S T A T E O F N E W Y O R K

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I N A S S E M B L Y

January 25, 2016

Introduced by M. of A. HAWLEY, BUTLER, CURRAN, DiPIETRO, GRAF, LUPINACCI, McDONOUGH, PALMESANO, RAIA, SKOUFIS, STEC, STECK, SALADINO, FINCH -- Multi-Sponsored by -- M. of A. CERETTO, CROUCH, DUPREY, GIGLIO, McKEVITT, McLAUGHLIN, OAKS, SIMANOWITZ -- read once and referred to the Committee on Labor -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the labor law, in relation to a leave of absence for military spouses

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Section 202-i of the labor law is amended by adding a new subdivision 5 to read as follows:

5. THE SPOUSE OF A MEMBER OF THE ARMED FORCES OF THE UNITED STATES, NATIONAL GUARD OR RESERVES WHO HAS BEEN DEPLOYED, SHALL BE ALLOWED UP TO TEN DAYS UNPAID LEAVE BY THEIR EMPLOYER. SUCH LEAVE SHALL ONLY BE USED WHEN SUCH PERSON'S SPOUSE IS ON LEAVE FROM THE ARMED FORCES OF THE UNITED STATES, NATIONAL GUARD, OR RESERVES AFTER HAVING BEEN DEPLOYED FOR A PERIOD OF NO LESS THAN ONE HUNDRED TWENTY DAYS.

S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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