notice to affected New York residents.

29 S 11. The general business law is amended by adding a new section  
30 899-bb to read as follows:

31 S 899-BB. DATA BREACH GROUP. 1. THE DATA BREACH GROUP IS HEREBY  
32 CREATED, TO CONSIST OF THE ATTORNEY GENERAL, THE SECRETARY OF STATE, THE  
33 COMMISSIONER OF THE DIVISION OF HOMELAND SECURITY AND EMERGENCY  
34 SERVICES, THE CHIEF INFORMATION OFFICER OF THE OFFICE OF INFORMATION  
35 TECHNOLOGY SERVICES, THE SUPERINTENDENT OF THE DIVISION OF STATE POLICE,  
36 AND THE COMMISSIONER OF THE OFFICE OF ONLINE PRIVACY AND INTERNET SAFE-  
37 TY, OR THEIR DESIGNEES. ITS PURPOSES SHALL BE: TO RECEIVE, EVALUATE, AND  
38 ACT ON ANY REPORT OF A BREACH OF THE SECURITY OF THE SYSTEM MADE PURSU-  
39 ANT TO SECTION EIGHT HUNDRED NINETY-NINE-AA OF THIS ARTICLE, OR TO  
40 SECTION TWO HUNDRED EIGHT OF THE STATE TECHNOLOGY LAW; TO ESTABLISH  
41 PRIORITIES AND RESPONSIBILITIES PURSUANT TO LAW AMONG ITS MEMBERS SO AS  
42 TO PROMOTE EFFICIENCY IN RESPONSES TO VIOLATIONS OF INTERNET PRIVACY AND  
43 AVOID DUPLICATION, OVERLAP, AND UNNECESSARY PAPERWORK, INCLUDING MULTI-  
44 PLE FILINGS BY FOR-PROFIT AND NOT-FOR-PROFIT BUSINESSES AND ENTITIES,  
45 AND OTHER GOVERNMENTAL ENTITIES; TO ESTABLISH WHERE APPROPRIATE SIMPLI-  
46 FIED REPORTING FORMS AND PROCEDURES IN ACCORDANCE WITH LAW, AND A SINGLE  
47 REPORTING INTAKE SYSTEM; TO MAINTAIN DATABASE RECORDS AND REPORTS  
48 CONCERNING SECURITY BREACHES; TO ESTABLISH COOPERATIVE WORKING RELATION-  
49 SHIPS WITH FEDERAL, STATE, AND LOCAL POLICE AND INVESTIGATORS; AND TO  
50 INSURE APPROPRIATE AND TIMELY PUBLIC NOTIFICATION OF SECURITY BREACHES  
51 THAT INCLUDES INFORMATION SUFFICIENT FOR INDIVIDUALS TO TAKE APPROPRIATE  
52 STEPS TO PROTECT THEMSELVES.

53 2. THE DATA BREACH GROUP SHALL BE CHAIRED BY THE COMMISSIONER OF THE  
54 DIVISION OF HOMELAND SECURITY AND EMERGENCY SERVICES WITH ADMINISTRATIVE  
55 SERVICES PROVIDED BY THE OFFICE OF ONLINE PRIVACY AND INTERNET SAFETY.  
56 THE DATA BREACH GROUP SHALL MEET ON A MONTHLY BASIS, OR MORE OFTEN IF



1 THEIR WORK REQUIRES, PROVIDED THAT ATTENDANCE AT SUCH MEETINGS MAY BE BY  
2 TELEPHONIC OR VIDEO CONFERENCE, AS THE GROUP SHALL DECIDE.

3 S 12. The general business law is amended by adding a new article 39-I  
4 to read as follows:

5 ARTICLE 39-I

6 REQUIREMENTS FOR USE AND DESTRUCTION OF ONLINE PERSONAL AND  
7 PRIVATE INFORMATION

8 SECTION 910. SHORT TITLE.

9 911. DEFINITIONS.

10 912. PURPOSE.

11 913. APPLICATION.

12 914. LIABILITY FOR FAILURE TO COMPLY.

13 S 910. SHORT TITLE. THIS ARTICLE SHALL BE KNOWN AND MAY BE CITED AS  
14 THE "NEW YORK STATE ONLINE PRIVACY ACT".

15 S 911. DEFINITIONS. AS USED IN THIS ARTICLE, THE FOLLOWING TERMS SHALL  
16 HAVE THE FOLLOWING MEANINGS: 1. "PERSONAL INFORMATION" AND "PRIVATE  
17 INFORMATION" SHALL HAVE THE SAME MEANINGS AS IN PARAGRAPHS (A) AND (B)  
18 OF SUBDIVISION ONE OF SECTION EIGHT HUNDRED NINETY-NINE-AA OF THIS CHAP-  
19 TER.

20 2. "DESTRUCTION OF INFORMATION" MEANS ACTIONS TAKEN BY THE PROVIDER OF  
21 A PERSONAL INTERNET ACCOUNT TO RENDER THE PERSONAL INFORMATION AND  
22 PRIVATE INFORMATION OF A USER UNREADABLE AND INCAPABLE OF RECON-  
23 STRUCTION.

24 3. "PRIVACY POLICY" MEANS A POLICY CONCERNING THE PRIVACY OF  
25 PERSONALLY IDENTIFIABLE INFORMATION COLLECTED BY AN OPERATOR THROUGH ITS  
26 WEBSITE OR ONLINE SERVICE THAT MEETS THE FAIR INFORMATION PRACTICE PRIN-  
27 CIPLES GUIDELINES ESTABLISHED BY THE FEDERAL TRADE COMMISSION, OR ANY  
28 SUCCESSOR THERETO IN THE FORM OF GUIDELINES OR LAW.

