3054

2015-2016 Regular Sessions

## IN ASSEMBLY

January 21, 2015

Introduced by M. of A. ROZIC, BARRETT, CLARK, GALEF, GOTTFRIED, HEASTIE, HIKIND, HOOPER, MAYER, MOSLEY, SCARBOROUGH, WRIGHT -- Multi-Sponsored by -- M. of A. BRENNAN, CAMARA, COOK, GLICK, PERRY, RIVERA, ROBERTS -- read once and referred to the Committee on Governmental Operations

AN ACT in relation to requiring state agencies to issue a report to the civil service department and the legislature regarding an analysis of the feasibility of alternative work schedules within such departments

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The head of every department and agency within the state shall, on or before the first day of each March next succeeding the date on which this act shall have taken effect, issue or cause to be issued the speaker of the assembly, the temporary president of the senate and the president of the civil service commission a report detailing the 5 feasibility of programs permitting alternative work schedules and flexi-7 ble work hours within such department or agency. Such report shall pres-8 ent an analysis of how programs for alternative work schedules and 9 flexible work hours for employees could be implemented in such depart-10 ment or agency including, but not limited to, how many positions could incorporated into such programs and the advantages and disadvantages 11 of such programs. However, no plan regarding alternative work schedules 12 13 flexible work hours shall be implemented and cannot be enforced with 14 regard to employees represented by a bargaining unit unless and until 15 such plan is implemented through a collective bargaining agreement. 16 S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[ ] is old law to be omitted.

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