

2015-2016 Regular Sessions

I N S E N A T E

(PREFILED)

January 7, 2015

Introduced by Sen. DeFRANCISCO -- read twice and ordered printed, and
when printed to be committed to the Committee on Local Government

AN ACT to amend the general municipal law, in relation to prohibiting
local laws requiring the reporting of certain employee wage informa-
tion

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

- 1 Section 1. The general municipal law is amended by adding a new
2 section 99-x to read as follows:
3 S 99-X. EMPLOYEE AND CONTRACTOR EMPLOYMENT AND WAGE INFORMATION. 1.
4 NOTWITHSTANDING ANY GENERAL, SPECIAL, OR LOCAL LAW TO THE CONTRARY, NO
5 MUNICIPAL CORPORATION SHALL ENACT ANY LOCAL LAW, RULE, REGULATION OR
6 ORDINANCE THAT WOULD REQUIRE AN EMPLOYER TO PROVIDE EMPLOYMENT AND WAGE
7 INFORMATION RELATED TO ANY EMPLOYEE OR CONTRACTOR OF SUCH EMPLOYER TO
8 ANY LOCAL AGENCY.
9 2. FOR PURPOSES OF THIS SECTION, EMPLOYEE OR CONTRACTOR EMPLOYMENT AND
10 WAGE INFORMATION SHALL INCLUDE:
11 A. JOB TITLE, POSITION OR A DESCRIPTION OF THE TYPE OF WORK PERFORMED
12 BY SUCH PERSON; AND
13 B. THE INFORMATION DESCRIBED IN SECTION ONE HUNDRED NINETY-FIVE OF THE
14 LABOR LAW.
15 3. NOTHING IN THIS SECTION SHALL LIMIT THE PROVISION OF EMPLOYMENT AND
16 WAGE INFORMATION PURSUANT TO:
17 A. AN INVESTIGATION OR ENFORCEMENT OF ALLEGED VIOLATIONS OF THE LABOR
18 LAW; OR
19 B. AN INVESTIGATION OR ENFORCEMENT BY A LAW ENFORCEMENT AGENCY; OR
20 C. ARTICLE EIGHT OF THE LABOR LAW.
21 4. THE PROVISIONS OF THIS SECTION SHALL SUPERSEDE ALL LOCAL LAWS,
22 RULES, REGULATIONS OR ORDINANCES ENACTED PRIOR TO THE EFFECTIVE DATE OF
23 THIS SECTION THAT WOULD REQUIRE AN EMPLOYER TO PROVIDE EMPLOYMENT AND
24 WAGE INFORMATION RELATED TO ANY EMPLOYEE OR CONTRACTOR FOR SUCH EMPLOYER
25 TO ANY LOCAL AGENCY.
26 S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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