29 4. "PERSONAL INTERNET ACCOUNT" HAS THE SAME MEANING AS SUCH TERM IS  
30 DEFINED IN SUBDIVISION FOUR OF SECTION NINE HUNDRED ONE OF THIS CHAPTER.

31 S 912. PURPOSE. THE PURPOSE OF THIS ARTICLE IS TO SAFEGUARD THE  
32 PERSONAL AND PRIVATE INFORMATION OF USERS OF THE INTERNET BY REQUIRING  
33 THAT OPERATORS OF SERVICES OFFERING PERSONAL INTERNET ACCOUNTS ESTABLISH  
34 PRIVACY POLICIES THAT MEET FEDERAL STANDARDS, DISCLOSE SUCH POLICIES TO  
35 USERS OF THEIR SERVICES, AND DISCLOSE THEIR PROCESSES FOR DESTRUCTION OF  
36 INFORMATION.

37 S 913. APPLICATION. 1. THE PROVIDER OF A SERVICE WHICH OFFERS  
38 PERSONAL INTERNET ACCOUNTS SHALL PROMULGATE, POST, AND IMPLEMENT A  
39 PRIVACY POLICY AS DEFINED HEREIN.

40 2. A PROVIDER OF A SERVICE WHICH OFFERS A PERSONAL INTERNET ACCOUNT  
41 SHALL PROVIDE FOR DESTRUCTION OF INFORMATION OF A USER WHO CANCELS SUCH  
42 ACCOUNT AND SHALL NOTIFY USERS ABOUT ITS POLICY AND PROCESSES REGARDING  
43 SUCH DESTRUCTION.

44 S 914. LIABILITY FOR FAILURE TO COMPLY. A PROVIDER OF A SERVICE WHICH  
45 OFFERS A PERSONAL INTERNET ACCOUNT WHICH IS NEGLIGENT IN FAILING TO  
46 COMPLY WITH ANY REQUIREMENT IMPOSED PURSUANT TO THIS ARTICLE FOR POSTING  
47 OF A PRIVACY POLICY OR DESTRUCTION OF INFORMATION IS LIABLE TO THAT USER  
48 IN AN AMOUNT EQUAL TO THE SUM OF ANY ACTUAL DAMAGES SUSTAINED AS A  
49 RESULT OF SUCH FAILURE, AND IN THE CASE OF ANY SUCCESSFUL ACTION TO  
50 ENFORCE ANY LIABILITY UNDER THIS SECTION, THE COSTS OF THE ACTION  
51 TOGETHER WITH REASONABLE ATTORNEY'S FEES AS DETERMINED BY THE COURT;  
52 PROVIDED HOWEVER THAT SOLELY WITH RESPECT TO AN ALLEGED FAILURE TO POST  
53 A PRIVACY POLICY, OR TO POST TIMELY OR TO POST ALL THE INFORMATION  
54 REQUIRED, OR TO POST ACCURATE INFORMATION, AN OPERATOR MAY ASSERT AS A  
55 COMPLETE DEFENSE IN ANY ACTION IN LAW OR EQUITY THAT IT THEREAFTER  
56 PROVIDED SUCH INFORMATION TO ALL AFFECTED USERS WITHIN THIRTY DAYS OF

1 THE DATE THAT OPERATOR KNEW OF SUCH FAILURE. THE RIGHTS AND REMEDIES  
2 AVAILABLE UNDER THIS SECTION ARE CUMULATIVE TO EACH OTHER AND TO ANY  
3 OTHER RIGHTS AND REMEDIES AVAILABLE UNDER LAW.

4 S 13. Any other provision of any other law to the contrary notwith-  
5 standing, the director of the division of the budget, the office of  
6 state comptroller, and the commissioner of the department of civil  
7 service shall develop a plan providing for the orderly transition of  
8 such employees and functions as shall be necessary and appropriate to  
9 the operations and functioning of the office of online privacy  
10 protection and internet safety created by this act. Such plan shall be  
11 completed and submitted to the legislature not later than 180 days after  
12 this act shall have become law, but in no case later than February first  
13 of the succeeding calendar year, at which time such agencies and agen-  
14 cies affected by the plan shall begin implementation of the plan. Any  
15 other provision of any other law to the contrary notwithstanding, and in  
16 accordance with section 4 of the state finance law, the comptroller is  
17 hereby authorized and directed to transfer, at the request of the direc-  
18 tor of the budget and pursuant to such plan, such funds as shall be  
19 necessary and appropriate for the creation and operation of the office  
20 of online privacy and internet safety, but in no case shall such trans-  
21 fers total more than 10 million dollars within the fiscal year in which  
22 the office shall have been created.

23 S 14. Severability. If any clause, sentence, paragraph, subdivision,  
24 section or part of this act shall be adjudged by a court of competent  
25 jurisdiction to be invalid, such judgment shall not affect, impair or  
26 invalidate the remainder thereof, but shall be confined in its operation  
27 to the clause, sentence, paragraph, subdivision, section or part of this  
28 act directly involved in the controversy in which such judgment shall  
29 have been rendered.

30 S 15. This act shall take effect on the first of January next succeed-  
31 ing the date on which it shall have become a law.