

3453

2015-2016 Regular Sessions

I N A S S E M B L Y

January 22, 2015

Introduced by M. of A. TEDISCO -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to the employment of veterans with disabilities by municipalities

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The civil service law is amended by adding a new section
2 55-d to read as follows:
3 S 55-D. EMPLOYMENT OF VETERANS WITH DISABILITIES BY MUNICIPALITIES. 1.
4 BY ENACTMENT OF A LOCAL LAW, ANY COUNTY, CITY, TOWN OR VILLAGE MAY
5 DETERMINE A NUMBER OF POSITIONS AS DETERMINED BY SUBDIVISION THREE OF
6 THIS SECTION THAT MAY BE PERFORMED BY DISABLED VETERANS AND VETERANS
7 WITH DISABILITIES WHO ARE FOUND OTHERWISE QUALIFIED TO PERFORM SATISFAC-
8 TORILY THE DUTIES OF ANY SUCH POSITION. UPON SUCH DETERMINATION, SUCH
9 POSITIONS SHALL BE CLASSIFIED IN THE NONCOMPETITIVE CLASS, AND MAY BE
10 FILLED ONLY BY VETERANS OF THE ARMED FORCES OF THE UNITED STATES WHO
11 SERVED THEREIN DURING TIME OF WAR, AS DEFINED IN PARAGRAPH (C) OF SUBDI-
12 VISION ONE OF SECTION EIGHTY-FIVE OF THIS CHAPTER, AND (A) WHO ESTABLISH
13 BY APPROPRIATE DOCUMENTARY EVIDENCE THAT THEY ARE DISABLED VETERANS, AS
14 DEFINED IN PARAGRAPH (B) OF SUBDIVISION ONE OF SECTION EIGHTY-FIVE OF
15 THIS CHAPTER, OR (B) BY THOSE VETERANS, AS DEFINED IN PARAGRAPH (A) OF
16 SUBDIVISION ONE OF SECTION EIGHTY-FIVE OF THIS CHAPTER, WHO SHALL HAVE
17 BEEN CERTIFIED BY THE EMPLOYEE HEALTH SERVICE OF THE DEPARTMENT AS BEING
18 DISABLED BUT CAPABLE OF PERFORMING THE DUTIES OF SAID POSITIONS. PRIORI-
19 TY IN CERTIFICATION AND REFERRAL OF BOTH SUCH DISABLED VETERANS AND
20 CERTIFIED DISABLED BUT CAPABLE VETERANS SHALL BE GIVEN TO THOSE VETERANS
21 WHO RECEIVED A WOUND IN COMBAT, AS DOCUMENTED BY THE AWARDING OF THE
22 PURPLE HEART, AS AUTHORIZED BY THE UNITED STATES DEPARTMENT OF DEFENSE,
23 AND THAT WOUND IS THE CAUSE OF, OR A SUBSTANTIALLY CONTRIBUTING FACTOR
24 TO, THE DEGREE OF IMPAIRMENT, WHO OTHERWISE MEET THE REQUIREMENTS OF
25 THIS SECTION. THE NUMBER OF VETERANS APPOINTED PURSUANT TO THIS SECTION

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [] is old law to be omitted.

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1 SHALL NOT EXCEED THE LIMITS ESTABLISHED BY SUBDIVISION THREE OF THIS
2 SECTION.

3 2. THOSE EMPLOYEES HIRED UNDER SUBDIVISION ONE OF THIS SECTION, SHALL
4 BE AFFORDED THE SAME OPPORTUNITY TO TAKE PROMOTIONAL EXAMINATIONS AS
5 PROVIDED TO EMPLOYEES IN THE COMPETITIVE CLASS.

6 3. THE NUMBER OF POSITIONS TO BE CLASSIFIED IN THE NONCOMPETITIVE
7 CLASS PURSUANT TO THE PROVISIONS OF THIS SECTION SHALL BE AT THE
8 DISCRETION OF THE GOVERNING BODY OF THE COUNTY, CITY, TOWN OR VILLAGE
9 ENACTING SUCH LOCAL LAW, BUT IT SHALL IN NO EVENT EXCEED ONE PERCENT OF
10 THE POSITIONS WITHIN SUCH COUNTY, CITY, TOWN OR VILLAGE THAT ARE
11 CURRENTLY CLASSIFIED AS BEING WITHIN THE COMPETITIVE CLASS. IN ALL CASES
12 A COUNTY, CITY, TOWN OR VILLAGE ENACTING SUCH LOCAL LAW MAY DESIGNATE NO
13 LESS THAN ONE SUCH POSITION SHOULD IT SO DESIRE.

14 S 2. This act shall take effect immediately.